## **RESOLUTION NO. 1431**

## A RESOLUTION ADOPTING A REVISED CITY OF CANBY DRUG & ALCOHOL POLICY FOR USE WITH DOT REGULATED EMPLOYEES AND REPEALING RESOLUTION NO. 1332.

WHEREAS, the City of Canby is committed to a safe and drug free workplace;

**WHEREAS,** for individuals performing safety-sensitive functions, an employee substance abuse testing program is mandated under U.S. Department of Transportation (DOT), and Federal Transit Administration (FTA) regulations;

WHEREAS, The Oregon State Management Plan for Public Transportation programs require certain grant sub recipients develop; and

**WHEREAS,** the City of Canby has these Drug and Alcohol Testing policies for safety and for compliance with the FTA regulations 49 CFR Parts 40 and 655 and Federal Transit Administration (FTA) regulations.

**NOW THEREFORE, IT IS HEREBY RESOLVED** by the City Council of the City of Canby, as follows:

- 1. To adopt the City of Canby Drug & Alcohol Policy for Use with DOT Regulated Employees, attached hereto as Exhibit "A".
- 2. Resolution No. 1332 is hereby repealed.

This resolution shall take effect on April. 16, 2025.

**ADOPTED** by the Canby City Council on the 16<sup>th</sup> day of April, 2025.

Brian Hodson Mayor

ATTEST:

Maya Benham, CMC City Recorder