

**Date:** Sept. 26, 2011

**To:** Environmental Quality Commission

**From:** Joni Hammond, Deputy Director

**Subject:** Agenda item H, Informational and discussion item: Director Pedersen's annual review  
Oct. 20-21, 2011, EQC meeting

**Purpose of item** This item will provide the commission with information and discussion about the annual performance review for Director Pedersen. The commission may select or nominate commissioners to serve as the review subcommittee and facilitate the review process. The subcommittee will present the final report on the review during executive session at the December 2011 commission meeting.

**Why this is important** The Oregon Environmental Quality Commission is responsible for the selection, hiring and performance review of the DEQ director. Director Pedersen started as agency director in 2008. This will be his third annual review.

**Next steps and commission involvement** DEQ staff will work with the commissioners who elect to take part in the review process to develop a framework and timeline for the annual review. DEQ plans to submit a final draft of the review results and summary for commission discussion at the executive session of its December 2011 regular meeting.

**Attachments** None

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