

**BEFORE THE BOARD OF CURRY COUNTY COMMISSIONERS
IN AND FOR THE COUNTY OF CURRY, OREGON**

**In the Matter of the Promotion
of an Employee**

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ORDER NO: 23185

WHEREAS, it is the recommendation of Richard Christensen, Roadmaster, that Emily Martin, currently a Road Maintenance/Construction Worker I, Salary Range Road B, Step 2, at \$18.91/hour, be promoted to the position of Road Maintenance/Construction Worker II, Salary Range Road C, Step 2, at \$20.86/hour.

The job description for the new position is attached hereto and incorporated by reference.

WHEREAS, the Board of Commissioners of Curry County, a political subdivision of the State of Oregon, is in agreement with the above stated recommendation.

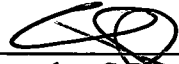
NOW, THEREFORE, IT IS HEREBY ORDERED that the above stated recommendation be in effect as of November 8, 2022.

DATED this 16th day of November, 2022

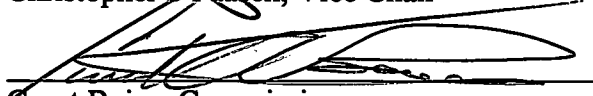
**BOARD OF CURRY COUNTY
COMMISSIONERS**



John Herzog, Chair

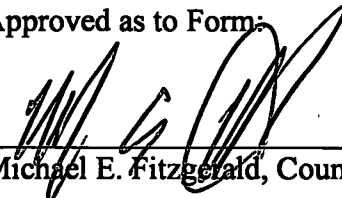


Christopher S. Paaseh, Vice Chair



Court Boice, Commissioner 11-21-22

Approved as to Form:



Michael E. Fitzgerald, County Counsel

**CURRY COUNTY
JOB DESCRIPTION**

JOB TITLE: Maintenance and Construction Worker II

EXEMPT: No
SALARY LEVEL: Road C
DOT CODE:
SUPERVISOR: Maintenance and Construction Foreman
PREPARED BY: Roadmaster

July 2002

POSITION SUMMARY:

Performs a variety of skilled manual tasks and operates light and medium sized equipment requiring journeyman level skills in the general construction and maintenance of county roads, bridges and related facilities. Performs related work as required.

This classification is distinguished from lower classifications by more regular operation of medium sized equipment requiring more experience and training (operates all but the most specialized equipment) and by less involvement in the less skilled manual tasks.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

Operates 5 and 10-12 yard dump trucks with a variety of trailers, front wheel loaders, rollers (pneumatic, double and single drum vibratory), backhoe, brushcutter, water tankers and truck mounted snow plows.

Performs manual labor associated with building fences, cleaning culverts, traffic control, pot hole patching, bridge repair, tree trimming, brush cutting, etc.

Occasionally operates or assists in the operation of more specialized or complex heavy equipment for training purposes. In the absence of a regular equipment operator, may operate heavy equipment once the proper operating procedures have been learned.

Other duties as assigned.

JOB DESCRIPTION

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SUPERVISORY RESPONSIBILITIES:

Based on experience and proficiency, employees in this classification may give some directions to employees in a lower classification when working in a crew.

QUALIFICATION REQUIREMENTS:

Must have considerable knowledge of the appropriate tools, equipment, materials and procedures used in road construction and maintenance.

Must have considerable knowledge of the rules of safe operation of equipment used by this classification and the precautions to be taken to avoid accidents.

Must have considerable skill in the efficient operation of 5 and 10-12 cubic yard dump trucks with trailers, front wheel loaders, rollers, backhoe, brush cutter and water tankers.

Must have the ability to learn the safe and efficient operation of heavy and specialized equipment such as grader, dozer, oil distributor, excavator and ditchmaster.

Must have the ability to provide minimal direction to a small group of employees on a specific job.

Must have the ability to establish and maintain effective working relationships with other employees and the public.

Must be able to understand and follow oral and written instructions.

EDUCATION AND/OR EXPERIENCE:

Minimum of one year of experience in general highway maintenance and construction work including the operation of light and medium construction equipment; sufficient education to insure the ability to read and write or any satisfactory equivalent combination of experience and training which demonstrates the ability to perform the duties.

JOB DESCRIPTION

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EDUCATION AND/OR EXPERIENCE: (Continued)

Requires possession of a valid Class A Oregon Commercial Drivers License (CDL) with tank endorsement.

Requires possession of a current certificate of completion of the ODOT Work Zone Traffic Control Course (Flaggers Card).

PHYSICAL DEMANDS:

Must have the ability to perform strenuous physical tasks.

Must have the ability to work in variable and inclement weather conditions.

Reasonable accommodations may be made to enable individuals with disabilities to perform these essential functions.

WORK ENVIRONMENT:

The noise level in the work environment may be high at times.

The weather in the work environment will be variable and may be adverse at times.