

**BEFORE THE BOARD OF CURRY COUNTY COMMISSIONERS
IN AND FOR THE COUNTY OF CURRY, OREGON**

**IN THE MATTER OF)
SALARIES AND CLASSIFICATIONS)
OF CURRY COUNTY PERSONNEL FOR)
FISCAL YEAR 2022-2023)**

ORDER: 23100

WHEREAS, annually, around July 1, the Board of Curry County Commissioners is required to adopt a Master Payroll Order; and

WHEREAS, the Board of Commissioners for Curry County, a political subdivision of the State of Oregon, did review said Budget Committee recommendations and find that the following pay and classification levels are appropriate.

NOW, THEREFORE, IT IS HEREBY ORDERED:

1. THAT:

(a) The Curry County employees, as listed therein in Exhibit "A", attached hereto and by this reference made a part hereof, shall be classified and compensated, as described in Exhibit "A", effective July 1, 2022, and this shall continue until the Board of County Commissioners deems appropriate. Exhibit "A" excludes the employees referred to in item (g) below; and

(b) The pay schedules as described herein attached hereto and by this reference made a part hereof, shall be adopted by Curry County, effective July 1, 2022, and shall continue until such time as the Board of County Commissioners deems appropriate; and

(c) Employees and Elected Officials shall continue to pay the employee 6% contribution to PERS as a pre-tax deduction; and

(d) The Board of Commissioners recommended a 3% cost of living adjustment for all elected officials effective July 1, 2022. Two of the County Commissioners have declined to receive the increase and shall remain at \$68,463 annually. The third Commissioner shall receive \$70,517 annually. The Treasurer has declined to receive the increase and shall remain at \$68,047 annually. The Sheriff shall be paid \$105,460 annually. The County Assessor shall be paid \$81,885 annually. The County Clerk shall be paid \$79,310 annually.

(e) All non-represented employees shall receive a cost-of-living increase in the amount of 3% effective July 1, 2022, and shall receive a step increase on their anniversary, if eligible. All non-represented employees will pay the same contribution to health insurance as the union represented employees in their respective departments. If a department has no union employees the non-represented employees will pay the same amount as the Sheriff's Office bargaining unit employees. They will also receive contribution equal to those same employees to the HRA VEBA. The County shall continue to pay a portion of the cost of employee and dependent health insurance premium for those employees working half-time

(.50 FTE) or more. This benefit will be paid on a pro-rata basis; and

(f) All employees represented by SEIU shall receive a cost-of-living adjustment in the amount of 3% effective July 1, 2022; and shall receive a step increase on their anniversary, if eligible. Curry County shall contribute up to \$1,300 per month per full time employee toward the purchase of medical, dental, and vision insurance for eligible SEIU employees. The County shall continue to pay a portion of the cost of employee and dependent health insurance premium for those employees working half-time (.50 FTE) or more. This benefit will be paid on a pro-rata basis. The County will also contribute \$50 per employee per month to the HRA VEBA; and

(g) The collective bargaining agreements for Teamsters 206 and Teamsters 223 expire June 30, 2022, and are currently being negotiated for new contracts to begin July 1, 2022. Therefore, employees represented by these bargaining units shall not receive a cost of living increase effective July 1, 2022, or a step increase at anniversary. Any changes as a result of the collective bargaining process shall be addressed at a later date; and

2. **THAT** the longevity pay for length of service shall be continued as before for Teamsters 223 (Sheriff's Office) and Sheriff's Office management employees. All longevity increases are based upon Step B for each salary range with a cap of two times the lowest base rate (Range A) of the new wage scale. All other longevity shall be in accordance with the newly adopted pay schedules presented in the wage study adopted July 1, 2020. Longevity for length of service will continue for Teamsters 206 (Road Department) employees with 20 years or more of service through the fiscal year 2020-2021. Longevity pay will be 5% over their current rate of pay as shown in the new wage scales adopted July 1, 2020, and step increases will not be additionally granted for those employees.

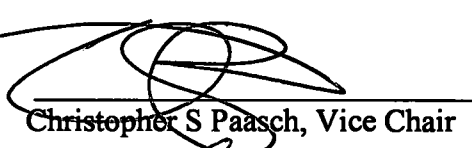
DATED this 22nd day of June, 2022.

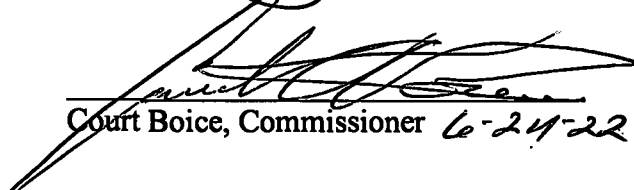
CURRY COUNTY BOARD OF COMMISSIONERS


John Herzog, Chair

Reviewed as to Form:


Anthony Pope
County Legal Counsel


Christopher S Paasch, Vice Chair


Court Boice, Commissioner 6-24-22

**CURRY COUNTY MASTER PAYROLL
FISCAL YEAR 2022-2023**

Exhibit A

Dept	Position	Name	Status	%	Union	Range	Step	Salary/ Hourly	Longevity	Total Gross	Health Insurance	HRA	Life Insurance	FICA	PERS Category	PERS County Portion	Workers' Comp	WC Tax Ben Fund	Total Cost
GENERAL FUND - 1.10																			
BOPTA																			
411.30	County Clerk	Renee Kolen	EO	0.5%				33.05		33.05	6.89	0.25	0.04	2.53	PERS	9.50	0.05	0.23	52.52
411.30	Deputy Clerk I	Marci Brose	F	2.50%	SEIU	D	3	98.53	-	98.53	32.50	1.25	0.18	7.54	OPRSP	21.34	0.14	1.14	162.62
411.30	Deputy Clerk I	Lindsey Harris	F	2.49%	SEIU	D	3	98.13	-	98.13	32.37	1.25	0.18	7.51	OPRSP	21.26	0.14	1.14	161.97
Elections																			
414.00	County Clerk	Renee Kolen	EO	49.5%				3,271.54		3,271.54	681.62	24.75	3.56	250.27	PERS	940.57	4.78	22.65	5,199.73
414.00	Elections Administrator/Chief Deputy	Shelley Denney	F	80%		P	11+	5,198.40		5,198.40	1,101.60	40.00	5.75	397.68	PERS	1,494.54	7.59	36.61	8,282.17
414.00	Deputy Clerk I	Marci Brose	F	10.00%	SEIU	D	3	394.10	-	394.10	130.00	5.00	0.72	30.15	OPRSP	85.36	0.58	4.58	650.48
414.00	Deputy Clerk I	Lindsey Harris	F	10.00%	SEIU	D	3	394.10	-	394.10	130.00	5.00	0.72	30.15	OPRSP	85.36	0.58	4.58	650.48
414.00	Deputy Clerk I	Vicky James	F	70.00%	SEIU	D	1	2,600.50	-	2,600.50	910.00	35.00	5.03	198.94	OPRSP	563.27	3.80	32.03	4,348.57
Tax Office																			
415.15	County Assessor	Jim Kolen	EO	20%				1,364.75		1,364.75	275.40	10.00	1.44	104.40	PERS	392.37	27.50	9.15	2,185.01
415.15	Deputy Assessor	Tracy Garner	F	5%		P	11+	324.90		324.90	68.85	2.50	0.36	24.85	PERS	93.41	6.55	2.29	523.71
415.15	Chief Office Deputy	Wendy Carpenter	F	70%	SEIU	K	4	3,427.20		3,427.20	910.00	35.00	5.03	262.18	OPSRP	742.33	5.00	22.42	5,409.17
415.15	Administrative Secretary	Lauryn Hopkins	F	20%	SEIU	D	6	861.40	-	861.40	260.00	10.00	1.44	65.90	OPSRP	186.58	1.26	1.83	1,388.40
415.15	Sr. Department Specialist	Danni Young	F	50%	SEIU	C	1	1,748.50	-	1,748.50	650.00	25.00	2.10	133.76	OPSRP	378.73	2.55	11.44	2,952.08
Treasurer's Office																			
415.16	County Treasurer	David Barnes	EO	100%				5,670.58		5,670.58	1,377.00		4.84	433.80		-	114.25	45.76	7,646.23
415.16	Deputy Treasurer	Kali Cochran	IRR					20.00		700.00				53.55		-	1.02	22.88	777.45
Assessor's Office																			
415.17	County Assessor	Jim Kolen	EO	80%				5,459.00		5,459.00	1,101.60	40.00	5.75	417.61	PERS	1,569.46	109.99	36.61	8,740.02
415.17	Deputy Assessor	Tracy Garner	F	95%		P	11+	6,173.10		6,173.10	1,308.15	47.50	6.83	472.24	PERS	1,774.77	124.38	43.47	9,950.44
415.17	Chief Office Deputy	Wendy Carpenter	F	30%	SEIU	K	4	1,468.80		1,468.80	390.00	15.00	2.16	112.36	OPSRP	318.14	2.14	4.12	2,312.73
415.17	Commercial Property Appraiser	open position	F	100%	SEIU	L	2	4,535.00		4,535.00	1,300.00	50.00	4.84	346.93	OPSRP	982.28	91.37	45.76	7,356.18
415.17	Appraiser/Analyst II	Kiley Wegner	F	100%	SEIU	L	4	4,956.00		4,956.00	1,300.00	50.00	4.84	379.13	OPSRP	1,073.47	99.85	45.76	7,909.06
415.17	Appraiser/Analyst II	Lacey Young	F	100%	SEIU	L	3	4,811.00		4,811.00	1,300.00	50.00	4.84	368.04	OPSRP	1,042.06	96.93	45.76	7,718.64
415.17	Appraiser I	Alex Adkins	F	100%	SEIU	E	1	3,934.00	-	3,934.00	1,300.00	50.00	7.19	300.95	OPSRP	852.10	79.26	45.76	6,569.27
415.17	Appraiser Trainee	Josie Piper	F	100%	SEIU	D	1	3,715.00	-	3,715.00	1,300.00	50.00	7.19	284.20	OPSRP	804.67	74.85	45.76	6,281.67
415.17	Administrative Secretary	Lauryn Hopkins	F	80%	SEIU	D	6	3,445.60	-	3,445.60	1,040.00	40.00	5.75	263.59	OPSRP	746.32	5.03	29.29	5,575.57
415.17	Sr. Department Specialist	Danni Young	F	50%	SEIU	C	1	1,748.50	-	1,748.50	650.00	25.00	2.10	133.76	OPSRP	378.73	2.55	11.44	2,952.08
District Attorney's Office																			
415.30	Deputy District Attorney III	Kevin Kelley	F	21.5%		V	5	1,586.49	-	1,586.49	296.06	10.75	1.55	121.37	OPSRP	343.63	2.32	9.84	2,371.99
415.30	Deputy District Attorney III	open position	F	100%		V	3	6,955.00	-	6,955.00	1,377.00	50.00	7.19	532.06	OPSRP	1,506.45	10.15	45.76	10,483.61
415.30	Deputy District Attorney I	Cody Hawkins	F	100%		P	2	5,402.00	-	5,402.00	1,377.00	50.00	4.84	413.25	OPSRP	1,170.07	7.89	45.76	8,470.81
415.30	Office Manager	Stacy DeLonge	F	82%		J	7-10	4,290.24		4,290.24	1,129.14	41.00	3.97	328.20	OPSRP	929.27	6.26	37.52	6,765.61
415.30	Legal Secretary	open position	.8 FTE	100%	SEIU	G	1	3,845.60	-	3,845.60	1,040.00	40.00	4.84	294.19	OPSRP	832.96	5.61	36.61	6,099.81
Recording																			
415.40	County Clerk	Renee Kolen	EO	50%				3,304.58		3,304.58	688.50	25.00	3.60	252.80	PERS	950.07	4.82	22.88	5,252.25
415.40	Elections Administrator/Chief Deputy	Shelley Denney	F	20%		P	11+	1,299.60		1,299.60	275.40	10.00	1.44	99.42	PERS	373.64	1.90	9.15	2,070.54
415.40	Deputy Clerk I	Marci Brose	F	87.50%	SEIU	D	3	3,448.38	-	3,448.38	1,137.50	43.75	6.29	263.80	OPRSP	746.92	5.03	40.04	5,691.71
415.40	Deputy Clerk I	Lindsey Harris	F	87.51%	SEIU	D	3	3,448.77	-	3,448.77	1,137.63	43.76	6.29	263.83	OPRSP	747.00	5.04	40.04	5,692.36
415.40	Deputy Clerk I	Vicky James	F	10.00%	SEIU	D	1	371.50	-	371.50	130.00	5.00	0.72	28.42	OPRSP	80.47	0.54	4.58	621.22
Juvenile																			
423.60	Juvenile Director	Wendy Lang	F	95%		U	11+	7,459.40		7,459.40	1,308.15	47.50	6.83	570.64	OPSRP	1,615.71	285.34	43.47	11,337.04
423.60	Juvenile Counselor II	Christine Neil	F	100%	SEIU	K	4	4,896.00	-	4,896.00	1,300.00	50.00	4.84	374.54	OPSRP	1,060.47	187.28	45.76	7,918.90
423.60	Juvenile Counselor II	Lena Rupe	F	100%	SEIU	K	3	4,753.00	-	4,753.00	1,300.00	50.00	7.19	363.60	OPSRP	1,029.50	181.81	45.76	7,730.87
423.60	Operations Manager	Amy Gaddis-Parker	F	85%	SEIU	G	4	3,796.10	-	3,796.10	1,105.00	42.50	7.19	290.40	OPSRP	822.24	5.54	38.90	6,107.87

**CURRY COUNTY MASTER PAYROLL
FISCAL YEAR 2022-2023**

Exhibit A

Dept	Position	Name	Status	%	Union	Range	Step	Salary/ Hourly	Longevity	Total Gross	Health Insurance	HRA	Life Insurance	FICA	PERS Category	County Portion	Workers' Comp	WC Tax Ben Fund	Total Cost
423.60	Prevention Specialist Coordinator	Brandy Allen	F	100%	SEIU	E	1	3,934.00	-	3,934.00	1,300.00	50.00	7.19	300.95	OPSRP	852.10	150.48	45.76	6,640.49
423.60	Parks and Community Service Coord	Waylon Somers	F	50%	SEIU	I	3	2,261.00	-	2,261.00	650.00	25.00	3.60	172.97	OPSRP	489.73	3.30	22.88	3,628.48
<u>ROAD FUND - 1.15</u>																			
431.00	Roadmaster	Richard Christensen	F	100%		W	7-10	7,978.00		7,978.00	1,350.00		7.19	610.32	OPSRP	1,728.03	128.13	45.76	11,847.43
431.00	Road Maint/Construction III	Allen Rhodes	IRR					25.54		2,213.47				169.33	PERS	636.37	139.61	22.88	3,181.66
<u>CLERK'S RESERVE FUND - 1.21</u>																			
415.40	Deputy Clerk I	Vicky James	F	20.00%	SEIU	D	1	743.00	-	743.00	260.00	10.00	1.44	56.84	OPRSP	160.93	1.08	9.15	1,242.45
<u>LAW LIBRARY FUND - 1.25</u>																			
412.50	Office Manager	Stacy De Longe	F	18%		J	7-10	941.76		941.76	247.86	9.00	0.87	72.04	OPSRP	203.99	1.37	8.24	1,485.13
<u>SHERIFF'S FUND - 1.28</u>																			
<i>Search and Rescue</i>																			
421.21	County Sheriff	John Ward	EO	10%		EO		878.83		878.83	137.70	5.00	0.93	67.23	PERS	252.66	33.62	4.58	1,380.55
421.21	Captain	Phil McDonald	F	25%		LE15	F	2,130.25	22.79	2,153.04	344.25	12.50	2.32	164.71	PERS	619.00	82.36	11.44	3,389.61
<i>Marine Patrol</i>																			
<i>Sheriff - Civil and Criminal</i>																			
421.27	County Sheriff	John Ward	EO	40%		EO		3,515.33		3,515.33	550.80	20.00	3.72	268.92	PERS	1,010.66	134.47	18.30	5,522.20
421.27	Captain	Phil McDonald	F	30%		LE15	F	2,556.30	27.34	2,583.64	413.10	15.00	2.79	197.65	PERS	742.80	98.83	13.73	4,067.53
421.27	Lieutenant	John Ensley	F	100%		LE13	F	7,579.00	91.14	7,670.14	1,377.00	50.00	9.29	586.77	PERS	2,205.17	293.40	45.76	12,237.52
<i>Corrections</i>																			
421.29	County Sheriff	John Ward	EO	25%		EO		2,197.08		2,197.08	344.25	12.50	2.32	168.08	PERS	631.66	84.04	11.44	3,451.38
421.29	Captain	Phil McDonald	F	10%		LE15	F	852.10	9.11	861.21	137.70	5.00	0.93	65.88	PERS	247.60	32.94	4.58	1,355.84
421.29	Lieutenant	Joel Hensley	F	100%		LE13	F	7,579.00	303.80	7,882.80	1,377.00	50.00	9.29	603.03	PERS	2,266.31	301.53	45.76	12,535.72
421.29	Facilities Maintenance Worker	open position	F	50%	SEIU	B	5	1,731.50		1,731.50	650.00	25.00	3.60	132.46	OPSRP	375.04	59.41	22.88	2,999.89
421.29	Jail Nurse	Georganne Greene	IRR					55.00		2,383.33	-		-	182.33		-	91.17	11.44	2,668.27
421.29	Jail Nurse	Jeannine Williams-Barnard	IRR							3,700.00	-		-	283.05		-	141.53	11.44	4,136.02
421.29	Jail Nurse Practitioner	Stacy Kreger	IRR							1,500.00									
<i>Communications</i>																			
421.51	County Sheriff	John Ward	EO	15%		EO		1,318.25		1,318.25	206.55	7.50	1.39	100.85	PERS	379.00	50.43	6.86	2,070.83
421.51	Captain	Phil McDonald	F	20%		LE15	F	1,704.20	18.23	1,722.43	275.40	10.00	1.86	131.77	PERS	495.20	65.89	9.15	2,711.69
<i>Adult Parole and Probation</i>																			
423.50	County Sheriff	John Ward	EO	10%		EO		878.83		878.83	137.70	5.00	0.93	67.23	PERS	252.66	33.62	4.58	1,380.55
423.50	Captain	Phil McDonald	F	15%		LE15	F	1,278.15	13.67	1,291.82	206.55	7.50	1.39	98.82	PERS	371.40	49.41	6.86	2,033.77
423.50	Lieutenant	David Denney	F	100%	T223	LE13	F	7,579.00	303.80	7,882.80	1,377.00	50.00	6.94	603.03	PERS	2,266.31	301.53	45.76	12,533.37
<u>OTHER SPECIAL REVENUE FUND - 1.90</u>																			
<i>Solid Waste</i>																			
630.00	County Legal Counsel	Anthony Pope	F	14%		CC	2	1,274.84	-	1,274.84	192.78	7.00	1.01	97.53	OPSRP	276.13	1.86	6.41	1,857.55
630.00	Facilities Director	Chet Brewer	F	10%		P	3	556.40		556.40	137.70	5.00	0.72	42.56	OPSRP	120.52	19.09	4.58	886.57
630.00	Legal Assistant	Rabiah Lee	F	5%		G	2	210.50		210.50	68.85	2.50	0.36	16.10	PERS	60.52	0.31	2.29	361.43

**CURRY COUNTY MASTER PAYROLL
FISCAL YEAR 2022-2023**

Exhibit A

Dept	Position	Name	Status	%	Union	Range	Step	Salary/ Hourly	Longevity	Total Gross	Health Insurance	HRA	Life Insurance	FICA	PERS Category	County Portion	Workers' Comp	WC Tax Ben Fund	Total Cost
<u>COUNTY FAIR FUND - 2.14</u>																			
<i>Administration</i>																			
451.40	Event Center Manager	Kaitlyn Coleman	F	70%		M	2	3,308.90		3,308.90	963.90	35.00	5.03	253.13	OPSRP	716.71	87.92	32.03	5,402.63
451.40	Office Assistant	Trisha Woolley	IRR	70%				14.00		1,353.33	-		-	103.53	OPSRP	293.13	1.98	21.74	1,773.71
451.40	Office Assistant	Shannon Neill	IRR	70%				15.00		1,450.00	-		-	110.93	OPSRP	314.07	2.12	21.74	1,898.85
451.40	Maintenance Supervisor	David Mitchell	IRR	70%				17.00		1,643.33	-		-	125.72	OPSRP	355.95	43.67	21.74	2,190.40
451.40	Maintenance	Mike Neill	IRR	70%				14.00		1,353.33	-		-	103.53	PERS	389.08	35.96	21.74	1,903.64
<i>Fair Operations</i>																			
451.41	Event Center Manager	Kaitlyn Coleman	F	30%		M	2	1,418.10		1,418.10	413.10	15.00	2.16	108.48	OPSRP	307.16	87.92	13.73	2,365.65
451.41	Office Assistant	Trisha Woolley	IRR	30%				14.00		1,353.33	-		-	103.53	OPSRP	293.13	1.98	21.74	1,773.71
451.41	Office Assistant	Shannon Neill	IRR	30%				15.00		1,450.00	-		-	110.93	OPSRP	314.07	2.12	21.74	1,898.85
451.41	Maintenance Supervisor	David Mitchell	IRR	30%				17.00		1,643.33	-		-	125.72	OPSRP	355.95	43.67	21.74	2,190.40
451.41	Maintenance	Mike Neill	IRR	30%				14.00		1,353.33	-		-	103.53	PERS	389.08	35.96	21.74	1,903.64
451.41	Fair Maintenance	open position	IRR	100%				12.00		300.00	-		-	22.95			5.21	21.74	349.90
451.41	Fair Maintenance	open position	IRR	100%				12.00		300.00	-		-	22.95			5.21	21.74	349.90
<u>COMMUNITY DEVELOPMENT FUND - 2.12</u>																			
<i>Planning</i>																			
400.00	Planning Director	Becky Crockett	F	100%		P	6+	7,125.00	-	7,125.00	1,377.00	50.00	4.84	545.06	PERS	2,048.44	114.43	45.76	11,310.53
400.00	Code Enforcement Officer	Melvin Trover	F	25%		M	1	1,147.50		1,147.50	344.25	12.50	1.80	87.78	OPSRP	248.55	18.43	11.44	1,872.25
400.00	Sr. Planner	Nancy O'Dwyer	F	100% SEIU		K	7-10	5,363.00		5,363.00	1,300.00	50.00	7.19	410.27	OPSRP	1,161.63	86.13	45.76	8,423.98
400.00	Office Manager	Penny Hudgens	F	40% SEIU		J	5	1,968.00		1,968.00	520.00	20.00	2.88	150.55	PERS	565.80	2.87	7.32	3,237.42
400.00	Permit Tech II	Cindy Ashby	F	22.5% SEIU		E	3	938.93		938.93	292.50	11.25	1.09	71.83	OPSRP	203.37	1.37	2.32	1,522.65
400.00	Planner	Terran Osburg	F	100% SEIU		E	2	4,052.00		4,052.00	1,300.00	50.00	4.84	309.98	OPSRP	877.66	5.92	45.76	6,646.16
400.00	Administrative Assistant	open position	F	22.5% SEIU		D	1	835.88		835.88	292.50	11.25	1.62	63.94	OPSRP	181.05	1.22	2.32	1,389.77
<i>Building</i>																			
405.00	Building Official	Garrett Thomson	F	100%		U	4	6,724.00	-	6,724.00	1,377.00	50.00	7.19	514.39	OPSRP	1,456.42	107.99	45.76	10,282.74
405.00	Code Enforcement Officer	Melvin Trover	F	25%		M	1	1,147.50		1,147.50	344.25	12.50	1.80	87.78	OPSRP	248.55	18.43	11.44	1,872.25
405.00	Office Manager	Penny Hudgens	F	40% SEIU		J	5	1,968.00		1,968.00	520.00	20.00	2.88	150.55	PERS	565.80	2.87	7.32	3,237.42
405.00	Building Inspector II	Ryan Baxter	F	100% SEIU		I	3	4,522.00		4,522.00	1,300.00	50.00	7.19	345.93	OPSRP	979.47	72.62	45.76	7,322.97
405.00	Permit Tech II	Cindy Ashby	F	72.5% SEIU		E	3	3,025.43	-	3,025.43	942.50	36.25	4.84	231.45	OPSRP	655.31	4.42	33.18	4,933.36
405.00	Administrative Assistant	open position	F	77.5% SEIU		D	1	2,879.13		2,879.13	1,007.50	38.75	5.57	220.25	OPSRP	623.62	4.20	27.48	4,806.51
405.00	Plumbing Inspector	Julian Savedra	IRR					35.00		2,881.67	-		-	220.45		-	46.28	21.74	3,170.13
405.00	Building Inspector IV	Dave Bassett	IRR					35.00		1,166.67	-		-	89.25		-	18.74	0.88	1,275.53
<i>Septic Services</i>																			
410.00	Office Manager	Penny Hudgens	F	15.0% SEIU		J	5	738.00		738.00	195.00	7.50	1.08	56.46	PERS	212.18	1.08	1.03	1,212.32
410.00	Permit Tech II	Cindy Ashby	F	5.0% SEIU		E	3	208.65	-	208.65	65.00	2.50	4.84	15.96	OPSRP	45.19	0.30	2.29	344.74
<i>Code Enforcement</i>																			
415.00	Code Enforcement Officer	Melvin Trover	F	50%		M	1	2,295.00		2,295.00	688.50	25.00	3.60	175.57	OPSRP	497.10	36.86	22.88	3,744.50
415.00	Deputy Code Enforcement Officer	Brett Conrad	F	100% SEIU		E	1	3,934.00	-	3,934.00	1,300.00	50.00	4.84	300.95	OPSRP	852.10	63.18	45.76	6,550.84
415.00	Deputy Code Enforcement Officer	open position	F	100% SEIU		E	1	3,934.00	-	3,934.00	1,300.00	50.00	4.84	300.95	OPSRP	852.10	63.18	45.76	6,550.84
415.00	Administrative Assistant	Barbara Colton	F	85% SEIU		D	2	3,252.95		3,252.95	1,105.00	42.50	4.11	248.85	OPSRP	704.59	4.75	33.06	5,395.81
<i>Surveyor</i>																			
420.00	Administrative Assistant	Barbara Colton	F	15% SEIU		D	2	574.05		574.05	195.00	7.50	0.73	43.91	OPSRP	124.34	0.84	1.03	947.40
<i>Economic Development</i>																			
435.00	Economic Development Coordinator	Summer Matteson	F	100%		M	7-10	5,494.00		5,494.00	1,377.00	50.00	4.84	420.29	OPSRP	1,190.00	95.45	45.76	8,677.34
435.00	Economic Development Assistant	Miranda Plage	F	100%		I	3	4,522.00		4,522.00	1,377.00	50.00	7.19	345.93	OPSRP	979.47	78.57	45.76	7,405.91
<i>County Parks</i>																			

**CURRY COUNTY MASTER PAYROLL
FISCAL YEAR 2022-2023**

Exhibit A

Dept	Position	Name	Status	%	Union	Range	Step	Salary/ Hourly	Longevity	Total Gross	Health Insurance	HRA	Life Insurance	FICA	PERS Category	County Portion	Workers' Comp	WC Tax Ben Fund	Total Cost
450.00	Juvenile Director	Wendy Lang	F	5%		U	11+	392.60		392.60	68.85	2.50	0.36	30.03	OPSRP	85.04	15.02	2.29	596.69
450.00	Operations Manager	Amy Gaddis-Parker	F	15%	SEIU	G	4	669.90	-	669.90	195.00	7.50	7.19	51.25	OPSRP	145.10	0.98	6.86	1,083.78
450.00	Parks and Community Service Coord	Waylon Somers	F	50%	SEIU	I	3	2,261.00	-	2,261.00	650.00	25.00	3.60	172.97	OPSRP	489.73	3.30	22.88	3,628.48
450.00	Parks Assistant	Austin Westerman	IRR					17.00		736.67	-		-	56.36		-	33.13	8.80	834.95
450.00	Summer Work Crew	open position	IRR					17.00		736.67	-		-	56.36		-	33.13	8.80	834.95
Emergency Services																			
455.00	Emergency Management Coord	Monica Ward	F	100%		P	5	5,903.00		5,903.00	1,377.00	50.00	4.84	451.58	OPSRP	1,278.59	16.37	45.76	9,127.14
Water Safety																			
460.00	Aquatic Safety Officer	Luke Martinez	F	100%		K	2	4,615.00		4,615.00	1,377.00	50.00	7.19	353.05	OPSRP	999.61	12.80	45.76	7,460.41
460.00	Office Manager	Penny Hudgens	F	5.0%	SEIU	J	5	246.00		246.00	65.00	2.50	0.36	18.82	PERS	70.73	0.36	0.11	403.88
Veterans' Services																			
465.00	Veterans' Services Officer	Anthony Voudy	F	100%		K	3	4,753.00		4,753.00	1,377.00	50.00	7.19	363.60	OPSRP	1,029.50	13.18	45.76	7,639.24
465.00	Assistant Veterans Services Officer	Addy Pitman	F	100%		D	2	3,827.00		3,827.00	1,300.00	50.00	4.84	292.77	OPSRP	828.93	10.62	45.76	6,359.91
ADMINISTRATIVE SERVICES FUND - 2.20																			
Commissioners' Office																			
400.00	Commissioner	Court Boice	EO	100%				5,705.25		5,705.25	1,377.00	50.00	7.19	436.45	OPSRP	1,235.76	15.83	45.76	8,873.24
400.00	Commissioner	John Herzog	EO	100%				5,876.42		5,876.42	1,377.00	50.00	4.84	449.55		-	16.30	45.76	7,819.86
400.00	Commissioner	Christopher Paasch	EO	100%				5,705.25		5,705.25	1,377.00	50.00	7.19	436.45		-	15.83	45.76	7,637.48
BOC Office																			
411.10	County Legal Counsel	Anthony Pope	F	15%		CC	2	1,365.90	-	1,365.90	206.55	7.50	0.73	104.49	PERS	392.70	1.99	6.86	2,086.72
411.10	Administrative Assistant	John Jezuit	F	100%		G	3	4,336.00	-	4,336.00	1,377.00	50.00	7.19	331.70	OPSRP	939.18	6.33	45.76	7,093.16
Accounting																			
415.12	Finance Director	open position	F	100%		U	1	6,338.00	-	6,338.00	1,377.00	50.00	4.84	484.86	OPSRP	1,372.81	110.12	45.76	9,783.38
415.12	Sr. Accounting Clerk	Elizabeth Knight	F	100%	SEIU	F	1	4,043.00		4,043.00	1,300.00	50.00	4.84	309.29	OPSRP	875.71	5.90	45.76	6,634.51
415.12	Accounting Clerk - A/P & Payroll	open position	F	100%	SEIU	E	3	4,173.00	-	4,173.00	1,300.00	50.00	7.19	319.23	OPSRP	903.87	6.09	45.76	6,805.15
County Counsel																			
415.30	County Legal Counsel	Anthony Pope	F	71%		CC	2	6,465.26	-	6,465.26	977.67	35.50	3.44	494.59	PERS	1,858.76	9.44	32.49	9,877.15
415.30	Legal Assistant	Rabiah Lee	F	95%		G	2	3,999.50		3,999.50	1,308.15	47.50	6.83	305.96	PERS	1,149.86	5.84	43.47	6,867.11
Payroll and Personnel																			
412.50	Payroll & Personnel Coordinator	Julie Swift	F	100%		J	11+	5,602.00		5,602.00	1,377.00	50.00	7.19	428.55	PERS	1,610.58	8.18	45.76	9,129.26
Building Repair and Construction Projects																			
419.40	Facilities Director	Chet Brewer	F	50%		P	3	2,782.00		2,782.00	688.50		3.60	212.82	OPSRP	602.58	95.45	22.88	4,407.83
Occupancy - Central																			
419.41	Facilities Director	Chet Brewer	F	40%		P	3	2,225.60		2,225.60	550.80	20.00	2.88	170.26	OPSRP	482.06	76.36	18.30	3,546.26
419.41	Assistant Facilities Director	Charles Buchanan	F	100%	SEIU	E	1	3,934.00	-	3,934.00	1,300.00	50.00	7.19	300.95	OPSRP	852.10	134.98	45.76	6,624.98
419.41	Facilities Maintenance Worker	Trevor Osburg	F	100%	SEIU	B	1	3,169.00		3,169.00	1,300.00	50.00	7.19	242.43	OPSRP	686.41	108.73	45.76	5,609.51
419.41	Facilities Maintenance Worker	Jordon Green	F	100%	SEIU	B	1	3,169.00		3,169.00	1,300.00	50.00	7.19	242.43	OPSRP	686.41	108.73	45.76	5,609.51
419.41	Administrative Assistant	Ida Swank	IRR					20.00		1,646.67				125.97	OPSRP	356.67	56.50	21.74	2,207.54
419.41	Custodian	open position	IRR					15.00		1,235.00				94.48	OPSRP	267.50	42.37	21.74	1,661.09
FEDERAL GRANTS FUND - 2.50																			
VOCA Expansion																			
412.34	Victims' Assist Program Advocate	open position	F	72%	SEIU	E	3	3,004.56		3,004.56	936.00	36.00	5.18	229.85	OPSRP	650.79	4.39	32.95	4,899.71
412.34	Victim Advocate	Jean Campbell	IRR					17.00		1,326.00				101.44	OPSRP	381.23	1.94	20.59	1,831.19

**CURRY COUNTY MASTER PAYROLL
FISCAL YEAR 2022-2023**

Exhibit A

Dept	Position	Name	Status	%	Union	Range	Step	Salary/ Hourly	Longevity	Total Gross	Health Insurance	HRA	Life Insurance	FICA	PERS Category	County Portion	Workers' Comp	WC Tax Ben Fund	Total Cost
<u>STATE GRANTS FUND - 2.51</u>																			
<u>DSART Grant</u>																			
415.30	Deputy District Attorney III	Kevin Kelley	F	78.5%		V	5	5,792.52	-	5,792.52	1,080.95	39.25	5.64	443.13	OPSRP	1,254.66	8.46	35.92	8,660.52
415.30	Victims' Assist Program Advocate	open position	F	28%	SEIU	E	3	1,168.44		1,168.44	364.00	14.00	2.01	89.39	OPSRP	253.08	1.71	12.81	1,905.44
415.30	Investigator	Dave Fortman	IRR					20.00		1,200.00			-	91.80	OPSRP	259.92	1.75	15.84	1,569.31

COLA 3%
Step difference 3%
Longevity 1 3.25%
Longevity 2 3.50%

CURRY COUNTY
SALARY RANGE AND STEPS

FISCAL YEAR 2022-23

							Longevity 7-10 [3.25%]	Longevity 11+ [3.5%]
	1	2	3	4	5	6		
A	2950 17.0188	3038 17.5293	3130 18.0552	3223 18.5969	3320 19.1548	3420 19.7294	3531 20.3706	3654 21.0836
B	3169 18.2845	3264 18.8330	3362 19.3980	3463 19.9799	3567 20.5793	3674 21.1967	3794 21.8856	3926 22.6516
C	3497 20.1741	3602 20.7794	3710 21.4027	3821 22.0448	3936 22.7062	4054 23.3874	4186 24.1474	4332 24.9926
D	3715 21.4339	3827 22.0769	3941 22.7392	4060 23.4214	4182 24.1240	4307 24.8478	4447 25.6553	4603 26.5533
E	3934 22.6937	4052 23.3745	4173 24.0757	4298 24.7980	4427 25.5419	4560 26.3082	4708 27.1632	4873 28.1139
F	4043 23.3236	4164 24.0233	4289 24.7440	4418 25.4863	4550 26.2509	4687 27.0384	4839 27.9171	5008 28.8942
G	4087 23.5791	4210 24.2864	4336 25.0150	4466 25.7655	4600 26.5385	4738 27.3346	4892 28.2230	5063 29.2108
H	4208 24.2743	4334 25.0026	4464 25.7526	4598 26.5252	4736 27.3210	4878 28.1406	5036 29.0552	5212 30.0721
I	4262 24.5893	4390 25.3269	4522 26.0868	4657 26.8694	4797 27.6754	4941 28.5057	5102 29.4321	5280 30.4623
J	4371 25.2192	4502 25.9757	4638 26.7550	4777 27.5577	4920 28.3844	5068 29.2359	5232 30.1861	5415 31.2426
K	4481 25.8490	4615 26.6245	4753 27.4232	4896 28.2459	5043 29.0933	5194 29.9661	5363 30.9400	5551 32.0229
L	4535 26.1640	4671 26.9489	4811 27.7574	4956 28.5901	5104 29.4478	5257 30.3312	5428 31.3170	5618 32.4131
M	4590 26.4789	4727 27.2733	4869 28.0915	5015 28.9342	5166 29.8023	5321 30.6963	5494 31.6940	5686 32.8032
N	4808 27.7387	4952 28.5709	5101 29.4280	5254 30.3108	5411 31.2201	5574 32.1567	5755 33.2018	5956 34.3639
O	5026	5177	5333	5492	5657	5827	6016	6227

	1	2	3	4	5	6	7-10 [3.25%]	11+ [3.5%]
P	28.9985 5245	29.8684 5402	30.7645 5564	31.6874 5731	32.6380 5903	33.6172 6080	34.7097 6278	35.9246 6497
Q	30.2582 5464	31.1660 5628	32.1010 5797	33.0640 5971	34.0559 6150	35.0776 6334	36.2176 6540	37.4852 6769
R	31.5239 5683	32.4697 5853	33.4438 6029	34.4471 6209	35.4805 6396	36.5449 6588	37.7326 6802	39.0532 7040
S	32.7837 5901	33.7672 6078	34.7802 6260	35.8236 6448	36.8984 6641	38.0053 6841	39.2405 7063	40.6139 7310
T	34.0435 6119	35.0648 6303	36.1167 6492	37.2002 6687	38.3162 6887	39.4657 7094	40.7484 7324	42.1746 7581
U	35.3033 6338	36.3623 6528	37.4532 6724	38.5768 6925	39.7341 7133	40.9261 7347	42.2562 7586	43.7352 7851
V	36.5630 6556	37.6599 6753	38.7897 6955	39.9534 7164	41.1520 7379	42.3866 7600	43.7641 7847	45.2959 8122
W	37.8228 6665	38.9575 6865	40.1262 7071	41.3300 7283	42.5699 7502	43.8470 7727	45.2720 7978	46.8565 8257
X	38.4527 6775	39.6063 6979	40.7944 7188	42.0183 7404	43.2788 7626	44.5772 7854	46.0259 8110	47.6369 8394
Y	39.0885 6994	40.2612 7204	41.4690 7420	42.7131 7642	43.9945 7871	45.3143 8108	46.7870 8371	48.4245 8664
Z	40.3483 7212	41.5587 7428	42.8055 7651	44.0896 7881	45.4123 8117	46.7747 8361	48.2949 8632	49.9852 8935
AA	41.6080 7430	42.8563 7653	44.1420 7883	45.4662 8119	46.8302 8363	48.2351 8614	49.8028 8894	51.5459 9205
BB	42.8678 7649	44.1538 7878	45.4785 8115	46.8428 8358	48.2481 8609	49.6955 8867	51.3106 9155	53.1065 9476
CC	44.1276 8840	45.4514 9106	46.8149 9379	48.2194 9660	49.6660 9950	51.1560 10249	52.8185 10582	54.6672 10952
	51.0028	52.5329	54.1089	55.7322	57.4041	59.1263	61.0479	63.1845

LE13 (Lieutenants) 5937 6236 6546 6873 7218 7579

LE15 (Captain) 6678 7011 7361 7729 8116 8521

Step difference 4%
 Longevity 1 4.25%
 Longevity 2 4.50%

**CURRY COUNTY
 SALARY RANGE AND STEPS**

FISCAL YEAR 2019-20

	1	2	3	4	5	6	Longevity 7-10 [4.25%]	Longevity 11+ [4.5%]
A	2700	2808	2920	3037	3159	3285	3425	3433
B	2900	3016	3137	3262	3393	3528	3678	3687
C	3200	3328	3461	3600	3744	3893	4059	4068
D	3400	3536	3677	3825	3978	4137	4312	4323
E	3600	3744	3894	4050	4211	4380	4566	4577
F	3700	3848	4002	4162	4328	4502	4693	4704
G	3740	3890	4045	4207	4375	4550	4744	4755
H	3900	4056	4218	4387	4562	4745	4947	4958
I	4000	4160	4326	4499	4679	4867	5073	5086
J	4100	4264	4435	4612	4796	4988	5200	5213
K	4200	4368	4543	4724	4913	5110	5327	5340
L	4400	4576	4759	4949	5147	5353	5581	5594
M	4600	4784	4975	5174	5381	5597	5834	5848
N	4800	4992	5192	5399	5615	5840	6088	6103
O	5000	5200	5408	5624	5849	6083	6342	6357
P	5200	5408	5624	5849	6083	6327	6595	6611
Q	5400	5616	5841	6074	6317	6570	6849	6866
R	5600	5824	6057	6299	6551	6813	7103	7120
S	5800	6032	6273	6524	6785	7057	7356	7374
T	6000	6240	6490	6749	7019	7300	7610	7628
U	6100	6344	6598	6862	7136	7422	7737	7756
V	6200	6448	6706	6974	7253	7543	7864	7883
W	6400	6656	6922	7199	7487	7787	8118	8137
X	6600	6864	7139	7424	7721	8030	8371	8391
Y	6800	7072	7355	7649	7955	8273	8625	8646
Z	7000	7280	7571	7874	8189	8517	8879	8900

Longevity 2

5.50%

**CURRY COUNTY
SALARY RANGE AND STEPS**

FISCAL YEAR 2019-20

	1	2	3	4	5	6
A	2700	2835	2977	3126	3282	3446
B	2900	3045	3197	3357	3525	3701
C	3200	3360	3528	3704	3890	4084
D	3400	3570	3749	3936	4133	4339
E	3600	3780	3969	4167	4376	4595
F	3700	3885	4079	4283	4497	4722
G	3740	3927	4123	4330	4546	4773
H	3900	4095	4300	4515	4740	4977
I	4000	4200	4410	4631	4862	5105
J	4100	4305	4520	4746	4984	5233
K	4200	4410	4631	4862	5105	5360
L	4400	4620	4851	5094	5348	5616
M	4600	4630	5072	5325	5591	5871
N	4800	5040	5292	5557	5834	6126
O	5000	5250	5513	5788	6078	6381
P	5200	5460	5733	6020	6321	6637
Q	5400	5670	5954	6251	6564	6892

	1	2	3	4	5	6
R	5600	5880	6174	6483	6807	7147
S	5800	6090	6395	6714	7050	7402
T	6000	6300	6615	6946	7293	7658
U	6100	6405	6725	7062	7415	7785
V	6200	6510	6836	7177	7536	7913
W	6400	6720	7056	7409	7779	8168
X	6600	6930	7277	7640	8022	8423
Y	6800	7140	7497	7872	8265	8679
Z	7000	7350	7718	8103	8509	8934

2022-2023 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE LE13

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE
A	5,937	71,247	34.2535
	6,087	73,038	35.1147
B	6,236	74,831	35.9763
	6,207	74,484	35.8097
C	6,546	78,551	37.7650
	6,710	80,515	38.7089
D	6,873	82,479	39.6534
	7,045	84,546	40.6470
E	7,218	86,613	41.6408
	7,399	88,783	42.6843
F	7,579	90,954	43.7278

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	91.14	1,093.68
10-15 YEARS - 2.5%	151.90	1,822.80
15-20 YEARS - 3.5%	212.66	2,551.92
20+ YEARS - 5.0%	303.80	3,645.60

2022-2023 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE LE15

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE
A	6,678	80,136	38.5267
	6,845	82,134	39.4877
B	7,011	84,133	40.4484
	7,186	86,234	41.4586
C	7,361	88,336	42.4691
	7,545	90,540	43.5289
D	7,729	92,745	44.5891
	7,924	95,088	45.7153
E	8,116	97,396	46.8250
	8,320	99,842	48.0012
F	8,521	102,254	49.1608

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	91.14	1,093.68
10-15 YEARS - 2.5%	151.90	1,822.80
15-20 YEARS - 3.5%	212.66	2,551.92
20+ YEARS - 5.0%	303.80	3,645.60

**EMPLOYEE ELIGIBILITY FOR LONGEVITY INCREASE
FISCAL YEAR 2021-22**

<u>NAME</u>	<u>MONTH</u>	<u>%</u>	
	<u>2022</u>		
Kenny Moore	July	1.50	5 years
Garrett Shannon	September	1.50	5 years
Synthia Westerman	October	1.50	5 years
	<u>2023</u>		
John Ensley	February	1.50	5 years
John MacKenzie	June	1.50	5 years

**SALARIES OF ELECTED OFFICIALS
FISCAL YEAR 2022-23**

<u>POSITION</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
2 Commissioners	5,705.25	68,463.00
1 Commissioner	5,876.42	70,517.00
County Sheriff	8,788.33	105,460.00
County Assessor	6,823.75	81,885.00
County Clerk	6,609.17	79,310.00
County Treasurer	5,670.58	68,047.00