



**RESOLUTION NO. 2020-12-16-071**

**ADOPTION OF THE BOARD POLICY AND PROCEDURES PROHIBITING HARASSMENT,  
DISCRIMINATION AND RETALIATION**

**WHEREAS**, the Lane Transit District ("District") Board of Directors ("Board") may create bylaws and policies and do such other acts or things as may be necessary or convenient for the proper exercise of powers granted to them as the governance of a mass transit district;

**WHEREAS**, the Board has established a Policy providing procedures for the Board related prohibiting harassment, discrimination and retaliation;

**WHEREAS**, these procedural rules outline types of prohibited conduct and procedures for reporting and investigating prohibited conduct involving the LTD Board of Directors;

**WHEREAS**, these rules apply to members of the LTD Board of Directors only;

**WHEREAS**, LTD shall make this policy available to all LTD employees and members of the LTD Board of Directors; and,

**WHEREAS**, the authority for these rules includes ORS 267.540 (4); 174.100; 243.319; ORS chapter 659A; Title VII of the Civil Rights Act; The Age Discrimination in Employment Act; The Americans with Disabilities Act; The Rehabilitation Act; and accompanying rules and regulations.

**NOW, THEREFORE, BE IT RESOLVED** that the Lane Transit District Board of Directors passes a Resolution as follows:

- Board Policy and Procedures Prohibiting Harassment, Discrimination and Retaliation

ADOPTED BY THE LANE TRANSIT DISTRICT BOARD OF DIRECTORS ON THIS 16<sup>TH</sup> DAY OF DECEMBER, 2020.

  
Carl Yeh (Dec 30, 2020 13:36 PST)  
Board President, Carl Yeh