

RESOLUTION 25-39

A RESOLUTION REPEALING RESOLUTION 21-02 "POLICE MANAGEMENT
COMPENSATION" AND DISCONTINUING THE POLICIES AND COMPENSATION
STRUCTURES ESTABLISHED THERIN

WHEREAS, the City Council adopted Resolution 21-02 on February 1, 2021, establishing compensation methodology, benefits, and employment provisions for Police Sergeants, the Administrative Services Manager, Emergency Communications Manager, Deputy Chief of Police, and Chief of Police; and

WHEREAS, Resolution 21-02 set forth detailed salary relationships, benefit eligibility, and compensation practices unique to specified police management positions, including but not limited to insurance benefits, accruals, incentive pay, and supervisory certificate pay; and

WHEREAS, the City Council now desires to discontinue Resolution 21-02 in its entirety in order to update, revise, or replace the compensation structures and policies applicable to police management positions; and

WHEREAS, the City Council finds that repealing Resolution 21-02 is in the best interest of the City of Astoria and its organizational needs.

NOW THEREFORE THE CITY OF ASTORIA DOES HEREBY RESOLVE:

The Astoria City Council hereby repeals Resolution 21-02 in its entirety and all provisions, compensation schedules, benefits, policies and methodologies established therein are discontinued and rendered null and void.

Section 1. Effective Date

The provisions of this Resolution shall be effective November 17, 2025.

ADOPTED BY THE CITY COUNCIL THIS 17 DAY OF November, 2025.

APPROVED BY THE CITY MAYOR THIS 17 DAY OF November, 2025.

Mayor

ATTEST:

City Manager

ROLL CALL ON ADOPTION	YEA	NAY	ABSENT
Councilor Davis	X		
Mazzarella	X		
Adams	X		
Mayor Fitzpatrick	X		