

CITY OF SHERWOOD, OREGON

RESOLUTION

NO. 297

WHEREAS, the City Council is authorized and directed under the provisions of Ordinance No. 686, adopted October 19, 1977, to make and amend personnel rules and policies by resolution; and

WHEREAS, the Council by resolution No. 169 enacted November 9, 1977, adopted personnel policies, procedures and rules; and

WHEREAS, the Council finds that the following changes and amendments to those procedures are necessary and appropriate;

IT IS HEREBY RESOLVED:

That the Personnel Rules, Policies and Procedures of the City of Sherwood be and are hereby amended as follows:

Article 5 Pursuant to Section 5.1, the pay plan is revised by adoption of the Revised Table I, Salary Range Table and Revised Table II, Salary Range by Classification attached hereto as Exhibit A.

Introduced and Adopted this 30 day of June, 1984.

CITY OF SHERWOOD, OREGON

By Mary L. Tobias  
Mary L. Tobias, Mayor

Attest:

Polly Blankenbaker  
Polly Blankenbaker, Recorder

Effective July 1, 1984

TABLE I  
SALARY RANGE TABLE

<u>RANGE</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>MERIT</u> <u>RANGE</u> <u>15%</u>	<u>INCENTIVE</u> <u>RANGE</u> <u>3%</u>
1	\$ 696	\$ 713	\$ 730	\$ 769	\$ 884	\$ 911
2	790	810	830	872	964	992
3	896	919	942	989	1,094	1,127
4	1,019	1,044	1,071	1,124	1,293	1,331
5	1,159	1,188	1,216	1,277	1,468	1,512
6	1,315	1,347	1,381	1,450	1,667	1,717
7	1,493	1,531	1,568	1,646	1,893	1,950
8	1,696	1,739	1,780	1,869	2,150	2,214
9	1,924	1,972	2,020	2,121	2,439	2,512
10	2,185	2,239	2,295	2,410	2,772	2,854
11	2,481	2,544	2,607	2,736	3,147	3,241
12	2,818	2,889	2,961	3,109	3,574	3,682

Effective July 1, 1987

TABLE II  
SALARY RANGE BY CLASSIFICATION

<u>CLASSIFICATION</u>	<u>RANGE</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>15% MERIT RANGE</u>	<u>3% INCENTIVE RANGE</u>
Office Aide	1						
Library Aide	1	\$ 696	\$ 713	\$ 730	\$ 769	\$ 884	\$ 911
Aid/Clerk	2	790	810	830	872	964	992
Public Property Maintenance Wkr.	4						
Customer Services/ Police Serv. Clerk	4	1,019	1,044	1,071	1,124	1,293	1,331
Utility Worker	5	1,159	1,188	1,216	1,277	1,468	1,512
Police Officer	6						
Sr. Utility Worker	6						
Planning Asst.	6	1,315	1,347	1,381	1,450	1,667	1,717
Librarian	7						
Police Sergeant	7						
Public Works Foreman	7						
Building Official	7	1,493	1,531	1,568	1,646	1,893	1,950
Planning Director	8	1,696	1,739	1,780	1,869	2,150	2,214
Police Chief	9						
Director Admin. Serv.	9						
Director of Public Works	9	1,924	1,972	2,020	2,121	2,439	2,512