

# **RESOLUTION NO. 2633**

## **A RESOLUTION APPROVING THE COLLECTIVE BARGAINING AGREEMENT WITH EMPLOYEES REPRESENTED BY AFSCME LOCAL 3132.**

### **THE TROUTDALE CITY COUNCIL FINDS AS FOLLOWS:**

1. That the City has employees rendering necessary and valuable services to the public and a positive employment relationship is in the best interest of both the residents of the City and our employees.
2. That the purpose of the Collective Bargaining Agreement (CBA) between the City and the American Federation of State, County and Municipal Employees (AFSCME) Local 3132, Council 75, is for establishing wages, hours and conditions of employment, and establishing an equitable and peaceful procedure for the resolution of differences between the parties.
3. That the City and AFSCME bargaining teams, have negotiated and reached a tentative agreement on a new three-year CBA for the period July 1, 2024 to June 30, 2027.
4. That the ratification of the tentative agreement was completed by the AFSCME Local 3132 Union membership August 1, 2024.
5. That the tentative agreement must be approved by the City Council before it becomes effective.
6. That it is advisable to approve the tentative agreement without further delay to avoid unnecessary difficulties in payroll processing, benefits administration, and implementation actions.

### **NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TROUTDALE:**

Section 1. The City hereby approves the Collective Bargaining Agreement between the City of Troutdale, and the City of Troutdale Employees Union Local 3132, AFSCME Council 75 for the period July 1, 2024 through June 30, 2027, as in substantial conformity with Exhibit A of the Staff Report.

Section 2. The City Manager, Ray Young, and City Personnel Officer and Finance Director, Erich Mueller, (each an "City Official") are designated to act on behalf of and in the best interest of the City, and without further action by the City Council, the City Official is hereby authorized, empowered and directed to execute and implement, on behalf of the City, the CBA and any and all other required and necessary documents to implement the terms, requirements, and benefit programs contemplated by the Collective Bargaining Agreement.

Section 3. Further, the City Official is authorized to execute any supporting and implementing documents, and to take any other action as may be advisable, convenient, necessary, or appropriate to give full force and effect to the terms and intent of the CBA, and this resolution, and the execution thereof by any such City Official shall be conclusive as to such determination.

Section 4. The Finance Director is authorized to disburse funds, subject to annual appropriations, as necessary to fulfill the terms and conditions of the CBA and benefits programs, and is further directed to implement all such actions necessary to ensure budgetary compliance.

Section 5. This Resolution and the Collective Bargaining Agreement shall be effective upon adoption.

**YEAS: 5**  
**NAYS: 0**  
**ABSTAINED: 0**



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**Randy Lauer, Mayor**  
**Date: August 28, 2024**



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**Kenda Rimes, Deputy City Recorder**  
**Adopted: August 27, 2024**