

## **RESOLUTION NO. 2662**

### **A RESOLUTION AUTHORIZING A CITY OFFICIAL TO NEGOTIATE A TENTATIVE EMPLOYMENT AGREEMENT AND EXTEND A CONDITIONAL OFFER OF EMPLOYMENT FOR THE CITY MANAGER POSITION.**

#### **THE TROUTDALE CITY COUNCIL FINDS AS FOLLOWS:**

1. That the City Manager has informed the City Council that it is his intention to retire in August 2025.
2. That to fill the anticipated City Manager vacancy the professional recruitment firm, Jensen Strategies, was selected February 25, 2025, by Resolution No. 2645 to conduct professional recruitment services.
3. That on April 8, 2025, the City Council conducted a public hearing and provided the public an opportunity to comment on the procedures for the recruiting process of the City Manager and the proposed hiring standards, criteria, policy directives, and timeline.
4. That the Council adopted hiring standards, criteria, policy directives, and a timeline for the City Manager recruitment and hiring in compliance with the requirements of ORS 192.660(7)(d) and ORS 192.660(2)(a), by Resolution No. 2649 on April 8, 2025.
5. That following the initial recruitment phase, Jensen Strategies presented semi-finalist candidates to the Council from which the Council selected candidates for final interviews in executive session.
6. That on June 25, 2025 the Council interviewed and evaluated the finalist candidates in executive session and reached a consensus on the top candidate, directing staff to proceed with initial employment negotiations.
7. That subsequent to successful negotiations and conditional acceptance of employment, the City Council, in accordance with the Oregon Open Meetings Law, shall approve the final action of appointing the City Manager and approving the employment agreement during an open public meeting.

8. That following a consensus of the City Council reached in executive session selecting the top candidate, the authorized City Officials, in consultation with employment law counsel, shall be directed to negotiate terms and conditions of an employment agreement and conditional offer of employment with the consensus candidate for the City Manager position, which will serve a valuable, necessary and authorized public purpose, and that doing so is in the best interest of the City.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TROUTDALE:**

Section 1. The City Council has reached consensus in executive session and hereby selects City Manager Finalist Michael J. Weston II to receive a conditional offer as Troutdale City Manager subject to pending employment agreement negotiations.

Section 2. The consensus of the City Council reached in executive session shall guide the authorized City Officials, in consultation with employment law counsel, as to negotiated terms and conditions of the employment agreement and conditional offer of employment for the City Manager position.

Section 3. Subsequent to negotiations and conditional acceptance of employment, the City Council, in accordance with the Oregon Open Meetings Law, shall approve the final action of appointing the City Manager and approving the employment agreement during an open public meeting.

Section 4. The City Attorney, Ed Trompke, and Finance Director and City Personnel Officer, Erich Mueller, (each a "City Official") are designated to act individually and/or jointly and cooperatively, on behalf of and in the best interest of the City consistent with the consensus of the City Council reached in executive session, and without further action by the City Council, the City Officials are hereby, authorized, empowered and directed to negotiate the terms of an employment agreement and extend a conditional offer of employment on behalf of the City, and to take any other action as may be advisable, convenient, necessary, or appropriate to give full force and effect to the terms and intent of the resolution, and the execution thereof by any such City Official shall be conclusive as to such determination.

Section 5. The Finance Director is authorized to disburse funds, as necessary to fulfill the intent of this resolution and is further directed to implement all such actions necessary to ensure budgetary compliance.

Section 6. This Resolution shall take effect immediately upon adoption.

**YEAS: 7**  
**NAYS: 0**  
**ABSTAINED: 0**



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**David Ripma, Mayor**  
**Date: June 26, 2025**



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**Sarah Skroch, City Recorder**  
**Adopted: June 26, 2025**