



RESOLUTION 2016-072

AMENDING THE EMPLOYMENT CONTRACT WITH THE CITY MANAGER

WHEREAS, Joseph P. Gall ("Gall") has been employed by the City of Sherwood ("City") as its City Manager since 2012, and Gall and the City are parties to an employment agreement dated June 30, 2014 and effective until June 30, 2017 ("Agreement"), which Agreement was amended on June 2, 2015 to change the timing of the annual performance evaluation required under the Agreement, and again on September 9, 2016 to allow the monthly fitness club allowance to be used at any fitness club; and

WHEREAS, Section III(A) of said Agreement provides that "EMPLOYEE'S salary will be reviewed in conjunction with EMPLOYEE's yearly performance evaluation"; and

WHEREAS, Council conducted the evaluation of Gall and approved the results of the evaluation by Resolution 2016-064 on November 29, 2016; and


WHEREAS, Council met in a public work session on November 29, 2016 to discuss potential changes to the employment contract with the City Manager and requested a resolution be prepared to amend the Agreement to extend the current contract term by three (3) years and to provide a six percent (6%) increase to base pay.

NOW, THEREFORE, THE CITY OF SHERWOOD RESOLVES AS FOLLOWS:

Section 1. The Sherwood City Council hereby approves Amendment No. 3 to the employment contract between the City of Sherwood and Joseph P. Gall as shown in Exhibit A, attached hereto, and authorizes the Mayor to execute said Amendment on behalf of the City.

Section 2. This Resolution shall be effective upon its approval and adoption.

Duly passed by the City Council this 20th day of December, 2016.


Krisanna Clark, Mayor

Attest:



Sylvia Murphy, MMC, City Recorder

EXHIBIT A
Amendment No. 3
Employment Agreement between Joseph P. Gall and the City of Sherwood, Oregon

This Amendment No. 3 to the Employment Agreement between Joseph P. Gall and the City of Sherwood, Oregon dated June 30, 2014 and previously amended via Amendment No. 1 on June 2, 2015 and Amendment No. 2 on September 9, 2016 (“Agreement”), is made and entered into by Joseph P. Gall and the City of Sherwood, Oregon on the date last set forth below.

The parties hereby agree to amend Section II(A) of the Agreement to replace the text of said section in its entirety to read as follows:

- A. This Agreement shall commence on July 1, 2014, and, unless terminated consistent with the terms hereof, shall continue until June 30, 2020. This Agreement may be renewed by the parties for such additional periods as may be agreed upon in writing and approved by Council resolution.

The parties further agree to amend Section III(A) of the Agreement to replace the text of said section in its entirety to read as follows:

- A. Salary. Commencing November 29, 2016, and for the remainder of the term of this Agreement, the CITY agrees to pay EMPLOYEE One Hundred Thirty-Nine Thousand Four Hundred Eight and 00/100s (\$139,408.00) as a yearly salary to be paid in installments at the same interval as CITY pays its other employees. EMPLOYEE shall also be entitled to receive a Cost of Living Adjustment (COLA) to his salary in the same percentage amount as may be given the CITY’s exempt employees. EMPLOYEE’S salary will be reviewed in conjunction with EMPLOYEE’s yearly performance evaluation.

All other terms and conditions of the Agreement shall remain in full force and effect.

City of Sherwood

Joseph P. Gall

Krisanna Clark, Mayor

Joseph P. Gall

Date

Date