



Resolution 2003-063

A RESOLUTION AMENDING RESOLUTION 2003-001 AND AMENDING THE CITY OF SHERWOOD SALARY SCHEDULE.

WHEREAS, the current City of Sherwood Salary Schedule was established by Resolution 2003-001, effective January 14, 2003; and,

WHEREAS, the City conducted a salary survey during the first quarter of 2003 of five cities comparable in population and five cities that are competitive in proximity. The results of the survey showed that the median salary for City of Sherwood employees was between 7% and 18% below market salaries. A 5% increase adjustment to the salary schedule, combined with a 1.9% across the board COLA increase would bring the City of Sherwood median salary up a total of 6.9%, which is closer to current market salaries; and

WHEREAS, new positions have been added and personnel duties and responsibilities have been redefined and necessitated changes to the salary schedule; said revisions listed as Exhibit A to this document; and,

WHEREAS, per Section 5.4.5 of the Employee Manual, proposals for changes to the Salary Schedule shall be taken to Council for approval in January and July of each calendar year.

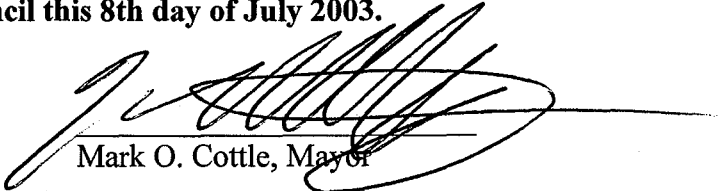
NOW, THEREFORE, THE CITY RESOLVES AS FOLLOWS:

Section 1: Revisions attached hereto as Exhibit "A" are hereby approved and adopted.

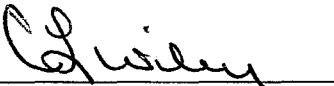
Section 2: This Resolution shall be effective July 1, 2003.

Section 3: Those seven employees in the current steps 1 and 2 shall receive their anticipated COLA and be eligible for a 2.5% step increase at their anniversary date."

Duly passed by the City Council this 8th day of July 2003.


Mark O. Cottle, Mayor

ATTEST:


C.L. Wiley, City Recorder

CITY OF SHERWOOD
APPENDIX B - SALARY STEPS BY TITLE
EFFECTIVE JULY 1, 2003
FY 03-04

NON EXEMPT

EXEMPT

TITLE	CLASS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Library Page	1	\$1,563	\$1,602	\$1,642	\$1,683	\$1,725	\$1,768	\$1,813	\$1,858	\$1,904	\$1,952	\$2,001
	2	\$1,834	\$1,880	\$1,927	\$1,975	\$2,024	\$2,075	\$2,127	\$2,180	\$2,235	\$2,290	\$2,348
Administrative Assistant I Library Assistant I Maintenance Worker I	3	\$2,104	\$2,157	\$2,211	\$2,266	\$2,322	\$2,380	\$2,440	\$2,501	\$2,564	\$2,628	\$2,693
Administrative Assistant II Library Assistant II Permit Specialist Maintenance Worker II Recreation Coordinator	4	\$2,376	\$2,435	\$2,496	\$2,559	\$2,623	\$2,688	\$2,755	\$2,824	\$2,895	\$2,967	\$3,041
Accounting Technician Administrative Assistant III Building Maintenance Coordinator Code Compliance/Zoning Technician Community Service/Evidence Tech Engineering Coordinator Maintenance Worker III Municipal Court Administrator Planning/Building Coordinator	5	\$2,646	\$2,712	\$2,780	\$2,849	\$2,921	\$2,994	\$3,069	\$3,145	\$3,224	\$3,304	\$3,387
Assistant Planner Circulation Supervisor Deputy City Recorder Lead Maintenance Worker Librarian I Natural Resource Specialist Sr. Engineering Coordinator	6	\$2,917	\$2,990	\$3,065	\$3,141	\$3,220	\$3,300	\$3,383	\$3,467	\$3,554	\$3,643	\$3,734
Associate Planner Building Inspector/Level B CADD/GIS Technician Project Manager Staff Accountant System Technician	7	\$3,187	\$3,267	\$3,348	\$3,432	\$3,518	\$3,606	\$3,696	\$3,788	\$3,883	\$3,980	\$4,080
Building Inspector/Level A Detective Supervisor Librarian II	8	\$3,458	\$3,544	\$3,633	\$3,724	\$3,817	\$3,912	\$4,010	\$4,110	\$4,213	\$4,319	\$4,427
Senior Planner	9	\$3,730	\$3,823	\$3,919	\$4,017	\$4,117	\$4,220	\$4,326	\$4,434	\$4,545	\$4,658	\$4,775
Community Services Manager Deputy Library Director Human Resource Manager Police Sergeant Public Works Operations Mgr Sr. Project Manager System Administrator Urban Renewal District Manager	10	\$4,001	\$4,101	\$4,204	\$4,309	\$4,416	\$4,527	\$4,640	\$4,756	\$4,875	\$4,997	\$5,122
Police Commander	11	\$4,272	\$4,379	\$4,488	\$4,600	\$4,715	\$4,833	\$4,954	\$5,078	\$5,205	\$5,335	\$5,469
Building Official Library Director	12	\$4,542	\$4,656	\$4,772	\$4,891	\$5,014	\$5,139	\$5,267	\$5,399	\$5,534	\$5,672	\$5,814
Assistant City Manager Finance Director Planning Director	13	\$4,813	\$4,933	\$5,057	\$5,183	\$5,313	\$5,445	\$5,582	\$5,721	\$5,864	\$6,011	\$6,161
Public Works Director/City Engineer	14	\$5,083	\$5,210	\$5,340	\$5,474	\$5,611	\$5,751	\$5,895	\$6,042	\$6,193	\$6,348	\$6,507
Police Chief	15	\$5,355	\$5,489	\$5,626	\$5,767	\$5,911	\$6,059	\$6,210	\$6,365	\$6,525	\$6,688	\$6,855