BEFORE THE BOARD OF CURRY COUNTY COMMISSIONERS IN AND FOR THE COUNTY OF CURRY, OREGON

IN THE MATTER OF WORK OUT OF)	a - 11 A
CLASSIFICATION)	ORDER NO: 23118

WHEREAS, it is the recommendation of John Herzog, Liaison Commissioner, that Charles Buchanan be compensated for working out of classification. Pursuant to the SEIU Collective Bargaining Agreement, Article 19, Section 6 which states:

<u>Section 7, Work Out of Classification</u>. When an employee performs substantially all of the duties of a higher level classification for a minimum of fourteen (14) consecutive calendar days, that employee shall be compensated at the first step of the pay grade of the higher classification if it is higher than the employee's current rate, or five percent (5%), whichever is greater, for the time spent performing those duties;

WHEREAS, Chet Brewer, Facilities Director, is out on leave as of April 19, 2022; and

WHEREAS, Charles Buchanan is not assuming the duties of the Director but has assumed additional duties in Chet's absence; and

WHEREAS, it is the recommendation that Charles Buchanan, Facilities Maintenance Worker, Salary Range B, Step 3 at \$3264 per month, be temporarily increased to Assistant Facilities Director, Salary Range E, Step 1 at \$3819 per month; and

WHEREAS, the Board of Commissioners of Curry County, a political subdivision of the State of Oregon, is in agreement with the above stated recommendation.

NOW, THEREFORE, IT IS HEREBY ORDERED that the above stated recommendation is approved shall be effective as of April 19, 2022, and until further recommendation to the Board.

Dated this 18th day of May, 2022.

CURRY COUNTY BOARD OF COMMISSIONERS

Approved as to form:

Anthony Pope

Curry County Legal Counsel

John Herzog, Chair

Christopher S Paasch, Vice Chair

Court Boice, Commissioner