



Resolution 2004-044

A RESOLUTION TO AMEND RESOLUTION NO. 2001-983. TO RATIFY THE TENTATIVE AGREEMENT BETWEEN THE CITY OF SHERWOOD AND THE SHERWOOD POLICE OFFICERS' ASSOCIATION (SPOA); AND TO AUTHORIZE THE CITY MANAGER TO SIGN THE SUCCESSOR COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF SHERWOOD AND THE SHERWOOD POLICE OFFICERS' ASSOCIATION (SPOA).

WHEREAS, the City of Sherwood and the SPOA members met again to resolve issues which would bring the Association members more in line with other city employees; and

WHEREAS, the City of Sherwood and the SPOA have tentatively agreed to a successor collective agreement, to be effective July 1, 2004 through June 30, 2007; and

WHEREAS, the agreement was approved and ratified by the SPOA on May 26, 2004 and is ready for adoption by Council.

NOW, THEREFORE, THE CITY RESOLVES AS FOLLOWS:

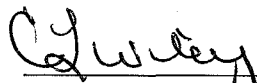
Section 1. The agreement is approved and ratified by the Sherwood City Council and is approved for adoption. A Tentative Agreement Summary is attached as "Exhibit A", and;

Section 2: The City Manager is hereby authorized to sign the successor collective bargaining agreement between the City of Sherwood and the SPOA.

Duly passed by the City Council this 8th day of June 2004.


Mark O. Cottle, Mayor

ATTEST:


C.L. Wiley, City Recorder

TENTATIVE AGREEMENT SUMMARY

For a Successor Collective Bargaining Agreement Between

Sherwood Police Officers' Association and the City of Sherwood

Effective Date of Agreement: July 1, 2004 through June 30, 2007

The City and the SPOA tentatively agreed to a successor collective bargaining agreement, to be effective July 1, 2004 through June 30, 2007. The bargaining teams for the respective parties agreed to recommend the tentative agreement to their respective constituents for ratification. The Agreement entails continuation of current language except as otherwise indicated in the summary below.

Article	Agreement
Art 10 – Dispute Resolution Process	Clean up language – if grievance is with Chief or City Mgr, process will go right to step 2
Art 11 – Assignment, Promotion & Transfer	Increase length of time allowed on assigned shift from 12 to 24 months
Art 17 – Callback	Increase compensation from 3 hrs to 4 hrs if officer reports to work and isn't needed and sent home
Art 18 – Salaries	Effective July 1, 2004 – 2.1% COLA plus a 3% market adjustment Effective July 1, 2005 – CPI-W COLA (max 5%) plus 3% market adjustment Effective July 1, 2006 – CPI-W COLA (max 5%) Increases are effective the first pay period in July Delete YMCA reimbursement language
Art 19 – Premium Pay	Increase Spanish premium from 2.5% to 5.0% and clean up qualification language Clarify motorcycle comp will be paid based on assignment. Clarify FTO comp will be paid based on assignment and active recruit for duration of FTEP
Art 20 – Insurance	BCBS Plan I/PPP, \$100 deductible, with Kaiser option 87/13 premium split
Art 22 – Retirement	Update PERS language to reflect legislative changes
Art 26 – Training	Add language to clarify that the dept will provide an opportunity for all mandatory DPSST training
Art 34 – Terms of Agreement	July 1, 2004 through June 30, 2006