



RESOLUTION 2017-077

AMENDING THE EMPLOYMENT AGREEMENT WITH THE CITY ATTORNEY PROVIDING AN INCREASE IN TERM AND COMPENSATION "AMENDMENT #2"

WHEREAS, Joshua P. Soper ("Soper") has been employed by the City of Sherwood ("City") as its City Attorney since August 2015, and Soper and the City are parties to an employment agreement dated August 10, 2015 and effective until August 10, 2018 ("Agreement"); and

WHEREAS, the term of the Agreement expires on August 10, 2018, which date is before the next evaluation is due in November of 2018; and

WHEREAS, Section 4.C. of said Agreement provides that "EMPLOYEE'S salary will be reviewed in conjunction with EMPLOYEE's yearly performance evaluation"; and

WHEREAS, the City Council conducted the evaluation of Soper and approved the results of the evaluation by Resolution 2017-076; and

WHEREAS, City Council requested that Human Resources and Councilor Kim Young meet with the City Attorney to discuss Contract adjustments for the City Attorney; and

WHEREAS, this Resolution has been prepared based on those conversations to extend the term of the Agreement for a little over three years and provide a 5% increase to base pay.

NOW, THEREFORE, THE CITY OF SHERWOOD RESOLVES AS FOLLOWS:

Section 1. The Sherwood City Council hereby extends the term of the agreement to December 1, 2021.

Section 2. The Sherwood City Council hereby approves a 5% increase to base pay for Joshua P. Soper, with an effective date of November 5, 2017.

Section 3. The Sherwood City Council hereby approves Amendment No. 2 to the employment agreement between the City of Sherwood and Joshua P. Soper as shown in Exhibit A and authorizes the Mayor or Council President to execute said Amendment on behalf of the City.


Section 4. This Resolution shall be effective upon its approval and adoption.

Duly passed by the City Council this 7th day of November, 2017.



Council President

Attest:



Sylvia Murphy, MMC, City Recorder

EXHIBIT A
Amendment No.2

Employment Agreement between Joshua P. Soper and the City of Sherwood, Oregon

This Amendment No.2 to the Employment Agreement between Joshua P. Soper and the City of Sherwood, Oregon dated August 10th, 2015 ("Agreement") and as amended, is made and entered into by Joshua P. Soper and the City of Sherwood, Oregon on the date last set forth below.

The parties hereby agree to amend Section 4.A. of the Agreement to change the text of said section as follows:

A. Base Salary: City agrees to pay Employee an annual base salary of ~~\$400,000~~ ~~\$105,735~~ \$112,798 payable in installments at the same time that the other executive management employees of the City are paid.

The parties hereby agree to amend Section 2. of the Agreement to change the text of said section as follows:

Section 2: Term

The term of this Agreement shall be for an initial period of three ~~[3] years from August 10th, 2015 to August 10th, 2018~~ a period expiring December 1, 2021. In the event this Agreement is not renewed, all compensation, benefits and requirements of this Agreement shall remain in effect until the expiration date unless Employee voluntarily resigns. Except as otherwise provided herein, Employee shall have no further rights of employment, compensation or benefits after the expiration date.

All other terms and conditions of the Agreement shall remain in full force and effect.

City of Sherwood

Joshua P. Soper



Council President Mayor



Joshua P. Soper

Date 12-1-17

Date 11/30/17