

City of Sherwood, Oregon
Resolution No. 96-648

A RESOLUTION AMENDING THE CITY OF SHERWOOD PERSONNEL RULES AND EMPLOYEE HANDBOOK, AND ESTABLISHING AN EFFECTIVE DATE.

WHEREAS, the current City Personnel Rules and Employee Handbook (hereinafter called "Rules") were established by Resolution 93-547, effective July 1, 1993; and

WHEREAS, Section 6.12.2 of the Rules describes the medical coverage provided to employees; and

WHEREAS, the City has changed medical plans effective August 1, 1996, and Section 6.12.2 needs to be changed to describe the current coverage.

NOW THEREFORE, THE CITY RESOLVES AS FOLLOWS:

Section 1. Section 6.12.2 of City Personnel Rules and Employee Handbook.
Section 6.12.2 of the Rules shall be amended to read as follows:

6.12.2 Medical. The City is enrolled in two Blue Cross/Blue Shield of Oregon medical plans: Plan V-A and HMO. Employees may choose either plan upon first becoming eligible for coverage. After initial enrollment, employees may change plans once per year during the open enrollment period. The City pays one hundred percent (100%) of premium for either plan. In addition, because the premium for HMO is less, the City pays to employees who choose HMO a monthly medical allowance equal to the difference in premium.

Section 2. Effective Date. This Resolution shall become effective retroactive to August 1, 1996.

Duly passed by the City Council this 27th day of August, 1996.



Walter Hitchcock, Mayor

ATTEST:



Jon Bormet, City Manager/Recorder