



Randy Lauer, *Mayor*

David Ripma

Alison Caswell

Geoffrey Wunn

Glenn White

Jordan Wittren

Sandy Glantz

Agenda

June 11, 2024

Regular Meeting | 7:00 p.m.

Troutdale Police Community Center – Kellogg Room
234 SW Kendall Ct, Troutdale, OR 97060

1. **Pledge of Allegiance, Roll Call, Agenda Update**
2. **Public Comment:** Public Comment on non-agenda and consent agenda items is welcome at this time. *Public comment on agenda items will be taken at the time the item is considered. Public comments should be directed to the Presiding Officer and limited to matters of community interest or related to matters which may, or could, come before Council. Each speaker shall be limited to 5 minutes for each agenda item unless a different amount of time is allowed by the Presiding Officer, with consent of the Council. The Council and Mayor should avoid immediate or protracted responses to citizen comments.*
3. **Consent Agenda:**
 - 3.1 **Minutes:** May 14, 2024 City Council Regular Meeting.
 - 3.2 **Resolution:** A resolution approving an intergovernmental agreement with Multnomah County for the Community Development Block Grant (CDBG) Program and Home Investment Partnership Program for program years 2025-2027
4. **Motion:** A motion accepting the Selection Committee's recommendation for appointments to all City standing committees. – Mayor Lauer
5. **Request:** A request from Emilio Inc. for the City of Troutdale to sponsor the Run for Red event on June 15th and the Community Health Fest on August 3rd. – Jennifer Hoffman, Emilio Inc.
6. **Public Hearing / Resolution:** A resolution certifying the City of Troutdale's eligibility and election to receive State Shared Revenues for Fiscal Year 2024-2025. – Erich Mueller, Finance Director
7. **Public Hearing / Resolutions:** – Erich Mueller, Finance Director
 - 7.1 **Resolution:** A resolution adopting the City of Troutdale's Fiscal Year 2024-2025 Annual Budget and making appropriations.
 - 7.2 **Resolution:** A resolution imposing and categorizing Ad Valorem taxes for Fiscal Year 2024-2025
8. **Public Hearing / Ordinance (Introduced 5/14/24):** An ordinance adopting text amendments to Chapter 3 and Appendix A of the Troutdale Development Code. – Erika Palmer, Community Development Director

9. **Public Hearing / Ordinance (Introduced 5/14/24):** An ordinance amending Municipal Code Section 15.12 pertaining to updated State Fire Code. – *Ray Young, City Manager*
10. **Public Hearing / Ordinance (Introduction):** An ordinance amending the Park and Recreation Areas, Chapter 13.20 of the Troutdale Municipal Code providing for limitation of city liability under the Oregon Public Use of Lands Act. – *Erich Mueller, Finance Manager*
11. **Update:** Public Safety Services Delivery Working Group. – *Ray Young, City Manager*
12. **Staff Communications**
13. **Council Communications**
14. **Adjournment**



Randy Lauer, Mayor
Dated: June 5, 2024

Meeting Participation

The public may attend the meeting in person or via Zoom. Please email info@troutdaleoregon.gov by **5:00pm on Monday, June 10th** to request Zoom meeting access credentials. You may also submit written public comments via email to info@troutdaleoregon.gov no later than **5:00pm on Monday, June 10th**. City Council Regular Meetings are broadcast live on Comcast Cable Channel 30 (HD Channel 330) and Frontier Communications Channel 38 and replayed on the weekend following the meeting - Friday at 4:00pm and Sunday at 9:00pm.

Further information and copies of agenda packets are available at: Troutdale City Hall, 219 E. Historic Columbia River Hwy. Monday through Friday, 8:00 a.m. - 5:00 p.m.; on our Web Page www.troutdaleoregon.gov/meetings or call Sarah Skroch, City Recorder at 503-674-7258.

The meeting location is wheelchair accessible. A request for an interpreter for the hearing impaired or for other accommodations for persons with disabilities should be made at least 48 hours before the meeting to: Sarah Skroch, City Recorder 503-674-7258.

MINUTES
Troutdale City Council – Regular Meeting
Troutdale Police Community Center – Kellogg Room
234 SW Kendall Court
Troutdale, OR 97060

Tuesday, June 11, 2024 – 7:00PM

1. PLEDGE OF ALLEGIANCE, ROLL CALL, AGENDA UPDATE

Mayor Lauer called the meeting to order at 7:02pm.

PRESENT: Mayor Lauer, Councilor Ripma, Councilor Caswell, Councilor Wunn, Councilor White, Councilor Wittren and Councilor Glantz.

ABSENT: None.

STAFF: Ray Young, City Manager; Kenda Rimes, Deputy City Recorder; Matthew Kahl for Ed Trompke, City Attorney; Erich Mueller, Finance Director; Erika Palmer, Community Development Director; and Travis Hultin, Public Works Director.

GUESTS: See Attached.

Mayor Lauer asked for agenda updates.

Ray Young, City Manager, replied there are no updates.

2. PUBLIC COMMENT: Public comment on non-agenda and consent agenda items is welcome at this time.

<0:02:28>

Timmer Shoop, Portland resident, stated he works for the City of Troutdale. The union members are doing bargaining right now with the City. There's been a fight the last few bargaining sessions to keep safety policy and the safety committee in place so that employees have some actual safety. He stated when he started at the City 17 years ago, he was told to go down in a manhole with atmosphere detectors that were on the side because they had already checked the atmosphere and documented that there was nothing wrong with it and when he looked at the notes all that was done 5 years prior to when he went down the manhole. He insisted on using the atmosphere detector and as far as he knows, the City has moved forward with having somewhat of internal wastewater policy but across the board he knows that water didn't used to use the atmosphere detector either when they went in places and there still is no citywide policy for confined space that he knows of. The safety committee needs some sort of resource to be able to actually push some of these agendas forward.

Eben Pullman, AFSCME, read from a self-prepared statement (attached as Exhibit A).

Christopher Priano, Boring resident, stated that the union members are asking for retirement security and that the matching in the deferred comp by the City to help ensure that younger people at the beginning of their working careers try to make sure they invest into their retirement. Humans are inherently flawed and don't have the long-term planning naturally so incentivizing retirement early on in their careers and all through their careers will lead them to having a successful retirement security.

Noel Deal stated he works at Troutdale's sewer plant. The employees need to keep their medical. Safety is a primary concern. The employees need to have confidence in the people they work for.

Nik Ramstead, Portland resident, stated he is the Assistant Planner for the City of Troutdale. If you've gone out and bought anything in the past couple years, costs of good and services are skyrocketing, and employee wages have not reflected that adjustment. That's been happening for the last 2 years and for this coming year. Employees aren't asking for much, just asking for the COLA to be aligned with inflation and the rising price of goods and not worry about bills and rent.

Steve Fancher, Assistant City Manager City of Gresham, stated he is the Chair of the Board for the Urban Flood Safety and Water Quality District. The district recently reached a major milestone by passing a GO Bond measure that will leverage \$100 million in federal funding to upgrade the levee system and bring it up to current safety standards and allow flood insurance to be retained by properties. He stated he came to acknowledge the great service the board has had from 2 board members that represent Troutdale in this area. They are Councilor Ripma and Tanney Staffenson. He commended both in how they represented the City of Troutdale and represented the Council both with great passion.

Jim Middaugh, Executive Director of the Multnomah County Drainage District and Urban Flood Safety and Water Quality District, stated as the administrator of all the agencies, he has had the extreme good fortune to be able to work with both Councilor Ripma and Tanney. Councilor Ripma has been incredibly principled throughout the entire process and has been focused on the interest of the residents of Troutdale above all else. He's made a difference. He didn't get everything he wanted but costs for Troutdale are lower than they would have been but for Councilor Ripma's efforts. Tanney has been a great mentor for him and learning about Troutdale. Tanney has taken hours of his time to meet with him in person, via phone and screen to help him understand the context that Troutdale is working in. Tanney has also worked to find very innovative and creative solutions to challenges to help advance the process. He steps up to facilitate very challenging board meetings when asked and has gone above and beyond. He thanked Councilor Ripma and Tanney for their service.

3. CONSENT AGENDA:

3.1 MINUTES: May 14, 2024 City Council Regular Meeting.

3.2 RESOLUTION: A resolution approving an intergovernmental agreement with Multnomah County for the Community Development Block Grant (CDBG) Program and Home Investment Partnership Program for program years 2025-2027.

**MOTION: Councilor White moved to approve the consent agenda. Seconded by Councilor Wittren.
Motion Passed 7-0.**

4. MOTION: A motion accepting the Selection Committee's recommendation for appointments to all City standing committees.

<0:18:32>

Mayor Lauer asked for any discussion on the motion.

None.

Mayor Lauer opened public comment.

Paul Wilcox stated he noticed on the list that 3 of the committees and commissions had unfilled vacancies yet there were alternates. He would think the alternates would be moved into the vacant positions.

Mayor Lauer closed public comment.

MOTION: Councilor Ripma moved to accept the Selection Committee's recommendation for appointments to all City standing committees. Seconded by Councilor Wittren.

VOTE: Councilor Glantz – Yes; Councilor Ripma – Yes; Councilor Caswell – Yes; Councilor Wunn – Yes; Mayor Lauer – Yes; Councilor White – Yes and Councilor Wittren – Yes.

Motion passed 7-0.

5. REQUEST: A request from Emilio Inc for the City of Troutdale to sponsor the Run for Red event on June 15th and the Community Health Fest on August 3rd.

<0:21:02>

Jennifer Hoffman, Emilio Inc, stated she had a recommendation to come and speak to the City Council about possibly requesting some monetary help with her mission for Run for Red and the Community Health Fest. She explained that yesterday was the anniversary of the Reynolds High School shooting. The victim at the shooting was her son, Emilio Hoffman. As part of her grief and trying to push forward she developed a non-profit to bring awareness to the needs of mental health in the community. The non-profit helps other events, provides funds to different schools to run social emotional learning groups and one of their biggest events is a rummage sale that is scheduled to happen next month. All the funds from the sale will provide back to school gift cards to students in the area. They have also participated and funded Challenge Day which is a national program for anti-bullying. She explained that Run for Red is a 2.9K in Wood Village and the participants walk and learn about different mental health facts regarding youth and then they receive a medal and a t-shirt at the end.

Councilor White asked how much she is asking for sponsorship.

Jennifer Hoffman stated she's not sure how much to request. She stated the expenses right now are \$2900.00 and any portion of that would be fantastic.

Councilor Caswell stated this is an area where she would feel comfortable saying be generous. This is an investment in kids. She thanked Jennifer for her time in coming before Council and honoring her son's life. She stated she personally thinks the City should cover what Jennifer is asking for.

Jennifer Hoffman stated about 255 kids were helped with going back to school in East County.

Councilor Wittren asked how many kids in the Troutdale area were helped.

Jennifer Hoffman replied it was about 60-70%.

Mayor Lauer asked if she has contacted the Cities of Wood Village or Fairview.

Jennifer Hoffman stated that the City of Wood Village hosts the event, and they sponsored \$750.00 in a grant.

Councilor Caswell stated she thinks Troutdale should cover the rest of what is needed.

Councilor Wittren stated he supports sponsoring the remaining \$2150.

Councilor Glantz stated she thinks the City should match what Wood Village sponsored. She's not saying it's in anyway a bad program. She thinks there's a lot of programs out there and this is taxpayer money, it isn't how the Council feels personally. She thinks it's better to be more conservative at this point.

MOTION: Councilor Caswell moved to sponsor \$2150 for the Emilio Inc for the Run for Red event and the Community Health Fest. Seconded by Councilor Wittren.

Councilor Ripma suggested a \$1500 sponsor.

Councilor Caswell stated she personally doesn't want to be known as the city that even negotiated a second thought in funding this.

Councilor Wittren stated the Council gave significantly more to the Jazz Festival and didn't have nearly as much conversation in that decision. To him, this is a much more worthy, home-grown worthy cause. He is on board with Councilor Caswell.

Councilor Glantz stated she doesn't want to put this into negotiation terms but what concerns her is that there is a lot of good programs out there for youth and kids that the City could be helping out financially and it all can't all be done. There's nothing saying that people can make a personal donation.

Councilor White stated he would consider a friendly amendment at the \$1500 amount.

Jennifer Hoffman stated she is grateful for any amount of support and help.

Mayor Lauer stated he is more in favor of voting for Councilor Caswell's motion. This is an event that affected and rocked the entire community and all of East County, Portland, Vancouver, Camas and all the counties that responded to this event. This is something that he believes that Troutdale should support.

Councilor Caswell did not accept Councilor White's friendly amendment.

VOTE: Councilor Glantz – No; Councilor Ripma – Yes; Councilor Caswell – Yes; Councilor Wunn – Yes; Mayor Lauer – Yes; Councilor White – Yes and Councilor Wittren – Yes.

Motion passed 6-1.

6. PUBLIC HEARING / RESOLUTION: A resolution certifying the City of Troutdale's eligibility and election to receive State Shared Revenues for Fiscal Year 2024-2025.

<0:43:22>

Erich Mueller, Finance Director, gave a brief overview of the staff report.

Mayor Lauer opened the public hearing at 7:46pm.

Paul Wilcox stated, in reference to a shared revenue the City isn't receiving, let's say that in November voters prefer that the City not continue losing the marijuana tax receipts and do not uphold Ordinance No. 882, when would the City then be eligible again to receive the taxes paid by local retailers?

Mayor Lauer closed the public hearing at 7:48pm.

MOTION: Councilor Wunn moved to approve the resolution certifying the City of Troutdale's eligibility and election to receive State Shared Revenues for Fiscal Year 2024-2025. Seconded by Councilor White.

VOTE: Councilor Glantz – Yes; Councilor Ripma – Yes; Councilor Caswell – Yes; Councilor Wunn – Yes; Mayor Lauer – Yes; Councilor White – Yes and Councilor Wittren – Yes.

Motion passed 7-0.

7. PUBLIC HEARING / RESOLUTIONS:

7.1 Resolution: A resolution adopting the City of Troutdale's Fiscal Year 2024-2025 annual budget and making appropriations.

7.2 Resolution: A resolution imposing and categorizing Ad Valorem Taxes for Fiscal Year 2024-2025.

<0:49:12>

Erich Mueller gave a brief overview of the staff report for agenda item #7.1.

Tanney Staffenson, Budget Committee Chair, stated the Budget Committee is there to do the work for the City and it's a lot to do and they take it very seriously. The budget is \$6.6 million in the red at this point. He stated he would ask that everyone votes the same way they did at the budget meetings to be consistent.

Mayor Lauer opened the public hearing at 7:52pm.

None.

Mayor Lauer closed the public hearing at 7:53pm.

MOTION: Councilor Wunn moved to approve the resolution adopting the City of Troutdale's Fiscal Year 2024-2025 Annual Budget and making appropriations. Seconded by Councilor Wittren.

VOTE: Councilor Glantz – Yes; Councilor Ripma – Yes; Councilor Caswell – Yes; Councilor Wunn – Yes; Mayor Lauer – Yes; Councilor White – No and Councilor Wittren – Yes.

Motion passed 6-1.

Erich Mueller gave a brief overview of the staff report for agenda item #7.2.

Mayor Lauer opened the public hearing at 7:55pm.

None.

Mayor Lauer closed the public hearing at 7:65pm.

MOTION: Councilor Wittren moved to approve the resolution imposing and categorizing Ad Valorem taxes for Fiscal Year 2024-2025. Seconded by Councilor Wunn.

VOTE: Councilor Glantz – Yes; Councilor Ripma – Yes; Councilor Caswell – Yes; Councilor Wunn – Yes; Mayor Lauer – Yes; Councilor White – Yes and Councilor Wittren – Yes.

Motion passed 7-0.

8. PUBLIC HEARING / ORDINANCE (Introduced 5/14/24): An ordinance adopting text amendment to Chapter 3 and Appendix A of the Troutdale Development Code.

<0:57:00>

Erika Palmer, Community Development Director, gave a brief overview of the staff report.

Mayor Lauer opened the public hearing at 8:00pm.

Tanney Staffenson stated that the Planning Commission saw this item several times over a number of years with the first time being a 3 Cities Planning Commission meeting. The Planning Commission voiced quite a few concerns they had at the time and tried to get some of those worked into this and it didn't happen successfully. The Planning Commission didn't feel it fit in where Troutdale is trying to go. He stated the Planning Commission voted 6-0 not 6-1.

Mayor Lauer closed the public hearing at 8:03pm.

MOTION: Councilor Ripma moved that the Council consider an ordinance adopting text amendments to Chapter 3 and Appendix A of the Troutdale Development Code. Seconded by Councilor White.

VOTE: Councilor Glantz – No; Councilor Ripma – No; Councilor Caswell – No; Councilor Wunn – No; Mayor Lauer – No; Councilor White – No and Councilor Wittren – No.

Motion failed 0-7.

9. PUBLIC HEARING / ORDINANCE (Introduced 5/14/24): An ordinance amending the Municipal Code Section 15.12 pertaining to updated State Fire Code.

<1:04:08>

Ray Young gave a brief overview of the staff report.

Mayor Lauer opened the public hearing at 8:05pm.

None.

Mayor Lauer closed the public hearing at 8:06pm.

MOTION: Councilor Wunn moved to adopt the ordinance amending the Municipal Code Section 15.12 pertaining to updated State Fire Code. Seconded by Councilor Wittren.

VOTE: Councilor Glantz – Yes; Councilor Ripma – Yes; Councilor Caswell – Yes; Councilor Wunn – Yes; Mayor Lauer – Yes; Councilor White – Yes and Councilor Wittren – Yes.

Motion passed 7-0.

10. PUBLIC HEARING / ORDINANCE (Introduction): An ordinance amending the Park and Recreation Areas, Chapter 13.20 of the Troutdale Municipal Code providing for limitation of city liability under the Oregon Public Use of Lands Act.

<1:07:06>

Erich Mueller gave a brief overview of the staff report.

Mayor Lauer opened the public hearing at 8:12pm.

None.

Mayor Lauer closed the public hearing at 8:12pm.

11. UPDATE: Public Safety Services Delivery Working Group

<1:12:52>

Ray Young stated that the working group had a meeting last Monday night and there was a lot of stuff covered and it was a good meeting. The primary focus of the meeting was to get a presentation from a company called Praxis which is a political consulting firm in Portland that's worked with municipalities regarding ballot measures. They came and talked about the process for proceeding to ask the voters to approve a fire district. They also talked about the differences between joining Fire District 10 or creating a new fire district and the different mechanisms to go through to get both those locations. The group learned a lot about the 2 processes. He stated the one that stood out was how the process works is that it seems that if you do try to join Fire District 10, every single jurisdiction that wants to has to have their own separate vote where they vote to go to Fire District 10 and the district has to have its own separate vote for every single one of those cities who want in. They said if you created a new fire district which would have to generate out of the Multnomah County Commissioner's, it would be one area vote. The group also went through a lot of the strategy, the timeline and which elections are best to put these types of ballot measures on. He stated he gave an update to the committee on how the law enforcement area was going and how the fire contract was going. He met with the Sheriff on April 30th and her business office finance team and had a great meeting where they talked through the recommendations the City has for the changes in FTE if it goes with MCSO again. MCSO is going to crunch some numbers and get back to staff sometime in the middle of June and they can sit down and at least initially agree on what a starting point for an FTE load in the contract should be and then staff could start putting numbers to that to see what it would cost for them to renew their contract for another 10 years. Jensen Strategies is finishing up their report on what it would cost to establish a Troutdale Police Department again and what it would cost annually to support that in the City budget. They're going through their draft report, and it should be finished and finalized before the next meeting on July 22nd. They discussed a number of things on the fire service issue and Gresham passed their levy. The City of Gresham now has additional charges for their citizens of \$15 per month as a utility monthly assessment and the new bond levy on average would cost the citizens \$41 a month. Currently the City of Gresham has a total of \$56 per month of additional charges to their citizens to support fire and police. He stated he met with the Fire District 10 Board on April 23rd and Chief Lewis was there from Gresham Fire and the head of the Firefighters Union and the Board and the Union are in support of a fire district. He reminded Council that next Monday is the 3 Cities meeting where they'll be talking about fire. The working group is finishing up the final contract for the economic firm to be able to analyze if there was a fire district in Troutdale, what would that mean to the citizens in terms of increased property taxes, would compression impact the resources available to the city to their own property tax income and what would the city raise if it did something similar to other cities like an additional utility fee to pay for police and fire. The minutes from the meeting are online and recorded on the City's website.

Mayor Lauer opened public comment.

None.

Mayor Lauer closed public comment.

12. STAFF COMMUNICATIONS

<1:25:42>

Ray Young stated that the bid notice went out today for the construction of the Sandy River Waterfront Trail. It's posted, open and staff is collecting bids between now and July 11th.

Ray Young provided the following staff communications:

- Next Tuesday is the URA meeting followed by an Executive Session.
- Downtown Troutdale this last weekend had a great turn out with record attendance on Friday, Saturday's turn out had 14% more people than last year and 3 restaurants had record sales.
- June 5th was the opening to file for City Council and Mayor positions.
- June 22nd there will be recycling drop off at Public Works.

13. COUNCIL COMMUNICATIONS

<1:29:42>

Councilor Glantz stated she appreciates the bulky spring cleanup the City does.

Councilor White stated he thought it was nice that the gentlemen spoke in public comment on Councilor Ripma and Tanney Staffenson. They do a lot of work of unsung heroes. He thanked staff for the work they put in for the First Friday and events last weekend. He heard four of the businesses say they would've liked to have a booth in front of their restaurant, but they didn't want to pay the fee to have a booth. They felt they should have the right to be part of the festival. He kind of agrees with them because the whole idea is to build business in the town. They felt it was difficult to compete with the vendors because they didn't want to upcharge. He stated that he's hoping to get Shannon Chism to one of the Council meetings.

Ray Young stated that Shannon Chism is the City's contract consultant and event planner that works with the City to put this event on. She does a wonderful job.

Mayor Lauer stated he appreciates the comments from city employees tonight. It's hard to speak you piece sometimes.

Councilor Wunn stated it's important to recognize when people volunteer and put a lot of time and effort into activities that they do. He thanked Tanney Staffenson and Councilor Ripma for their efforts and time. It's also important for people to speak up and be heard.

Councilor Ripma stated he appreciates all the kind words. He went to First Friday and the Arts Festival on Saturday, and they both seemed very successful. On First Friday restaurants had seating out at the street. It was the Arts Festival that didn't allow without them paying extra.

14. ADJOURNMENT

MOTION: Councilor Ripma moved to adjourn. Seconded by Councilor White. Motion passed unanimously.

Meeting adjourned at 8:35pm.



Randy Lauer, Mayor
Dated: July 10, 2024

ATTEST:



Kenda Rimes, Deputy City Recorder

June 11, 2024 City Council Meeting - Zoom Guests

Name (Original Name)	User Email	Join Time	Leave Time	Duration (Minutes)
Troutdale Conferencing	troutconf@troutdaleoregon.gov	6/11/2024 18:46	6/11/2024 20:35	110
Matt AFSCME		6/11/2024 18:46	6/11/2024 20:35	109
MetroEast		6/11/2024 18:46	6/11/2024 20:35	109
Kenda Rimes		6/11/2024 18:46	6/11/2024 20:35	109
Paul Wilcox		6/11/2024 18:47	6/11/2024 20:35	108
speaker table		6/11/2024 18:47	6/11/2024 20:35	109
Jordan Wittren		6/11/2024 18:48	6/11/2024 20:35	108
TravH		6/11/2024 18:51	6/11/2024 20:35	105
Matthew Kahl (Jordan Ramis)		6/11/2024 18:55	6/11/2024 20:35	101
Alison Caswell		6/11/2024 18:55	6/11/2024 20:35	100
Cole Mankey		6/11/2024 18:57	6/11/2024 20:34	98
Marlee Boxler (Marlee's iPhone)		6/11/2024 18:57	6/11/2024 20:35	98
Sandy Glantz		6/11/2024 18:59	6/11/2024 20:35	96
Randy Lauer		6/11/2024 18:59	6/11/2024 20:35	96
Jennifer Hoffman		6/11/2024 19:00	6/11/2024 20:35	96
Geoffrey Wunn		6/11/2024 19:01	6/11/2024 20:35	94
JOEL FORMAN		6/11/2024 19:01	6/11/2024 20:35	94
Ryan - City of Troutdale		6/11/2024 19:01	6/11/2024 20:35	94
Troutdale Conferencing	troutconf@troutdaleoregon.gov	6/11/2024 19:02	6/11/2024 20:35	93
Samsung SM-S921U		6/11/2024 19:06	6/11/2024 19:46	40
huwes		6/11/2024 19:13	6/11/2024 20:35	83
E		6/11/2024 19:25	6/11/2024 19:35	10
Robert Coley		6/11/2024 19:38	6/11/2024 19:50	13
Robert Coley		6/11/2024 19:54	6/11/2024 20:01	8
Tatjana		6/11/2024 20:00	6/11/2024 20:11	11
Tyler Routh		6/11/2024 20:09	6/11/2024 20:35	26

Good Evening Troutdale City Council,

My name is Eben Pullman. I'm the bargaining representative for 44 workers at the City of Troutdale who are members of AFSCME Local 3132. We have been in bargaining since mid December on a new Union contract unfortunately we have not yet reached an agreement with City Management.

We're here tonight to tell you directly what we are asking for at the bargaining table. AFSCME members are expecting to receive what they have already earned and deserve by providing vital services to our community on a regular and reliable basis during the COVID pandemic, wildfires, ice storms, and all times in between. What are we asking for?

- **A COLA That Moves Workers Forward** by accounting for the inflation in prices workers have experienced over the last two years. Over the last two years combined the Consumer Price Index used by the Union and the City has increased 12.25% yet the City has only increased wages by 5% last year. The rising cost of living without wage increases to mitigate, harms our members who seek to provide a decent standard of living for their families.
- **Greater Retirement Security:** We're looking to improve the retirement benefits of our members in OPSRP to provide for a retirement where they are able to have greater income security. Additionally we are asking the City to incentive employees to put their own money away for retirement by matching employees deferred comp contributions.
- **Work Schedules We Can Count On:** we're asking that the City only alter an employees' schedule with less than 10 days notice when there is a bona fide emergency.
- **Safety at Work:** We are demanding that the City prioritize safety in the workplace. This includes traditional physical and safety hazards but also a plan for preventing violence in the workplace. The City should be willing to memorialize in our contract a worker's right to refuse a hazardous work assignment especially when they have called management's attention to that problem but the problem remains unfixed.

We know that the contract we are asking for comes at cost but we believe that the City of Troutdale has planned well financially and has the funds and financial outlook to pay for this contract. Our members provide valuable services keeping our water and wastewater systems running, maintaining safe streets, parks and green spaces for City residents to experience, and keep other vital government services running that support the residents and businesses in Troutdale. In short we keep Troutdale running, without our work, the City doesn't work.

It's time to invest back into your employees so we can maintain our world class level of city services. We look forward and expect that you'll send your management bargaining team back to the table with the resources and authority to reach a contract settlement that we can all be proud of.

Thank you for your time this evening.