



**RESOLUTION NO. 2022-09-21-054**

**ADOPTION OF THE REVISED LANE TRANSIT DISTRICT ("LTD") AMALGAMATED TRANSIT UNION ("ATU") LOCAL 757 PENSION FUNDING POLICY**

**WHEREAS**, the ATU, Local No. 757 Pension Trust ("Trust") is a tax-exempt trust that holds assets and funds benefits under a single employer defined benefit plan of the same name;

**WHEREAS**, the assets of the Pension Plan ("Plan") are held for the exclusive benefit of participants and beneficiaries under the terms of the retirement plan established pursuant to collective bargaining agreements between LTD and Division 757 of the ATU (AFL-CIO) (ATU Division 757) and cannot be used to pay any benefits or expenses of any other retirement plan or trust;

**WHEREAS**, the benefits are funded by employer contributions and earnings from Pension Plan investments;

**WHEREAS**, the purpose of this policy is to provide a process to determine an appropriate actuarially determined contribution (ADC) in order to systematically fund the liabilities of the Plan on a sound actuarial basis;

**WHEREAS**, The Funding Policy reflects ADC that, at a minimum, provides funding as agreed in the Working and Wage Agreement. This funding policy may be amended by the Board at any time, for any reason;

**WHEREAS** Although citations in this document will be updated from time to time, the core principles will only change through Board resolution;

**WHEREAS**, the updates to the policy do not change current practice, but clarify and formalize existing roles, responsibilities, processes and assumptions

**WHEREAS**, A summary of the key changes to this policy document are as follows:

- The purpose has been rewritten to align with our strategic business plan
- The roles & responsibilities have been updated to replace the "Executive Officer" role with "Director of Finance".
- Added roles & responsibilities for the pension trustees. This was not defined in the past so we thought it would be useful to distinguish the trustee role from the Board role
- Clarified that the Board has discretion to determine the amount of funding through the annual budget process.

**NOW, THEREFORE, BE IT RESOLVED** that the Lane Transit District Board of Directors, approves a resolution as follows:

- Approving the revised ATU Local 757 Pension Funding Policy.

ADOPTED BY THE LANE TRANSIT DISTRICT BOARD OF DIRECTORS ON THIS 21<sup>st</sup> DAY OF SEPTEMBER 2022.

*Caitlin Vargas*

Caitlin Vargas (Sep 29, 2022 12:03 PDT)

Board President, Caitlin Vargas