ORDINANCE NO. 1650

AN ORDINANCE AUTHORIZING THE INTERIM CITY ADMINISTRATOR TO ENTER INTO A COLLECTIVE BARGAINING AGREEMENT (CBA) BETWEEN THE CITY OF CANBY, OREGON, AND THE CANBY POLICE ASSOCIATION

WHEREAS, the Canby Police Association is a recognized bargaining unit for certain employees of the City of Canby;

WHEREAS, the City of Canby and Canby Police Association currently have a CBA through June 30, 2025;

WHEREAS, bargaining representatives of the City of Canby met and bargained with bargaining representatives of the Canby Police Association in good faith for a new CBA;

WHEREAS, bargaining representatives of the City of Canby and of the Canby Police Association have tentatively agreed to a new CBA, subject to ratification by the City Council and the Canby Police Association membership;

WHEREAS, the bargaining representatives City Council of the City of Canby have presented the new CBA to City Council and have advocated for its ratification; and

WHEREAS, in order to ensure the timely implementation of the new CBA and minimize the period of time between the expiration of the CBA set to expire on June 30, 2025, and effective date of the new CBA, the City Council of the City of Canby deems it advisable that this Ordinance take effect immediately upon its enactment.

NOW, THEREFORE, THE CITY OF CANBY, OREGON, ORDAINS AS FOLLOWS:

<u>Section 1.</u> The Acting City Administrator or the Interim City Administrator is hereby authorized on behalf of the City to enter into a Collective Bargaining Agreement between the City of Canby and Canby Police Association in substantially the same form as the CBA attached hereto as Exhibit "A," and is further authorized to take all actions to correct any typographical errors, scrivener's errors, or formatting errors.

<u>Section 2.</u> This Ordinance shall take effect immediately upon its enactment.

SUBMITTED to the Canby City Council and read the first time at a regular meeting thereof on Wednesday, July 2, 2025; ordered posted as required by the Canby City Charter, and scheduled for second reading before the City Council for final reading and action at a regular meeting thereof on July 16, 2025, commencing at the hour of 7:00 PM at the Council Chambers located at 222 NE 2nd Avenue, Canby, Oregon.

Teresa Ridgley

Deputy City Recorder

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PASSED on the second and final reading by the Canby City Council at a regular meeting thereof on July 16, 2025, by the following vote:

YEAS 与

NAYS______

Traci Hensley

Council President

ATTEST:

Teresa Ridgley

Deputy City Recorder