

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement (MOA) is between the Newberg-Dundee Public Safety Association (Association) and the City of Newberg (City). The City and Association are parties to a collective bargaining agreement that expires on June 30, 2024. This MOA arises out of bargaining between representatives of the parties on March 21, 2024.

The parties agree as follows:

The City, the Chief of Police and the Association have reached an agreement to add the Juneteenth holiday to the holiday bank outlined in Article 8.1 B of the Collective Bargaining Agreement. Therefore 10 hours will be added to the current holiday bank accruals of all Association employees prior to the Juneteenth holiday.

Additionally, while the City strongly encourages employees to use vacation for rest and recuperation, it is willing to provide employees an opportunity, once per fiscal year, to sell up to 40 hours of vacation. To be eligible, employees must have 200 hours of vacation remaining after selling hours back to the City. Notification must be made to Newberg Payroll (newbergpayroll@newbergoregon.gov) by June 15th of each fiscal year. The payment will be made as part of the June payroll. Accrual balances will be adjusted accordingly.

This MOA is not subject to ratification by either party and shall become effective upon signatures below by the City Manager and the President of the Association.

AGREED TO BY:



Will Worthey, City Manager 4/10/24

Date



Jeff Kosmicki, Chief of Police 04/10/2024

Date

Del Linck, Association President Date