



Resolution 2006-001

A RESOLUTION ADOPTING THE SALARY SCHEDULE FOR NON-REPRESENTED EMPLOYEES

WHEREAS, the wages for the non-represented City of Sherwood employees are ten percent (10%) below competitive market salaries;

WHEREAS, forty percent of the non-represented employees are currently at the top step of the salary range for their position;

WHEREAS, the City has difficulty recruiting and retaining qualified candidates; and,

WHEREAS, making a two percent (2%) across the board market adjustment would bring non-represented salaries up to eight percent (8%) below the average median salary, and closer to the two represented groups, which are five percent (5%) below the average median salary.

NOW, THEREFORE, THE CITY RESOLVES AS FOLLOWS:

Section 1. A new salary schedule has been created with a two percent market adjustment.

Section 2: This Resolution shall be effective upon its approval and adoption for implementation beginning with the January 1, 2006 payroll.

Duly passed by the City Council this 3rd day of January 2006.



Keith S. Mays, Mayor

ATTEST:



Donna M. Martin, Interim City Recorder

**Non-Represented Salary Schedule
Management/Supervisory/Confidential
Effective January 1, 2006**

**ADOPTED
RESOLUTION 2006-001**

Mid range step is 8% below average mid range step of competitive cities

Position	Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Deputy City Recorder Exec/Confidential Asst Program/Project Supervisor I	A	2995	3070	3147	3225	3306	3389	3473	3560	3649	3740	3834
Program/Project Supervisor II	B	3295	3377	3461	3548	3637	3727	3821	3916	4014	4114	4217
Program/Project Manager I PW Operations Supervisor Supervising Librarian	C	3624	3715	3807	3903	4000	4100	4203	4308	4415	4526	4639
City Recorder Deputy Library Director Program/Project Manager II	D	3950	4049	4150	4254	4360	4469	4581	4695	4813	4933	5056
Civil Engineer Police Sgt (non-exempt) Planning Supervisor	E	4306	4413	4524	4637	4753	4871	4993	5118	5246	5377	5512
Building Official Community Services Mgr	F	4650	4766	4885	5008	5133	5261	5393	5527	5666	5807	5952
Human Resource Manager IT Manager	G	5022	5148	5276	5408	5543	5682	5824	5970	6119	6272	6429
Deputy Police Chief City Engineer Community Services Director Public Works Director	H	5374	5508	5646	5787	5931	6080	6232	6388	6547	6711	6879
Community Develop Director Finance Director	I	5750	5894	6041	6192	6347	6505	6668	6835	7006	7181	7360
Assistant City Manager Police Chief	J	6152	6306	6464	6625	6791	6961	7135	7313	7496	7683	7875