



Home of the Tualatin River National Wildlife Refuge

RESOLUTION 2021-094

APPROVING AN AMENDMENT TO THE SPOA AGREEMENT REGARDING ASSIGNMENT TO THE MENTAL HEALTH RESPONSE TEAM

WHEREAS, on August 17, 2021, Council approved Resolution 2021-075, authorizing an intergovernmental agreement (IGA) which allows the City to participate with other area law enforcement agencies in the South County Mental Health Response Team (MHRT); and

WHEREAS, in order to implement that agreement, it is necessary to amend the Collective Bargaining Agreement with the Sherwood Police Officers Association (SPOA) to address assignment of an officer to the MHRT; and

WHEREAS, under the agreement, attached hereto as Exhibit A, the assignment to the MHRT would be subject to the same terms and conditions as other similar work assignments.

NOW, THEREFORE, THE CITY OF SHERWOOD RESOLVES AS FOLLOWS:

Section 1. The City Manager is hereby authorized to sign an amendment to the agreement with SPOA in a form substantially similar to the attached Exhibit A.

Section 2. This Resolution shall be effective upon its approval and adoption.

Duly passed by the City Council this 2nd of November, 2021.



Keith Mays, Mayor

Attest:



Sylvia Murphy, MMC, City Recorder

**AMENDMENT TO THE
COLLECTIVE BARGAINING AGREEMENT
BETWEEN THE CITY OF SHERWOOD AND
THE SHERWOOD POLICE OFFICERS ASSOCIATION**

Whereas, the City of Sherwood (City) and the Sherwood Police Officers Association (Association) are parties to a collective bargaining agreement; and

Whereas, the City seeks to initiate a new assignment of work wherein a Police Officer is assigned to work as a member of the South Cities Mental Health Response Team. Assignment details include:

- Generally, works as a two-person unit paired up with a Washington County Mental Health Clinician
- Respond on mental health calls with the focus being South Cities (Tigard, Tualatin, Sherwood, and King City) and otherwise as directed
- Review incidents and cases involving community members with mental illness and evaluate for potential threat, risk, need for follow up and information sharing
- Collaborate with Washington County Mental Health, Washington County District Attorney, and Parole & Probation and other constituents on criminal mental health cases
- Provide consultation, exploring various avenues of call resolution for calls involving citizens with mental health crises
- Develop, advise, and conduct briefing, in-service, community and outside agency education and training.
- Demonstration of professional and productive interpersonal communication and conflict resolution ability with clients, customers, internal and external stakeholders, department members and the community
- Coordinate referrals to advocacy groups, Veteran's support, and government/non-governmental mental health resources
- Maintain high level of awareness of police-community communications and intervention concepts towards implementing best practices

Whereas, as an impact of the additional duties of this assignment, the parties agree to add this assignment to Article 19, Section 2 of the collective bargaining agreement.

The parties agree as follows:

1. Article 19, Section 2 will be amended to include the following assignment and incentive:

Assignment to South Cities Mental Health Response Team	5.0%
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2. The parties acknowledge the City's sole discretion on the assignment of work and duration of assignment. All other conditions of Article 19 remain as existing.

3. This agreement does not require ratification and, upon execution, will be deemed effective October 14, 2021. The term of this agreement follows Article 34, Term of Agreement of the existing collective bargaining agreement.

City of Sherwood

Sherwood Police Officers Association

Keith Campbell
City Manager

Corey Jentsch
SPOA President

Date: _____

Date: _____