



## RESOLUTION 2016-071

### AMENDING THE EMPLOYMENT CONTRACT WITH THE CITY ATTORNEY PROVIDING AN INCREASE IN COMPENSATION "AMENDMENT #1"

**WHEREAS**, Joshua P. Soper ("Soper") has been employed by the City of Sherwood ("City") as its City Attorney since August 2015, and Soper and the City are parties to an employment agreement dated August 10, 2015 and effective until August 10, 2018 ("Agreement"); and

**WHEREAS**, Section 4:C. of said Agreement provides that "EMPLOYEE'S salary will be reviewed in conjunction with EMPLOYEE's yearly performance evaluation"; and

**WHEREAS**, the City Council conducted the evaluation of Soper and approved the results of the evaluation by Resolution (2016-063) on October 18, 2016; and

**WHEREAS**, City Council met in a Work Session on November 29, 2016 to discuss compensation for the City Attorney and requested a Resolution be prepared to amend the Agreement to provide a 5% increase to base pay.

### NOW, THEREFORE, THE CITY OF SHERWOOD RESOLVES AS FOLLOWS:

- Section 1.** The Sherwood City Council hereby approves a 5% increase to base pay for Joshua P. Soper, with an effective date of October 18, 2016.
- Section 2.** The Sherwood City Council hereby approves Amendment No. 1 to the employment agreement between the City of Sherwood and Joseph P. Soper as shown in Exhibit A and authorizes the Mayor to execute said Amendment on behalf of the City.
- Section 3.** This Resolution shall be effective upon its approval and adoption.

Duly passed by the City Council this 20<sup>th</sup> day of December, 2016.

  
Krisanna Clark, Mayor

Attest:

  
Sylvia Murphy, MMC, City Recorder

**EXHIBIT A**  
**Amendment No.1**

**Employment Agreement between Joshua P. Soper and the City of Sherwood, Oregon**

This Amendment No.1 to the Employment Agreement between Joshua P. Soper and the City of Sherwood, Oregon dated August 10<sup>th</sup>, 2015 ("Agreement"), is made and entered into by Joshua P. Soper and the City of Sherwood, Oregon on the date last set forth below.

The parties hereby agree to amend Section 4:A. of the Agreement to change the text of said section as follows:

A. Base Salary: City agrees to pay Employee an annual base salary of ~~\$100,000~~ \$105,735 payable in installments at the same time that the other executive management employees of the City are paid.

All other terms and conditions of the Agreement shall remain in full force and effect.

City of Sherwood

Joshua P. Soper

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Krisanna Clark, Mayor

\_\_\_\_\_  
Joshua P. Soper

Date \_\_\_\_\_

Date \_\_\_\_\_