

Lane Transit District July Special Meeting

Tuesday July 9, 2024 5:30 – 6:20 p.m.

The meeting will be held remotely and via broadcasting.

Address: 3500 E. 17th Avenue, Eugene OR 97401 Zoom: Stream live via link: <u>July Special Meeting</u> Broadcasting: Watch live on channel 21 or via link: <u>https://metrotv.ompnetwork.org/</u>

AGENDA ITEM

- 5:30 5:35 I. CALL TO ORDER & ROLL CALL: Gino Grimaldi (President), Susan Cox (Vice President), Pete Knox (Secretary), Kelly Sutherland, Lawrence Green (Treasurer), Michelle Webber, Heather Murphy
- 5:35- 5:40 II. ADJUSTMENTS TO THE AGENDA
- 5:40 5:45 III. COMMENTS FROM THE CEO
- 5:45 5:50 **IV. PUBLIC COMMENT** Public comment may be provided in writing to <u>clerk@ltd.org</u>, via Zoom, or in-person at the meeting.
- 5:50 V. CONSENT AGENDA a. None.
- 5:50 VI. BUSINESS UPDATES, DISCUSSIONS, AND PRESENTATIONS
 - a. None.

5:50 – 6:20 VII. BUSINESS ACTION ITEMS

a. ADOPTION OF CONTRACT FOR LANE TRANSIT DISTRICT AMALGAMATED TRANSIT UNION DIVISION NO. 757 – PUBLIC SAFETY OFFICERS, EFFECTIVE JULY 1 2024 – JUNE 30 2028

6:20 VIII. OTHER BUSINESS

a. None.

6:20 IX. ADJOURNMENT

The facility used for this meeting is wheelchair accessible. To request a reasonable accommodation or interpreter, including alternative formats of printed materials, please contact LTD's Administration office no later than 48 hours prior to the meeting at 541-682-5555 (voice) or 7-1-1 (TTY through Oregon Relay).



Lane Transit District Agenda Item Summary (AIS)

Presented By: Jake McCallum

Contract Title: Amalgamated Transit Union Division No. 757 – Public Safety Officers, Effective July 1, 2024 – June 30, 2028

Contract No. N/A

Grant No: N/A

Entering into a Contract: 🛛 Contract Amendment: 🗆 Approved by Procurement: 🗆

Action: Adoption of Resolution No 2024-07-09-020 Contract for Lane Transit District Amalgamated Transit Union Division No. 757 – Public Safety Officers, Effective July 1 2024 – June 30 2028

Agenda Item Summary: The Lane Transit District and Amalgamated Transit Union, Division No. 757, Public Safety Officers agreement ended June 30 2024. Following a successful good faith negotiation as required by law, we are requesting adoption of a new agreement dated July 1, 2024 to June 30, 2028. Key provisions of the contract are:

- A new salary scale with a 25% wage increase in the first year, followed by 5%, 4% and 3% increases in succeeding years
- Added a Lead Public Safety Officer (PSO) scale at 5% above the standard wage scale
- Increased the annual shoe allowance for \$85 to \$200
- One additional floating holiday (total of three), and placed Juneteenth into the scheduled holidays
- Added a provision for a minimum of 8.5 hours off between regularly scheduled shifts
- Agreed to facilitate a payroll deduction for ATU-COPE, the transit worker focused Political Action Committee

Attachments: Resolution No. 2024-07-09-020

Proposed Motion: I move to adopt Resolution No. 2024-07-09-020 Contract for Lane Transit District Amalgamated Transit Union Division No. 757 – Public Safety Officers, Effective July 1 2024 – June 30 2028 as presented.



RESOLUTION NO. 2024-07-09-020

APPROVAL OF THE CONTRACT BETWEEN LANE TRANSIT DISTRICT AND THE AMALGAMATED TRANSIT UNION DIVISION NO. 757 – PUBLIC SAFETY OFFICERS

WHEREAS, Lane Transit District and Amalgamated Transit Union, Division No. 757 ("ATU"), agreement ended June 30, 2024. Lane Transit District and ATU successfully and in good faith negotiated a new Collective Bargaining Agreement for public safety officers effective July 1, 2024 to June 30, 2028;

WHEREAS, the ATU ratified the new contract for July 1, 2024, through June 30, 2028, on Friday, June 28, 2024;

NOW, THEREFORE, BE IT RESOLVED, the Lane Transit District Board of Directors approves the Collective Bargaining Agreement between Lane Transit District and the Amalgamated Transit Union No. 757 – Public Safety Officers, effective July 1 2024 – June 30 2028.

ADOPTED BY THE LANE TRANSIT DISTRICT BOARD OF DIRECTORS ON THIS $9^{\rm TH}$ DAY OF July, 2024.

Gino Grimaldi, Board President