

RESOLUTION 2015-034

APPROVING AMENDMENT No. 1 to THE EMPLOYMENT AGREEMENT BETWEEN THE CITY OF SHERWOOD AND JOSEPH GALL TO ALTER THE DATE FOR THE WORK PERFORMANCE EVALUATION OF JOSEPH GALL FROM FEBRUARY UNTIL OCTOBER

WHEREAS, Joseph Gall has been employed by the City of Sherwood since 2012 and has an employment agreement (Agreement) with the City to act as its City Manager effective until June 30, 2017; and

WHEREAS, Section VII(A) of the Agreement requires City Council meet with Joseph Gall prior to February 17, 2015 and not later than each successive February thereafter to evaluate and assess his job performance as City Manager; and

WHEREAS, City Council had numerous membership changes in January 2015 and both Council and Joseph Gall believe it is not either in the best interest of the City or Employee to meet during the time initially set out in Section VII(A) of the Agreement and wish to change the timing for the evaluation/assessment for the City Manager from February to October; and

WHEREAS, Council would like to keep evaluations spaced approximately one year apart; and

WHEREAS, both the City Council and Joseph Gall are willing to amend the Agreement to provide for an evaluation process be conducted not later than October 17, 2015 and thereafter not later than October each successive year of the Agreement.

NOW, THEREFORE, THE CITY OF SHERWOOD RESOLVES AS FOLLOWS:

<u>Section 1.</u> The Sherwood City Council hereby approves Amendment No. 1 to the employment agreement between the City of Sherwood and Joseph Gall as shown in Exhibit A and authorized the Mayor to sign said Amendment on behalf of the City.

Section 2. This resolution shall be effective upon its approval and adoption.

Duly passed by the City Council this 17th day of March 2015.

Krisanna Clark, Mayor

Attest:

Sylva Murphy, MMC, City Recorder

Resolution 2015-034 March 17, 2015

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Exhibit A

Amendment No. 1

Employment Agreement
Between
Joseph Gall
And
City of Sherwood, Oregon

The City of Sherwood and Joseph Gall amend the second sentence in Section VII(A) of the Employment Agreement by deleting and adding language such that the sentence reads:

The City Council shall meet with EMPLOYEE at least once annually during the term of this Agreement, which first meeting shall occur not later than February October 17, 2015, and thereafter not later than the second Council meeting in February October of each year for purposes of evaluating and assessing the performance of the EMPLOYEE.

All other terms and condition of the Employment Agreement between Joe Gall and the City of Sherwood, Oregon remain unchanged.

City of Sherwood	Joseph Gall
Krisanna Clark	Joe Gall
Mayor	
Date	Date