

**BEFORE THE BOARD OF COUNTY COMMISSIONERS
IN AND FOR THE COUNTY OF CURRY, OREGON**

In the Matter of Approving Out-of-Class)
Pay for Road Department Employees) ORDER NO. 23088
Participating in Specialized Training)

WHEREAS, the County has experienced difficulty recruiting and retaining heavy equipment operators with specialized experience; and

WHEREAS, the Roadmaster has reorganized the Road Department to eliminate one heavy equipment operator position and has requested to use the resulting surplus funds to facilitate an internal training program in which employees are compensated at an out-of-class rate in exchange for participating in training to operate the Mower Max and Vactor Truck; and

WHEREAS, the proposed work out-of-class/training program is intended for employees holding the position of Road Maintenance and Construction Worker II who possess a Commercial Driver's License (CDL), with available slots for the program rotating every two (2) weeks.

NOW, THEREFORE, IT IS HEREBY ORDERED THAT:

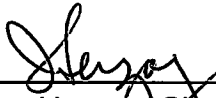
1. The Road Department may offer an internal training program to provide Road employees with the skills and expertise needed to operate specialized equipment. Participants will be compensated at an out-of-class rate of 10% for each day they are in training. The availability of this training may rotate every two (2) weeks in order to ensure all employees who wish to participate in the program are able to do so.

2. The training program shall be available to Road Department employees under the following conditions:

- Must hold the position of Road Maintenance and Construction Worker II.
- Must possess a valid CDL.
- Must have satisfactory performance review(s) and no counseling letter(s) in their Personnel file.
- Must not take any leave time during the two week training period.

DATED this 4th day of May, 2022.

BOARD OF CURRY COUNTY COMMISSIONERS



John Herzog, Chair

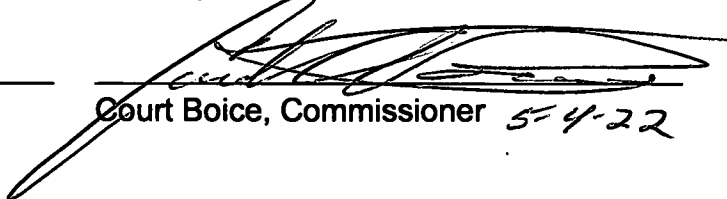


Christopher S. Paasch, Vice Chair

Approved as to Form:



Anthony Pope, OSB #192939
Curry County Legal Counsel



Court Boice, Commissioner 5-4-22