

CITY OF SHERWOOD

RESOLUTION NO. 256

WHEREAS, the City Council is authorized and directed under the provisions of Ordinance No. 686, adopted October 19, 1977, to make and amend personnel rules and policies by resolution; and

WHEREAS, the City Council by Resolution No. 169 enacted November 9, 1977, adopted personnel policies, procedures and rules, and enacted the City of Sherwood Compensation Plan pursuant thereto, as amended, by Resolution No. 254 on November 10, 1982; and

WHEREAS, Article 4 Section 4.4.1 directs the City Administrator to prepare a compensation plan which shall prescribe a minimum, maximum and any intermediate levels of pay for each class and assign a salary rate or range for each class which shall equitably reflect the difference in duties and responsibilities and shall be related to compensation for comparable positions in other places of employment within the same job market; and

WHEREAS, the Council has reviewed and considered the finding and recommendations of the City Administrator for minor amendments to the compensation plan, fringe benefit policies and evaluation procedures;

NOW, THEREFORE, IT IS HEREBY RESOLVED that the City of Sherwood Personnel Rules, Policies and Procedures are hereby amended as follows:

Article 6 Fringe Benefits

Section 6.2.1 (Delete existing section. Add the following:) Permanent employees with less than one year continuous service shall be granted 10 days of vacation leave with pay. Employees with one or more years of continuous service shall be granted 10 days vacation leave with pay plus one-half day vacation leave with pay for each full year of continuous service. For the purposes of vacation accrual, continuous service will include time employed under the CETA program and worked for the City of Sherwood.

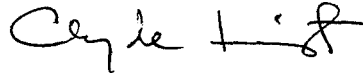
MERIT PAY PLAN

Table II "Salary Range by Classification" and Position Descriptions are amended as follows:

Police Corporal position is deleted as a classified position within the Police Department (pg. 28).

Police Officer position classification is changed from Range 5 to Range 6.


Approved by unanimous vote of the City Council this 15<sup>th</sup> day of December, 1982.



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Clyde List, Mayor

ATTEST:



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Polly Blankenbaker, City Recorder