



RESOLUTION 2023-084

APPROVING A SEPARATION AGREEMENT WITH KEITH CAMPBELL

WHEREAS, Keith Campbell has served as the City Manager of Sherwood since October 2021; and

WHEREAS, Keith Campbell and the City of Sherwood mutually wish to pursue a separation agreement; and

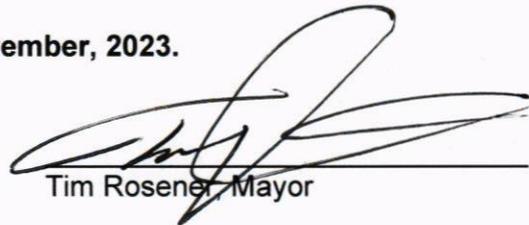
WHEREAS, Council desires to consent to, and approve of, the terms of a separation agreement described in the attached Exhibit A;

NOW, THEREFORE, THE CITY OF SHERWOOD RESOLVES AS FOLLOWS:

Section 1. The City Attorney of the City of Sherwood shall negotiate, draft, and finalize a separation agreement that is in substantial conformity with the terms in the attached Exhibit A. After the City Attorney's signed approval as to final form, the Mayor shall sign the agreement on behalf of the City of Sherwood and shall bind the City to the terms therein.

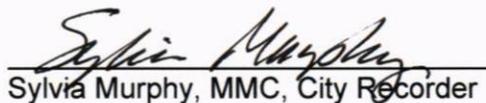
Section 2. This Resolution shall be effective upon its approval and adoption.

Duly passed by the City Council this 28th day of November, 2023.



Tim Rosener, Mayor

Attest:



Sylvia Murphy, MMC, City Recorder

**RESOLUTION 2023-084
Exhibit A**

The City Attorney for the City of Sherwood is authorized to negotiate and draft an agreement for the Mayor's signature that includes but is not limited to the following terms:

- All pay and benefits that Keith Campbell is presently receiving from the City of Sherwood shall continue in full effect until May 31, 2024.
- The parties shall sign a mutual non-disparagement provision which applies to all City Council members, with a liquidated damages provision for any breach.
- The parties shall each agree to hold the other harmless, to covenant not to sue, and to execute a full release of claims from the period of October 1, 2021 through November 30, 2023.
- Keith Campbell acknowledges his voluntary resignation from the City of Sherwood with an effective date of November 30, 2023.
- All future job references shall be directed to the City Attorney or the HR Manager.