

MINUTES OF DIRECTORS MEETING

Lane Transit District
Regular Board Meeting
Wednesday, December 17, 2025

The meeting was held at 3500 E. 17th Avenue, Eugene, Oregon, at the Lane Transit District Operations Command Center Training Room. The meeting was called to order at 5:30 p.m. by Board President Susan Cox.

Technical Issue (Record Note)

At the start of the meeting, a technical audio issue prevented sound from being transmitted online. The issue was identified and addressed, and audio was restored at approximately 5:45p.m. The meeting proceeded thereafter.

1. CALL TO ORDER & ROLL CALL:

Present (in person):

Susan Cox (President), Michelle Webber (Vice President), Pete Knox (Treasurer), Lawrence Green (Secretary), Heather Murphy, Gino Grimaldi, Kelly Sutherland

Absent: None

2. PUBLIC COMMENT

Public comment was received from Mike Fleck of Cottage Grove.

3. BOARD REPORTS

- Lane Council of Governments (LCOG) Board of Directors – Pete Knox
- Metropolitan Policy Committee (MPC) – Susan Cox, Pete Knox
- Lane Area Commission on Transportation (LANEACT) – Heather Murphy
- Strategic Planning Committee (SPC) – Gino Grimaldi, Kelly Sutherland
- Bylaws Committee – Susan Cox, Michelle Webber, Pete Knox

4. CEO REPORT

Employee of the Month – December 2025

Fleet Mechanic Kasi Comer was selected as LTD's December 2025 Employee of the Month. Mr. Auten shared background on Mr. Comer's contributions to Fleet Services, including his technical expertise, leadership on body and paint repair initiatives, commitment to safety and reliability, and positive impact

on team operations. Mr. Auten also shared remarks from Fleet Services Supervisor Allen Shipp recognizing Mr. Comer's work ethic and performance.

Monthly Operations Performance Update

Mr. Auten reviewed October ridership and Public Safety data. Ridership declined 1.6% while revenue rose 5%, likely due to increased fare validation. A revised definition of "assaults" drove higher reporting, with 27 incidents in October, including several spitting incidents. Details are in the agenda packet.

Monthly Department Reports

Department reports were received as included in the agenda packet.

Audio Interruption *(Timeline Note)*

During the meeting, the Board Administrator noted that audio was not functioning and that equipment was being changed, and thanked attendees for their patience. The meeting was briefly ended and restarted to restore audio. The meeting continued with full audio and video available.