

RESOLUTION NO. 2020-12-16-072

APPROVAL OF THE GENERAL MANAGER'S FY2020-2021 GOALS AND CONTRACT EXTENSION

WHEREAS, on September 19, 2018, the Lane Transit District ("LTD") Board of Directors (the "Board") approved the General Manager's Employment Contract dated December 1, 2018;

WHEREAS, the General Manager's Employment Contract sets the beginning of the fiscal year as the timeline for the general manager's performance review and upcoming year's goals to be completed;

WHEREAS, due to the COVID-19 pandemic, the Board of Directors postponed the general manager's performance review and new goals in order to prioritize the health and safety of LTD employees and customers;

WHEREAS, the attached FY2020-2021 goals have been developed with the input of the general manager;

WHEREAS, the attached one-year contract extension to the General Manager's Employment Contract has been extended to June 30, 2021; and

WHEREAS, the Board of Directors and general manger agreed to modify certain terms of the contract as indicated in the General Manager's Employment Contract Extension.

NOW, THEREFORE, BE IT RESOLVED that the Lane Transit District Board of Directors passes a Resolution as follows:

- 1) Approving the General Manager's six-month FY2020-2021 Goals; and
- 2) Approving of the General Manager's one-year contract extension.

ADOPTED BY THE LANE TRANSIT DISTRICT BOARD OF DIRECTORS ON THIS 16^{TH} DAY OF DECEMBER, 2020.

Board President, Carl Yeh