## City of Sherwood, Oregon Resolution No. 93-547

A RESOLUTION AMENDING THE CITY OF SHERWOOD PERSONNEL RULES AND EMPLOYEE HANDBOOK, REVISING SALARY SCHEDULES AND JOB DESCRIPTIONS, AND ESTABLISHING AN EFFECTIVE DATE.

WHEREAS, the current City Personnel Rules and Employee Handbook (hereinafter called "Rules") were established by Resolution No. 92-526, effective July 1, 1992; and

WHEREAS, in the course of reviewing the proposed FY 1993-94 City budget, the City Budget Committee recommended that certain elements of the City's employee compensation plan be amended and that various positions be added or amended; and

WHEREAS, the City is in the process of amending its Rules and job descriptions to comply with Americans with Disabilities Act requirements; and

WHEREAS, other miscellaneous changes to the Rules have been suggested by Staff and Council review; and

WHEREAS, some technical particulars of the Rules, Salary Schedules, and Job Descriptions with respect to supervision, new positions, exempt status, hours worked, budgets, compensation, and other particulars may vary depending on the results of the June 29 special election on a proposed City operating levy.

NOW, THEREFORE, THE CITY RESOLVES AS FOLLOWS:

Section 1. Rules Adopted: The City Personnel Rules and Employee Handbook, attached hereto as part of Exhibit "A", is hereby approved and adopted subject to technical corrections dictated by the outcome of the June 29 special election.

Section 2. Salary Schedules: Table I, Salary Steps by Title, and Table II, Salary Steps by Class, of the Rules, attached hereto as part of Exhibit "A", are hereby approved and adopted subject to technical corrections dictated by the outcome of the June 29 special election.

Resolution No. 93-547 June 23, 1993 Page 1 Section 3. Job Descriptions: The City's Job Descriptions, attached hereto as part of Exhibit "A", are hereby approved and adopted subject to technical corrections dictated by the outcome of the June 29 special election.

Section 4. Technical Corrections. Staff is hereby authorized to make appropriate technical corrections to the Rules, Salary Schedules, Job Descriptions, attached hereto with respect to compensation, hours worked, exempt status, budgets, supervisory responsibilities and other changes dictated by the results of the June 29 special election.

Section 5. Effective Date. This Resolution shall become effective July 1, 1993.

Duly passed by the City Council on June 23, 1993.

Walter Hitchcock, Mayor

Attest:

City Recorder nkenbaker,

Resolution No. 93-547 June 23, 1993 Page 2