

CONTRACT

THIS CONTRACT, made this 14 day of May, 1999 by and between the City of Newberg, Oregon hereinafter called "OWNER" and Salem Fire Alarm (ccb#076884) doing business as a corporation hereinafter called "CONTRACTOR". WITNESSETH: that for and in consideration of payments and contracts therein after mentioned the Parties agree as follows:

SECTION 1 - GENERAL INFORMATION

1.1 Project Funding

Work under this contract will be funded in part with federal grant funds from the Oregon Community Development Block Grant program.

SECTION 2 - GENERAL CONTRACT CONDITIONS

- 2.1 The CONTRACTOR will commence and complete the Newberg Public Library Fire Alarm System Upgrade Project.
- 2.2 The CONTRACTOR will furnish all of the materials, supplies, tools, equipment, labor, and other services necessary for the construction and completion of the PROJECT described herein.
- 2.3 The CONTRACTOR will commence the work required by the CONTRACT DOCUMENT within 10 calendar days after the date of the NOTICE TO PROCEED.
- 2.4 The CONTRACTOR agrees to complete construction no later than July 8, 1999.
- 2.5 FEE FOR SERVICES: The CONTRACTOR's fees for services shall be: For all services described in Exhibit A, including labor, materials, equipment, printing, overhead, and all other expenses, the sum not to exceed \$11,383.00 (Eleven thousand three hundred and eighty-three dollars) payable as described in paragraph 2.6, below.
- 2.6 PAYMENTS FOR SERVICES: For services described in paragraph 2.5, above, CONTRACTOR shall, on a monthly basis, submit invoices computed on the basis of percentage of work completed and detailing the services provided to date. OWNER shall make payments in a timely manner; however, both parties understand that funding for this project is provided by an Oregon Community Development Block Grant, that limited CONTRACTOR funds are available to fund the project, and that CITY must request funds as expenses are incurred. If funds are not available to make payment upon receipt of invoices, OWNER will request grant funds within 14 days of receiving CONTRACTOR's invoices and will make payment not later than three days after receipt of funds. The final payment of

\$1,700.00 shall not be made until the project as described in paragraph 2.1, above has been accepted by the OWNER.

2.7 The term "Contract Documents" means the following

- a) CONTRACT
- b) Request for Proposal
- c) Contractor's Proposal (Alternate Proposal Conventional System)
- d) Attachment 1 - HUD 4010
- e) Attachment 2 - Davis-Bacon wage decision modification 16
- f) NOTICE TO PROCEED

SECTION 3 - SPECIAL CONTRACT CONDITIONS

3.1 Administrative, Contractual or Legal Remedies.

Each party shall be entitled to all remedies available at law and in equity to enforce rights under the terms of this Contract.

3.2 Access to Records and Retention of Records:

The OWNER, the State of Oregon, the US Department of Housing and Urban Development, the Comptroller General of the United States, or any of their duly authorized representatives, shall have access to any books, documents, papers, and records of the contract which are directly pertinent to this specific Contract, for the purpose of making audit, examination, excerpts, and transcriptions. All required records must be maintained by the contractor for three years after the City makes final payments and all other pending matters are closed.

3.3 Davis-Bacon Act

This funding agency requires that Davis-Bacon wages be paid. The current Federal Davis-Bacon wage decision is OR980001 Mod 16. HUD Form 4010 must be included as a part of the Contract documents (see attachment 1).

3.4 Conflict of Interest of Members, Officers or Employees of the Grant Recipient, Members of Local Governing Body, or Other Public Officials.

No member, officer or employee of the City or County recipient of the Community Development Block Grant, or its designees or agents, no member of the governing body of the locality in which the grant project is situated, and no public official of such locality or localities who exercises any functions or responsibilities with respect to the project during his or her tenure or for one year thereafter, shall have any interest, direct or indirect, in any contract or subcontract, or in the proceeds thereof, for work to be performed in connection with the project assisted under the grant contract.

3.5 Federal Labor Standards

The Federal Labor Standards, HUD 4010 are included as part of this contract document (Attachment 1).

- 3.6 TERMINATION: Either party may terminate this Contract upon thirty (30) days written notice to the other. Either may terminate this Contract immediately in the event of a material breach by the other party to perform in accordance with the terms hereof but only if said breach is through no fault of the terminating party and said breach is not corrected before the date of termination. If this Contract terminates for Force Majeure, OWNER shall pay CONTRACTOR for all Services and extra services previously authorized and performed before the termination date including, if applicable, a prorated lump sum fee.

This Contract shall be binding upon all parties thereto and their respective heirs, executors, administrators, successors, and assigns.

IN WITNESS WHEREOF, the parties thereto have executed or caused to be executed by their duly authorized officials, this Contract in (4) copies each of which shall be deemed an original the date first above written



Salem Fire Alarm

5-5-99

Date



Mayor, City of Newberg

5-14-99

Date

ATTACHMENT #1: HUD 4010

Federal Labor Standards Provisions

U.S. Department of Housing
and Urban Development



Applicability

The Project or Program to which the construction work covered by this contract pertains is being assisted by the United States of America and the following Federal Labor Standards Provisions are included in this Contract pursuant to the provisions applicable to such Federal assistance.

A. 1. (i) Minimum Wages. All laborers and mechanics employed or working upon the site of the work (or under the United States Housing Act of 1937 or under the Housing Act of 1949 in the construction or development of the project), will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act (29 CFR Part 3), the full amount of wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the contractor and such laborers and mechanics. Contributions made or costs reasonably anticipated for bona fide fringe benefits under Section 1(b)(2) of the Davis-Bacon Act on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of 29 CFR 5.5(a)(1)(iv); also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs, which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period.

Such laborers and mechanics shall be paid the appropriate wage rate and fringe benefits on the wage determination for the classification of work actually performed, without regard to skill, except as provided in 29 CFR Part 5.5(a)(4). Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein. Provided, That the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classification and wage rates conformed under 29 CFR Part 5.5(a)(1)(ii) and the Davis-Bacon poster (WH-1321) shall be posted at all times by the contractor and its subcontractors at the site of the work in a prominent and accessible place where it can be easily seen by the workers.

(ii) (a) Any class of laborers or mechanics which is not listed in the wage determination and which is to be employed under the contract shall be classified in conformance with the wage determination. HUD shall approve an additional classification and wage rate and fringe benefits therefore only when the following criteria have been met:

(1) The work to be performed by the classification requested is not performed by a classification in the wage determination; and

(2) The classification is utilized in the area by the construction industry; and

(3) The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.

(b) If the contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and HUD or its designee agree on the classification and wage rate (including the amount designated for fringe benefits where appropriate), a report of the action taken shall be sent by HUD or its designee to the Administrator of the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, Washington, D.C. 20210. The Administrator, or an authorized representative, will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise HUD or its designee or will notify HUD or its designee within the 30-day period that additional time is necessary. (Approved by the Office of Management and Budget under OMB control number 1215-0140.)

(c) In the event the contractor, the laborers or mechanics to be employed in the classification or their representatives, and HUD or its designee do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate),

HUD or its designee shall refer the questions, including the views of all interested parties and the recommendation of HUD or its designee, to the Administrator for determination. The Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise HUD or its designee or will notify HUD or its designee within the 30-day period that additional time is necessary. (Approved by the Office of Management and Budget under OMB Control Number 1215-0140.)

(d) The wage rate (including fringe benefits where appropriate) determined pursuant to subparagraphs (1)(b) or (c) of this paragraph, shall be paid to all workers performing work in the classification under this contract from the first day on which work is performed in the classification.

(iii) Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the contractor shall either pay the benefit as stated in the wage determination or shall pay another bona fide fringe benefit or an hourly cash equivalent thereof.

(iv) If the contractor does not make payments to a trustee or other third person, the contractor may consider as part of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program. Provided, That the Secretary of Labor has found, upon the written request of the contractor, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the contractor to set aside in a separate account assets for the meeting of obligations under the plan or program. (Approved by the Office of Management and Budget under OMB Control Number 1215-0140.)

2. Withholding. HUD or its designee shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld from the contractor under this contract or any other Federal contract with the same prime contractor, or any other Federally-assisted contract subject to Davis-Bacon prevailing wage requirements, which is held by the same prime contractor so much of the accrued payments or advances as may be considered necessary to pay laborers and mechanics, including apprentices, trainees and helpers, employed by the contractor or any subcontractor the full amount of wages required by the contract. In the event of failure to pay any laborer or mechanic, including any apprentice, trainee or helper, employed or working on the site of the work (or under the United States Housing Act of 1937 or under the Housing Act of 1949 in the construction or development of the project), all or part of the wages required by the contract, HUD or its designee may, after written notice to the contractor, sponsor, applicant, or owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased. HUD or its designee may, after written notice to the contractor, disburse such amounts withheld for and on account of the contractor or subcontractor to the respective employees to whom they are due. The Comptroller General shall make such disbursements in the case of direct Davis-Bacon Act contracts.

3. (i) Payrolls and basic records. Payrolls and basic records relating thereto shall be maintained by the contractor during the course of the work preserved for a period of three years thereafter for all laborers and mechanics working at the site of the work (or under the United States Housing Act of 1937, or under the Housing Act of 1949, in the construction or development of the project). Such records shall contain the name, address, and social security number of each such worker, his or her correct classification, hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in Section 1(b)(2)(B) of the Davis-Bacon Act), daily and weekly number of hours worked, deductions made and actual wages paid. Whenever the Secretary of Labor has found under 29 CFR 5.5(a)(1)(iv) that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in Section 1(b)(2)(B) of the Davis-Bacon Act, the contractor shall maintain records which show that the commitment to provide such

benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits. Contractors employing apprentices or trainees under approved programs shall maintain written evidence of the registration of apprenticeship programs and certification of trainee programs, the registration of the apprentices and trainees, and the ratios and wage rates prescribed in the applicable programs. (Approved by the Office of Management and Budget under OMB Control Numbers 1215-0140 and 1215-0017.)

(ii) (a) The contractor shall submit weekly for each week in which any contract work is performed a copy of all payrolls to HUD or its designee if the agency is a party to the contract, but if the agency is not such a party, the contractor will submit the payrolls to the applicant, sponsor, or owner, as the case may be, for transmission to HUD or its designee. The payrolls submitted shall set out accurately and completely all of the information required to be maintained under 29 CFR Part 5.5(a)(3)(i). This information may be submitted in any form desired. Optional Form WH-347 is available for this purpose and may be purchased from the Superintendent of Documents (Federal Stock Number 029-005-00014-1), U.S. Government Printing Office, Washington, DC, 20402. The prime contractor is responsible for the submission of copies of payrolls by all subcontractors. (Approved by the Office of Management and Budget under OMB Control Number 1215-0149.)

(b) Each payroll submitted shall be accompanied by a "Statement of Compliance," signed by the contractor or subcontractor or his or her agent who pays or supervises the payment of the persons employed under the contract and shall certify the following:

(1) That the payroll for the payroll period contains the information required to be maintained under 29 CFR Part 5.5 (a)(3)(i) and that such information is correct and complete;

(2) That each laborer or mechanic (including each helper, apprentice, and trainee) employed on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in 29 CFR Part 3;

(3) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification of work performed, as specified in the applicable wage determination incorporated into the contract.

(c) The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH-347 shall satisfy the requirement for submission of the "Statement of Compliance" required by paragraph A.3.(ii)(b) of this section.

(d) The falsification of any of the above certifications may subject the contractor or subcontractor to civil or criminal prosecution under Section 1001 of Title 18 and Section 231 of Title 31 of the United States Code.

(iii) The contractor or subcontractor shall make the records required under paragraph A.3.(i) of this section available for inspection, copying, or transcription by authorized representatives of HUD or its designee or the Department of Labor, and shall permit such representatives to interview employees during working hours on the job. If the contractor or subcontractor fails to submit the required records or to make them available, HUD or its designee may, after written notice to the contractor, sponsor, applicant, or owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available may be grounds for debarment action pursuant to 29 CFR Part 5.12.

4. (i) **Apprentices and Trainees.** Apprentices. Apprentices will be permitted to work at less than the predetermined rate for the work they performed when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training, or with a State Apprenticeship Agency recognized by the Bureau, or if a person is employed in his or her first 90 days of probationary employment as an apprentice in such an apprenticeship program, who is not individually registered in the program, but who has been certified by the Bureau of Apprenticeship and Training or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an

apprentice. The allowable ratio of apprentices to journeymen on the job site in any craft classification shall not be greater than the ratio permitted to the contractor as to the entire work force under the registered program. Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated above, shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. Where a contractor is performing construction on a project in a locality other than that in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyman's hourly rate) specified in the contractor's or subcontractor's registered program shall be observed. Every apprentice must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate specified in the applicable wage determination. Apprentices shall be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringes shall be paid in accordance with that determination. In the event the Bureau of Apprenticeship and Training, or a State Apprenticeship Agency recognized by the Bureau, withdraws approval of an apprenticeship program, the contractor will no longer be permitted to utilize apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(ii) **Trainees.** Except as provided in 29 CFR 5.16, trainees will not be permitted to work at less than the predetermined rate for the work performed unless they are employed pursuant to and individually registered in a program which has received prior approval, evidenced by formal certification by the U.S. Department of Labor, Employment and Training Administration. The ratio of trainees to journeymen on the job site shall not be greater than permitted under the plan approved by the Employment and Training Administration. Every trainee must be paid at not less than the rate specified in the approved program for the trainee's level of progress, expressed as a percentage of the journeyman hourly rate specified in the applicable wage determination. Trainees shall be paid fringe benefits in accordance with the provisions of the trainee program. If the trainee program does not mention fringe benefits, trainees shall be paid the full amount of fringe benefits listed on the wage determination unless the Administrator of the Wage and Hour Division determines that there is an apprenticeship program associated with the corresponding journeyman wage rate on the wage determination which provides for less than full fringe benefits for apprentices. Any employee listed on the payroll at a trainee rate who is not registered and participating in a training plan approved by the Employment and Training Administration shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. In addition, any trainee performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. In the event the Employment and Training Administration withdraws approval of a training program, the contractor will no longer be permitted to utilize trainees at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(iii) **Equal employment opportunity.** The utilization of apprentices, trainees and journeymen under this part shall be in conformity with the equal employment opportunity requirements of Executive Order 11246, as amended, and 29 CFR Part 30.

5. **Compliance with Copeland Act requirements.** The contractor shall comply with the requirements of 29 CFR Part 3 which are incorporated by reference in this contract.

6. **Subcontracts.** The contractor or subcontractor will insert in any subcontracts the clauses contained in 29 CFR 5.5(a)(1) through (10) and such other clauses as HUD or its designee may by appropriate instructions require, and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all the contract clauses in 29 CFR Part 5.5.

7. **Contract termination; debarment.** A breach of the contract clauses in 29 CFR 5.5 may be grounds for termination of the contract, and for debarment as a contractor and a subcontractor as provided in 29 CFR 5.12.

8. **Compliance with Davis-Bacon and Related Act Requirements.** All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR Parts 1, 3, and 5 are herein incorporated by reference in this contract.

9. **Disputes concerning labor standards.** Disputes arising out of the labor standards provisions of this contract shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR Parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the contractor (or any of its subcontractors) and HUD or its designee, the U.S. Department of Labor, or the employees or their representatives.

10. (i) **Certification of Eligibility.** By entering into this contract, the contractor certifies that neither it (nor he or she) nor any person or firm who has an interest in the contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of Section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1) or to be awarded HUD contracts or participate in HUD programs pursuant to 24 CFR Part 24.

(ii) No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of Section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1) or to be awarded HUD contracts or participate in HUD programs pursuant to 24 CFR Part 24.

(iii) The penalty for making false statements is prescribed in the U.S. Criminal Code, 18 U.S.C. 1001. Additionally, U.S. Criminal Code, Section 1010, Title 18, U.S.C., "Federal Housing Administration transactions", provides in part: "Whoever, for the purpose of . . . influencing in any way the action of such Administration . . . makes, utters or publishes any statement, knowing the same to be false . . . shall be fined not more than \$5,000 or imprisoned not more than two years, or both."

11. **Complaints, Proceedings, or Testimony by Employees.** No laborer or mechanic to whom the wage, salary, or other labor standards provisions of this Contract are applicable shall be discharged or in any other manner discriminated against by the Contractor or any subcontractor because such employee has filed any complaint or instituted or caused to be instituted any proceeding or has testified or is about to testify in any proceeding under or relating to the labor standards applicable under this Contract to his employer.

B Contract Work Hours and Safety Standards Act. As used in this paragraph, the terms "laborers" and "mechanics" include watchmen and guards.

(1) **Overtime requirements.** No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek in any contract in an amount in excess of \$100,000.

(2) **Violation; liability for unpaid wages; liquidated damages.** In the event of any violation of the clause set forth in subparagraph (1) of this paragraph, the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in subparagraph (1) of this paragraph, in the sum of \$10 for each calendar day on which such individual was required or permitted to work in excess of eight hours or in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in subparagraph (1) of this paragraph.

(3) **Withholding for unpaid wages and liquidated damages.** HUD or its designee shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contract, or any other Federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime contractor such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in subparagraph (2) of this paragraph.

(4) **Subcontracts.** The contractor or subcontractor shall insert in any subcontracts the clauses set forth in subparagraph (1) through (4) of this paragraph and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in subparagraphs (1) through (4) of this paragraph.

C. Health and Safety

(1) No laborer or mechanic shall be required to work in surroundings or under working conditions which are unsanitary, hazardous, or dangerous to his health and safety as determined under construction safety and health standards promulgated by the Secretary of Labor by regulation.

(2) The Contractor shall comply with all regulations issued by the Secretary of Labor pursuant to Title 29 Part 1926 (formerly part 1518) and failure to comply may result in imposition of sanctions pursuant to the Contract Work Hours and Safety Standards Act (Public Law 91-54, 83 Stat. 96).

(3) The Contractor shall include the provisions of this Article in every subcontract so that such provisions will be binding on each subcontractor. The Contractor shall take such action with respect to any subcontract as the Secretary of Housing and Urban Development or the Secretary of Labor shall direct as a means of enforcing such provisions.

**ATTACHMENT #2: DAVIS-BACON WAGE
DECISION OR980001 MOD 16**

General Decision Number OR980001

Superseded General Decision No. OR970001

State: Oregon

Construction Type:
BUILDING

County(ies):

BAKER	JACKSON	POLK
BENTON	JEFFERSON	SHERMAN
CLACKAMAS	KLAMATH	TILLAMOOK
CLATSOP	LAKE	UMATILLA
COLUMBIA	LANE	UNION
CROOK	LINCOLN	WALLOWA
DESCHUTES	LINN	WASCO
GILLIAM	MALHEUR	WASHINGTON
GRANT	MARION	WHEELER
HARNEY	MORROW	YAMHILL
HOOD RIVER	MULTNOMAH	

BUILDING CONSTRUCTION PROJECTS (does not include residential construction consisting of single family homes and apartments up to and including 4 stories)

Modification Number	Publication Date
0	02/13/1998
1	03/06/1998
2	04/10/1998
3	06/12/1998
4	06/19/1998
5	07/10/1998
6	07/17/1998
7	07/24/1998
8	08/07/1998
9	08/21/1998
10	08/28/1998
11	09/04/1998
12	10/09/1998
13	10/16/1998
14	11/20/1998
15	11/27/1998
16	01/08/1999

COUNTY(ies):

BAKER	JACKSON	POLK
BENTON	JEFFERSON	SHERMAN
CLACKAMAS	KLAMATH	TILLAMOOK
CLATSOP	LAKE	UMATILLA
COLUMBIA	LANE	UNION
CROOK	LINCOLN	WALLOWA
DESCHUTES	LINN	WASCO
GILLIAM	MALHEUR	WASHINGTON
GRANT	MARION	WHEELER
HARNEY	MORROW	YAMHILL
HOOD RIVER	MULTNOMAH	

* ASBE0036A 12/26/1998

	Rates	Fringes
ASBESTOS WORKERS/INSULATORS (Includes application of all insulating materials, protective coverings, coatings and finishings to all of mechanical systems)	25.78	6.43
HAZARDOUS MATERIAL HANDLERS (Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging and disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems)	12.00	2.45

BOIL0500A 10/01/1998

	Rates	Fringes
BOILERMAKERS	24.07	9.60

BROR0001A 06/01/1998

	Rates	Fringes
BAKER, BENTON (NORTH), CLACKAMAS, CLATSOP, COLUMBIA, GILLIAM, HARNEY, HOOD RIVER, LINCOLN (NORTH), LINN (NORTH), MALHEUR (NORTH), MARION, MORROW, MULTNOMAH, POLK, SHERMAN, TILLAMOOK, UMATILLA, UNION, WALLOWA, WASCO (NORTH), WASHINGTON AND YAMHILL COUNTIES		

BRICKLAYERS	24.91	6.72
MARBLE AND STONE MASONS	25.91	6.72

BROR0001B 03/01/1991

	Rates	Fringes
MASON TENDERS: Tenders to Bricklayers, Tile Setters, Marble Setters and Terrazzo Workers, Topping for		

Cement Finishers and Mortar
Mixers

15.99

5.12

BROR0001E 07/01/1998

BENTON (SOUTH), CROOK, DESCHUTES, GRANT, JACKSON, JEFFERSON,
KLAMATH, LAKE, LANE, LINCOLN (SOUTH), LINN (SOUTH), MALHEUR
(SOUTH), WASCO (SOUTH) AND WHEELER COUNTIES

	Rates	Fringes
BRICKLAYERS	23.67	6.38
MARBLE & STONE MASONS	24.67	6.38

BROR0001F 05/01/1998

	Rates	Fringes
TILESETTER AND TERRAZZO FINISHERS	18.02	4.27
TILESETTER AND TERRAZZO WORKERS	23.18	5.82

CARP0001B 06/01/1998

	Rates	Fringes
CARPENTERS		
ZONE 1:		
CARPENTERS	24.27	6.42
FLOOR LAYERS & FLOOR FINISHERS (the laying of all hardwood floors nailed and mastic set, parquet and wood-type tiles, and block floors, the sanding and finishing of floors, the preparation of old and new floors when the materials mentioned above are to be installed), INSULATORS (fiberglass and similar irritating material)	24.42	6.42
MILLWRIGHTS	24.77	6.42
PILEDRIVERS	24.77	6.42

Zone Differential (Add to Zone 1 rates):

Zone 2 - \$0.85
Zone 3 - 1.25
Zone 4 - 1.70
Zone 5 - 2.00
Zone 6 - 3.00

Zone 1 - All jobs or projects located within 30 miles of the
respective City Hall
Zone 2 - More than 30 miles and less than 40 miles from the
respective City Hall
Zone 3 - More than 40 miles and less than 50 miles from the
respective City Hall
Zone 4 - More than 50 miles and less than 60 miles from the
respective City Hall

Zone 5 - More than 60 miles and less than 70 miles from the
respective City Hall

Zone 6 - More than 70 miles from the respective City Hall.

BASEPOINTS CITIES FOR CARPENTERS (EXCLUDING MILLWRIGHTS,
PILEDRIVERS AND DIVERS)

ALBANY	ASTORIA	BAKER
BEND	BROOKINGS	BURNS
COOS BAY	CORVALLIS	EUGENE
GOLDENDALE	GRANTS PASS	HERMISTON
HOOD RIVER	KLAMATH FALLS	LAGRANDE
LAKEVIEW	LONGVIEW	MADRAS
MEDFORD	MCMINNVILLE	NEWPORT
OEGON CITY	ONTARIO	PENDLETON
PORTLAND	PORT ORFORD	REEDSPORT
ROSEBURG	SALEM	ST. HELENS
THE DALLE	TILLAMOOK	VANCOUVER

BASEPOINTS FOR MILLWRIGHTS

EUGENE	NORTH BEND
LONGVIEW	PORTLAND
MEDFORD	THE DALLE
VANCOUVER	

BASEPOINTS FOR PILEDRIVERS AND DIVERS

ASTORIA	BEND
COOS BAY	EUGENE
KLAMATH FALLS	LONGVIEW
MEDFORD	NEWPORT
PORTLAND	ROSEBURG
SALEM	THE DALLE

CARP9001C 06/01/1998

	Rates	Fringes
ACOUSTICAL INSTALLER & DRYWALL		
HANGER	22.81	7.04
LATHER	21.79	8.06

* ELEC0048A 01/01/1999

	Rates	Fringes
CLACKAMAS, CLATSOP, COLUMBIA, HOOD RIVER, MULTNOMAH, SHERMAN, TILLAMOOK, WASCO, WASHINGTON AND YAMHILL (NORTH) COUNTIES		

ELECTRICIANS	26.50	8.85+3%
CABLE SPLICERS	26.75	8.85+3%

ELEC0048I 01/01/1998

	Rates	Fringes
CLACKAMAS, CLATSOP, COLUMBIA, HOOD RIVER, MULTNOMAH, SHERMAN, TILLAMOOK, WASCO, WASHINGTON AND YAMHILL (NORTH) COUNTIES		

COMMUNICATIONS AND SYSTEMS
TECHNICIAN

20.10

6.05+3%

SCOPE OF WORK FOR TECHNICIAN

Includes the installation testing, service and maintenance, of the following systems which utilize the transmission and/or transference of voice, sound vision and digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multi-media, multiplex, nurse call system, radio page, school intercom and sound, burglar alarms, and low voltage master clock systems.

WORK EXCLUDED

Raceway systems are not covered (excluding Ladder-Rack for the purpose of the above listed systems). Chases and/or nipples (not to exceed 10 feet) may be installed on open wiring systems.

Energy management systems.

SCADA (Supervisory Control and Data Acquisition) when not intrinsic to the above listed systems (in the scope)

Fire alarm systems when installed in raceways (including wire and cable pulling) shall be performed at the electrician wage rate, when either of the following two (2) conditions apply:

1. The project involves new or major remodel building trades construction.

2. The conductors for the fire alarm system are installed in conduit.

ELEC0112A 06/01/1998

	Rates	Fringes
BAKER, GILLIAM, GRANT, MORROW, UMATILLA, UNION, WALLOWA, AND WHEELER COUNTIES		

ELECTRICIANS	26.20	6.83+3%
CABLE SPLICERS	27.51	6.83+3%

ELEC0112K 01/01/1996

	Rates	Fringes
BAKER, GILLIAM, GRANT, MORROW, UMATILLA, UNION, WALLOWA AND WHEELER COUNTIES		

COMMUNICATIONS & SYSTEMS TECHNICIAN	19.10	4.95+3%
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SCOPE OF WORK

Includes the installation testing, service and maintenance, of the following systems which utilize the transmission and/or transference of voice, sound, vision and digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multi-media, multiplex, nurse call systems, radio page, school intercom and sound, burglar alarms, and low voltage master clock systems.

WORK EXCLUDED

Raceway systems are not covered (excluding Ladder-Rack for the purpose of the above listed systems). Chases and/or nipples (not to exceed 10 feet) may be installed on open wiring systems.

Energy management systems.

SCADA (Supervisory Control and Data Acquisition) when not intrinsic to the above listed systems (in the scope).

Fire alarm systems when installed in raceways (including wire and cable pulling) shall be performed at the electrician wage rate, when either of the following two (2) conditions apply:

1. The project involves new or major remodel building trades construction.
2. The conductors for the fire alarm system are installed in conduit.

ELEC0280A 07/01/1998

	Rates	Fringes
BENTON, CROOK, DESCHUTES, JEFFERSON, LANE (EAST OF A LINE RUNNING NORTH AND SOUTH FROM THE NORTHEAST CORNER OF LINCOLN COUNTY), LINN, MARION, POLK, AND YAMHILL (SOUTHERN HALF) COUNTIES		

ELECTRICIANS	27.02	6.20+3%
CABLE SPLICERS	29.72	6.20+3%

ELEC0280B 01/01/1996

	Rates	Fringes
BENTON, CROOK, DESCHUTES, JEFFERSON, LANE (EAST OF A LINE RUNNING NORTH AND SOUTH FROM THE NORTHEAST CORNER OF LINCOLN COUNTY), LINN, MARION, POLK AND YAMHILL (SOUTHERN HALF) COUNTIES		

COMMUNICATIONS AND SYSTEMS TECHNICIAN	16.11	3.65+3%
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SCOPE OF WORK

Includes the installation testing, service and maintenance, of the following systems which utilize the transmission and/or transference of voice, sound vision and digital for commercial, education, security and entertainment purposes for the following:

TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multi-media, multiplex, nurse call systems, radio page, school intercom and sound, burglar alarms, and low voltage master clock systems.

WORK EXCLUDED

Raceway systems are not covered (excluding Ladder-Rack for the purpose of the above listed systems). Chases and/or nipples (not to exceed 10 feet) may be installed on open wiring systems.

Energy management systems.

SCADA (Supervisory Control and Data Acquisition) when not intrinsic to the above listed systems (in the scope).

Fire alarm systems when installed in raceways (including wire and cable pulling) shall be performed at the electrician wage rate, when either of the following two (2) conditions apply:

1. The project involves new or major remodel building trades construction.
2. The conductors for the fire alarm system are installed in conduit.

ELEC0291A 06/01/1997

	Rates	Fringes
MALHEUR COUNTY		
ELECTRICIANS	20.87	4.92+4.4%
CABLE SPLICERS	22.96	4.92+4.4%

* ELEC0659A 01/01/1999

	Rates	Fringes
DOUGLAS (EAST OF A LINE RUNNING NORTH AND SOUTH FROM THE NE CORNER OF COOS COUNTY TO THE SE CORNER OF LINCOLN COUNTY), HARNEY, JACKSON, JOSEPHINE, KLAMATH AND LAKE COUNTIES		
ELECTRICIANS	24.54	7.74
CABLE SPLICERS	24.54	7.74

ELEC0659E 01/01/1996

	Rates	Fringes
HARNEY, JACKSON, KLAMATH AND LAKE COUNTIES		
COMMUNICATIONS AND SYSTEMS TECHNICIAN	16.11	3.65+3%

SCOPE OF WORK

Includes the installation testing, service and maintenance, of the following systems which utilize the transmission and/or

transference of voice, sound vision and digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multi-media, multiplex, nurse call systems, radio page, school intercom and sound, burglar alarms, and low voltage master clock systems.

WORK EXCLUDED

Raceway systems are not covered (excluding Ladder-Rack for the purpose of the above listed systems). Chases and/or nipples (not to exceed 10 feet) may be installed on open wiring systems.

Energy management systems.

SCADA (Supervisory Control and Data Acquisition) when not intrinsic to the above listed systems (in the scope).

Fire alarm systems when installed in raceways (including wire and cable pulling) shall be performed at the electrician wage rate, when either of the following two (2) conditions apply:

1. The project involves new or major remodel building trades construction.
 2. The conductors for the fire alarm system are installed in conduit.
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ELEC0932A 07/01/1998

	Rates	Fringes
COOS, CURRY, LINCOLN, DOUGLAS AND LANE COUNTIES (AREA LYING WEST OF A LINE NORTH AND SOUTH FROM THE N.E. CORNER OF COOS COUNTY TO THE S.E. CORNER OF LINCOLN COUNTY)		

ELECTRICIANS	24.00	8.82
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ELEC0932C 01/01/1996

	Rates	Fringes
LANE (AREA LYING WEST OF A LINE NORTH AND SOUTH FROM THE N.E. CORNER OF COOS COUNTY TO THE S.E. CORNER OF LINCOLN COUNTY) AND LINCOLN COUNTIES		

COMMUNICATIONS AND SYSTEMS TECHNICIAN	16.11	3.65+3%
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SCOPE OF WORK

Includes the installation testing, service and maintenance, of the following systems which utilize the transmission and/or transference of voice, sound vision and digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multi-media, multiplex, nurse call

systems, radio page, school intercom and sound, burglar alarms, and low voltage master clock systems.

WORK EXCLUDED

Raceway systems are not covered (excluding Ladder-Rack for the purpose of the above listed systems). Chases and/or nipples (not to exceed 10 feet) may be installed on open wiring systems.

Energy management systems.

SCADA (Supervisory Control and Data Acquisition) when not intrinsic to the above listed systems (in the scope).

Fire alarm systems when installed in raceways (including wire and cable pulling) shall be performed at the electrician wage rate, when either of the following two (2) conditions apply:

1. The project involves new or major remodel building trades construction.
2. The conductors for the fire alarm system are installed in conduit.

ELEV0019D 07/01/1998

	Rates	Fringes
BAKER, UNION, UMATILLA AND WALLOWA COUNTIES		
ELEVATOR MECHANICS	29.105	6.405+a

FOOTNOTE a: Vacation Pay: 8% with 5 or more years of service, 6% for 6 months to 5 years service. Paid Holidays: New Years Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Friday after, and Christmas Day.

ELEV0023A 04/01/1998

	Rates	Fringes
ALL COVERED COUNTIES (EXCLUDING BAKER, UMATILLA, UNION AND WALLOWA COUNTIES)		
ELEVATOR MECHANIC	29.185	6.405+a

FOOTNOTE a: Vacation Pay: 8% with 5 or more years of service, 6% for 6 months to 5 years service. Paid Holidays: Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Friday after, and Christmas Day, and New Years Day.

* ENGI0701B 01/01/1999

	Rates	Fringes
SEE ZONE DESCRIPTIONS AND BASEPOINTS		
POWER EQUIPMENT OPERATORS (See Footnote C):		
ZONE 1:		

GROUP 1	25.91	8.20
GROUP 2	25.00	8.20
GROUP 3	24.30	8.20
GROUP 4	23.83	8.20
GROUP 5	23.27	8.20
GROUP 6	21.10	8.20

Zone Differential (add to Zone 1 rates):

Zone 2 - \$1.50

Zone 3 - 3.00

For the following metropolitan counties: MULTNOMAH; CLACKAMAS; MARION; WASHINGTON; YAMHILL; AND COLUMBIA; CLARK; AND COWLITZ COUNTY, WASHINGTON WITH MODIFICATIONS AS INDICATED:

All jobs or projects located in Multnomah, Clackamas and Marion Counties, West of the western boundary of Mt. Hood National Forest and West of Mile Post 30 on Interstate 84 and West of Mile Post 30 on State Highway 26 and West of Mile Post 30 on Highway 22 and all jobs or projects located in Yamhill County, Washington County and Columbia County and all jobs or projects located in Clark & Cowlitz County, Washington except that portion of Cowlitz County in the Mt. St. Helens "Blast Zone" shall receive Zone I pay for all classifications.

All jobs or projects located in the area outside the identified boundary above, but less than 50 miles from the Portland City Hall shall receive Zone II pay for all classifications.

All jobs or projects located more than 50 miles from the Portland City Hall, but outside the identified border above, shall receive Zone III pay for all classifications.

For the following cities: ALBANY; BEND; COOS BAY; EUGENE; GRANTS PASS; KLAMATH FALLS; MEDFORD; ROSEBURG

All jobs or projects located within 30 miles of the respective city hall of the above mentioned cities shall receive Zone I pay for all classifications.

All jobs or projects located more than 30 miles and less than 50 miles from the respective city hall of the above mentioned cities shall receive Zone II pay for all classifications.

All jobs or projects located more than 50 miles from the respective city hall of the above mentioned cities shall receive Zone III pay for all classifications.

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: CONCRETE: Batch Plant and/or Wet Mix Operator, three units or more; CRANE: Crane Operator, over 200 ton; Whirley Operator, 90 tons and over; Helicopter Operators, when used in erecting work; Floating Crane, 150 ton but less than 250 ton; Lattice Boom Crane - 200 tons and over, Boom 201' through 280'

FLOATING EQUIPMENT: Floating Crane, 250 tons and over

GROUP 2: ASPHALT: Asphalt Plant Operator (any type); Roto-mill, pavement profiler, operator, six foot lateral cut and over; BLADE: Auto Grader or "Trimmer" Operator (Grade Checker required); BULLDOZERS: Tandem bulldozer operator, quad-nine and similar type; D-11; Tandem Bulldozer Operator, Quad-nine and similar type; CONCRETE: Batch Plant and/or Wet Mix Operator, one and two drum; Automatic Concrete Slip Form Paver Operator; Concrete Canal Line Operator; Concrete Profiler, Diamond Head; CRANE: Cableway Operator, 25 tons and over; Crane Operator, over 40 tons and including 100 tons; Crane Operator, over 100 tons and including 200; Tower Crane Operator, over 80 tons and including 150 tons; Whirley Operator - under 90 tons; Lattice Boom Crane - 90 through 199 tons, Boom = 150' through 200'; CRUSHER: Crusher Plant Operator; FLOATING EQUIPMENT: Floating Clamshell, etc. Operator, 3 cu. yds. and over; Floating Crane (derrick barge) Operator, 30 tons but less than 80 tons; Floating Crane (derrick barge) Operator, 80 tons but less than 150 tons; LOADERS: Loader Operator, 6 cu. yds. but less than 12 cu. yds.; Loader Operator, 12 cu. yds. and over; REMOTE CONTROL: Remote controlled earth-moving equipment (no one operator shall operate more than two pieces of earth-moving equipment at one time); RUBBER-TIRED SCRAPERS: Rubber-tired Scraper Operator, with tandem scrapers, multi-engine; SHOVEL, DRAGLINE, CLAMSHELL, BACKHOE, SKOOPER OPERATOR: Shovel, etc., 3 cu. yds., but less than 5 cu. yds.; Shovel, etc., 5 cu. yds. and over; TRENCH MACHINE: Wheel Excavator, under 750 cu. yds. per hour (Grade Oiler required); Canal Trimmer (Grade Oiler required); Wheel Excavator, over 750 cu. yds. per hour (two Operators and at least one Grade Oiler required); Band Wagon (in conjunction with wheel excavator); UNDERWATER EQUIPMENT: Underwater Equipment Operator, remote or otherwise

GROUP 3: CRANES: Lattice Boom Crane - 50 through 89 tons; FORKLIFT: Rock Hound Operator; LOADERS: Loader Operator, 4 cu. yds. but less than 6 cu. yds.; Rubber-tired RUBBER-TIRED SCRAPERS: Scraper Operator, with tandem scrapers; Self-loading, paddle wheel, auger type, finish and/or 2 or more units

GROUP 4: ASPHALT: Screed Operator; Asphalt Paver Operator (Screed man required); Diesel-Electric engineer, Plant; Roto-Mill, pavement profiler, operator, under six foot lateral cut; BLADE: Blade Operator, externally controlled by electronic, mechanical hydraulic means; Blade operator, multi-engine; BULLDOZERS: Bulldozer Operator; Drill Cat Operator; Side-boom Operator; Bulldozer Operator, twin engine (TC 12 and similar type, D-10); Cable-Plow Operator (any type); CLEARING: Log Skidders; Chippers; Incinerator; Stump Splitter (loader mounted or similar type); Compactor Operator, with blade; Compactor Operator, multi-engine; CONCRETE: Mixer Mobile Operator; Screed Operator; Concrete Cooling Machine Operator; Concrete Paving Road Mixer; Concrete Breaker; Reinforced Tank Banding Machine (K-17 or similar types); CRANE: Chicago boom and similar types; Lift Slab Machine Operator; Boom type lifting device, 5 ton capacity or less; Cherry Picker or similar type crane-hoist, 5 ton capacity

or less; Crane Operator, under 25 ton (except for rough terrain),
 Hoist Operator, two drum; Hoist Operator, three or more drums;
 Derrick Operator, under 100 ton; Hoist Operator, stiff leg, guy
 derrick or similar type, 50 ton and over; Cableway Operator, up
 to twenty-five ton; Crane Operator, over twenty-five ton and
 including forty ton; Bridge Crane Operator; Locomotive, Gantry,
 Overhead; Lattice Boom Crane - 25 through 49 tons); CRUSHER:
 Generator Operator; Diesel-Electric Engineer; Grizzly Operator;
 DRILLING: Drill Doctor; Boring Machine Operator; Driller-
 Percussion, Diamond, Core, Cable, Rotary and similar type; Cat
 Drill (John Henry); FLOATING EQUIPMENT: Diesel-electric Engineer;
 Jack Operator, elevating barges, Barge Operator, self-unloading;
 Piledriver Operator (not crane type) (Deckhand required);
 Floating Clamshell, etc. Operator, under 3 cu. yds. (Fireman or
 Diesel-Electric Engineer required); Floating Crane (derrick
 barge) Operator, less than 30 tons; GENERATORS: Generator
 Operator; Diesel-electric Engineer required); GUARDRAIL
 EQUIPMENT: Guardrail Punch Operator (all types); Guardrail auger
 Operator (all types); Combination Guardrail machines, i.e. punch,
 auger, etc.; HEATING PLANT: Surface Heater and Planer Operator;
 HYDRAULIC HOES: Hydraulic Backhoe Operator, Track Type 3/8 cu.
 yd. takes shovel Classif. rate); LOADERS: Belt Loaders, Kolman
 and Ko Cal types; Loaders Operator, front end and overhead, 2-1/2
 cu. yds. and under 4 cu. yds.; Elevating Loader Operator, Athey
 and a similar types; Elevating Grader Operator, operated by
 Tractor Operator, sierra, Euclid or similar types; PILEDRIVERS:
 Hammer Operator; Piledriver Operator (not crane type); Pipe
 Cleaning Machine Operator; Pipe Doping Machine Operator;
 PIPELINE, SEWER WATER: Pipe Bending Machine Operator; Pipe
 Wrapping Machine Operator; Boring Machine Operator; Back Filling
 Machine Operator; REPAIRMEN, HEAVY DUTY: Diesel-Electric
 Engineer (Plant or Floating); Bolt Treading Machine Operator;
 Drill Doctor (bit grinder); H.D. Mechanic; H.D. Welder; Machine
 Tool Operator; Combination H.D. Mechanic-Welder, when dispatched
 and/or when required to do both; Welder-Certified, when
 dispatched and/or required; RUBBER-TIRED SCRAPERS: Rubber-tired
 Scraper Operator, single engine, single scraper; Self-loading,
 paddle wheel, auger type under 15 cu. yds.; rubber-tired Scraper
 Operator, twin engine; Rubber-tired Scraper Operator, with push-
 pull attachments; Self-loading, paddle wheel, auger type 15 cu.
 yds. and over, single engine; SHOVEL, DRAGLINE, CLAMSHELL,
 BACKHOE, SKOOPER OPERATOR: Diesel-Electric Engineer; Stationary
 Drag Scraper Operator; Shovel, Dragline, Clamshell, Hoe, etc.,
 Operator, under 1 cu. yd.; Shovel, etc., 1 cu. yd. and less than
 3 cu. yds.; Grade-all Operator, under 1 cu. yd.; Grade-all 1 cu.
 yd. and over; SURFACING (BASE) MATERIALS: Blade Mounted
 Spreaders, Ulrich and similar types; TRACTOR-RUBBER TIRED:
 Tractor Operator, rubber-tired, over 50 H.P. Flywheel; Tractor
 Operator, with boom attachment; Rubber-tired Dozers and Pushers
 (Michigan, Cat, Hough type); TRENCHING MACHINE: Trenching
 Machine Operator, maximum digging capacity over 3 ft. depth
 (Grade Oiler required); Back Filling Machine Operator; TUNNEL:
 Mucking Machine Operator; Shield Operator; Boring Machine
 Operator

GROUP 5: ASPHALT: Extrusion Machine Operator; Roller Operator

(any asphalt mix); Asphalt Burner and reconditioner Operator (any type), 84; roto-mill, Pavement Profiler, ground man.; COMPRESSORS: Compressor Operator any power), over 1,250 cu. ft. total capacity; COMPACTORS: Compactor Operator, including vibratory; Wagner Factor Operator or similar type (without blade); CONCRETE: Combination mixer and Compressor Operator, gunite work; Concrete Batch Plant Quality Control Operator; Beltcrete Operator; Pumpcrete Operator (any type) Pavement Grinder and/or Grooving Machine Operator (riding type); Cement Pump Operator, Fuller-Kenyon and similar; Concrete Pump Operator; Grouting Machine Operator; Concrete Mixer Operator, single drum, under five bag capacity and over; Cast place pipe laying machine; Maginnis Internal Full Slab Vibrator Operator; Concrete Finishing machine Operator, Clary, Johnson, Bidwell, Burgess bridge deck or similar type; Curb Machine Operator, mechanical Berm, Curb and/or Curb and Gutter; Concrete Joint Machine Operator; Concrete Planer Operator; Tower Mobile Operator; Power Jumbo Operator setting slip forms; Concrete Paving Machine Operator; Concrete Finishing Machine Operator; Concrete Spreader Operator; CRANE: Helicopter Hoist Operator; Hoist Operator, single drum; Elevator Operator; A-frame Truck Operator, Double drum; Boom Truck Operator Hydraulic Boom Truck, Pittman; DRILLING: Churm Drill and earth Boring Machine Operator; FLOATING EQUIPMENT: Fireman; FORKLIFT: Lull Hi-Lift Operator or similar type; Fork Lift, over 5 ton; HYDRAULIC HOES: Hydraulic Backhoe Operator, wheel type 3/8 cu. yd and under with or without front end attachment 2-1/2 cu. yds. and under (Ford, John Deere, Case, Type); LOADERS: Loaders, rubber-tired type, 2-1/2 cu. yds. and under; Elevating Grader Operator, Tractor Towed requiring Operator or Grader; OILERS: Service Oiler (Greaser); PIPELINE, SEWER WATER: Hydra Hammer or similar types; Pavement Breaker Operator; RAILROAD EQUIPMENT: Locomotive Operator, under 40 tons; Ballast Regulator Operator; Ballast Tamper Multi-Purpose Operator; Track Liner Operator; Tie Spacer Operator; Shuttle Car Operator; Locomotive Operator, 40 tons and over; SURFACING (BASE) MATERIAL: Roller Operator, Oiling, C.T.B.; Rock Spreaders self-propelled; Pulva-mixer or similar types; Chip Spreading Machine Operator Lime Spreading Operator, construction job site; SWEEPERS: Sweeper Operator (Wayne Tractor Operator, rubber-tired, 50 H.P. Flywheel and under; TRENCHING: Trench Machine Operator, maximum digging capacity 3 ft. depth

GROUP 6: ASPHALT: Plant Oiler; Plant Fireman; Pugmill Operator (any type); Truck mounted asphalt spreader, with screed; BLADE: Blade Operator, pulled type; COMPRESSORS: Compressor Operator (any power), under 1,250 cu. ft. total capacity; CONCRETE: Plant Oiler, Assistant Conveyor Operator; Conveyor Operator; Mixer Box Operator (C.T.B., dry batch, etc.); Cement Hog Operator; Concrete Saw Operator; Concrete Curing Machine Operator (riding type); Wire Mat or Brooming Machine Operator; CRANE: Oiler; Truck Crane Oiler-Driver, 25 tons capacity or over; Fireman, all equipment; A-frame Truck Operator, single drum; Tugger or Coffin Type Hoist Operator; CRUSHER: Crusher Oiler; Crusher Feeder; DRILLING: Drill Tender; Auger Oiler; FLOATING EQUIPMENT: Deckhand; Boatman; FORKLIFT: Self-propelled Scaffolding Operator, construction job site (exclduing working

platform); Fork Lift or Lumber Stacker Operator, construction job site; GUARDRAIL EQUIPMENT: Oiler, auger Oiler; Oiler, combination guardrail machines; Guardrail Punch Oiler; HEATING PLANT: Temporary Heating Plant Operator; LOADERS: Bucket Elevator Loader Operator, Barber-Greene and similar types; Bobcat, skid steer (under 1 yd.); OILERS: Oiler; Guardrail Punch Oiler; Truck Crane Oiler-Driver, 25 ton or over; Auger Oiler; Grade Oiler, required to check grade; Grade Checker; Tar Pot Fireman; PIPELINE SEWER WATER: Tar Pot Fireman (power agitated); Hydraulic Pipe Press Operator; PUMPS: Pump Operator, under 4"; Pump Operator (any power), 4" and over; Hydrostatic Pump Operator; RAILROAD EQUIPMENT: Brakeman; Oiler; Switchman; Motorman; Ballast Jack Tamper Operator; REPAIRMAN HEAVY DUTY: Parts Man (Tool Room); SHOVEL, DRAGLINE, CLAMSHELL, BACKHOE, SKOOPER OPERATORS: Oiler; Grade Oiler (required to check grade); Grade Checker; Fireman; Signalman; Bell Boy, phones, etc., Operator; Helicopter Radioman (ground); SURFACING (BASE) MATERIAL: Roller Operator, grading of base rock (not asphalt); Tamping Machine Operator, mechanical, self-propelled; Hydrographic Seeder Machine Operator, staw, pulp or seed; SWEEPERS: Broom Operator, self-propelled, construction job site; TRENCHING: Oiler; Grade Oiler (required to check grade); TUNNEL: Conveyor Operator (any type); air Filtration Equipment Operator; Motormen (dinkey); Oiler; WELDING MACHINES: Welding Machine Operator

IRON0029K 07/01/1998

	Rates	Fringes
IRONWORKERS	22.90	10.17

LABO0003A 06/01/1998

	Rates	Fringes
ZONE 1:		
LABORERS (SEE FOOTNOTE C):		
GROUP 1	19.54	7.10
GROUP 2	19.94	7.10
GROUP 3	20.28	7.10
GROUP 4	20.56	7.10
GROUP 5	17.45	7.10

Zone Differential (Add to Zone 1 rates):

Zone 2 -	\$0.65
Zone 3 -	1.15
Zone 4 -	1.70
Zone 5 -	2.75

BASE POINT CITIES:

ALBANY	ASTORIA	BAKER
BEND	BROOKINGS	BURNS
COOS BAY	CORVALLIS	EUGENE
GOLDENDALE	GRANTS PASS	HERMISTON
HOOD RIVER	KLAMATH FALLS	LA GRANDE
LAKEVIEW	LONGVIEW	MADRAS

MEDFORD
NEWPORT
PORTLAND
ROSEBURG
TILLAMOOK

McMINNVILLE
ONTARIO
PORT ORFORD
SALEM
VANCOUVER

OREGON CITY
PENDLETON
REEDSPORT
THE DALLES

- Zone 1 - All jobs or projects located with 30 miles of the respective City Hall
- Zone 2 - More than 30 miles and less than 40 miles from the respective City Hall
- Zone 3 - More than 40 miles and less than 50 miles from the respective City Hall
- Zone 4 - More than 50 miles and less than 80 miles from the respective City Hall
- Zone 5 - More than 80 miles from the respective City Hall.

LABORER CLASSIFICATIONS

GROUP 1: Asphalt Spreaders; Asphalt Plant Laborers; Batch Weighman; Broomers; Brush Burners and Cutters; Car and Truck Loaders; Carpenter Tender; Change-House Man or Dry Shack Man; Choker Setter; Cleanup Laborers; Curing, Concrete; Demolition, Wrecking, and Moving Laborers; Dumpers, road oiling crew; Dumpmen (for grading crew); Elevator Feeders; Fine Graders; Fence Builders; Form Strippers (not swinging stages); Guard Rail, Median Rail, Guide Post, Reference Post, Right-of-way Marker; Hazardous Waste Laborers; Landscaping or Planting Laborer; Leverman or Aggregate Spreader (Flaherty and similar types); Loading Spotters; Material Yard Man (including electrical); Pittsburgh Chipper Operator or similar types; Railroad Track Laborers; Ribbon Setters (including steel forms); Rip Rap Man (hand placed); Road Pump Tender; Sewer Labor; Signalman; Skipman; Slopers; Spraymen; Stake Chaser; Stockpiler; Tie Back Shoring; Timber Faller and Bucker (hand labor); Toolroom Man (at jobsite); Weight-Man-Crusher (aggregate when used)

GROUP 2: Applicator (including Pot Tender for same), applying protective material by hand or nozzle on utility lines or storage tanks on project; Brush Cutters (power saw); Burners; Choker Splicer; Clary Power Spreader and similar types; Clean-up Nozzleman-Green-Cutter (concrete, rock, etc.); Concrete Laborers; Concrete Power Buggyman; Crusher Feeder; Demolition and Wrecking Charred Materials; Dropping and Wrapping Pipe; Gunite Nozzleman Tender; Gunite or Sand Blasting Pot Tender; Handlers or Mixers of all materials of an irritating nature (including cement and lime); Post Hole Diggers (air, gas or electric); Sand Blasting (wet); Stake-Setter; Tampers; Tool Operators (includes but not limited to: Dry Pack Machine, Jackhammer, Chipping Guns, Paving Breakers)

GROUP 3: Asbestos removal (structural removal only); Bit Grinder; Concrete Saw Operator; Drill Doctor; Drill Operators (Air Tracks, Cat Drills, Wagon Drills, Rubber-mounted Drills, and other similar types, including at crusher plants); Manhole

Builder; Nippers, and Timbermen; Power Saw Operators-Bucking and Falling; Sand Blasting (dry); Sewer Timberman; Track Liners, Anchor Machines, Ballast Regulators, Multiple Tampers, Power Jacks; Vibrators; Vibrating Screed; Water Blaster

GROUP 4: Asphalt Rakers; Grade Checker; Concrete Nozzleman; Gunite Nozzleman; High Scalers, Strippers and Drillers (covers work in swinging stages, chairs or belts, under extreme conditions unusual to normal drilling, blasting, barring-down, or sloping and stripping-down or sloping and stripping); Pipelayers (all types); Powdermen; Pumpcrete Nozzlemen; Loop Installation; TUNNELS: Miner; Powderman; Motorman-Dinky Locomotive; Shield Operator; Tunnel Bullganag (above ground); Tunnel-Chuck Tenders; Tunnel-Muckers, brakemen, concrete crew, bull gang (underground)

GROUP 5: Traffic Flaggers

PAIN0054J 07/01/1998		
	Rates	Fringes
MORROW, UMATILLA AND WALLOWA COUNTIES		
PAINTERS:		
Brush, Paperhanger,		
Steam-Cleaning, Striping and		
Spray	18.80	3.67
TV, Radio, Electrical		
Transmission Towers	20.39	3.67

PAIN0054N 09/01/1996		
	Rates	Fringes
MORROW, UMATILLA AND WALLOWA COUNTIES		
New construction, alteration and repair		
of one (1) story building with floor		
space not to exceed 12 feet in width		
CARPET, LINOLEUM AND SOFT TILE	10.00	2.65
All Other Work:		
CARPET, LINOLEUM AND SOFT TILE	16.51	2.65

PAIN0054O 06/01/1998		
	Rates	Fringes
MORROW, UMATILLA AND WALLOWA COUNTIES		
DRYWALL FINISHERS	19.37	4.24

PAIN0054P 09/01/1998		
	Rates	Fringes
MORROW, UMATILLA AND WALLOWA COUNTIES		
GLAZIERS	15.87	3.17

PAIN0055A 11/01/1997

INDUSTRIAL - ANY INDUSTRIAL FACILITY, MANUFACTURING PLANTS,
PROCESS PLANTS, FACTORIES, PAPER MILLS AND ALUMINUM
PLANTS

CLACKAMAS, COLUMBIA, HOOD RIVER, MULTNOMAH, WASHINGTON AND WASCO
COUNTIES

PAINTERS:

	Rates	Fringes
Brush & Roller	16.68	3.25
Spray, Sandblasting	17.28	3.25
High work - All work 60 feet or higher	17.18	3.25

BAKER, BENTON, CLATSOP, CROOK, DESCHUTES, GRANT, GILLIAM,
HARNEY, JEFFERSON, LAKE, LANE, LINN, LINCOLN, MALHEUR, MARION,
POLK, TILLAMOOK, SHERMAN, UNION, WHEELER AND YAMHILL COUNTIES

PAINTERS:

Brush & Roller	15.59	3.25
Spray, Sandblasting	16.19	3.25
High work - All work 60 feet or higher	16.09	3.25

JACKSON AND KLAMATH COUNTIES

PAINTERS:

Brush & Roller	14.82	2.99
Spray, Sandblasting	15.42	2.99
High work - All work 60 feet or higher	15.32	2.99

ALL REMAINING WORK

CLACKAMAS, COLUMBIA, HOOD RIVER, MULTMOMAH, WASHINGTON AND WASCO
COUNTIES

PAINTERS:

Brush and Roller	16.38	3.25
Spray and Sandblasting	16.98	3.25
High work - All work 60 feet or higher	16.88	3.25

BAKER, BENTON, CLATSOP, CROOK, DESCHUTES, GRANT, HARNEY,
GILLIAM, JEFFERSON, LAKE, LANE, LINN, LINCOLN, MALHEUR, MARION,
POLK, TILLAMOOK, SHERMAN, UNION, WHEELER AND YAMHILL COUNTIES

PAINTERS:

Brush, Roller	15.26	3.25
Spray and Sandblasting	15.86	3.25
High work - All work 60 feet or higher	15.76	3.25

JACKSON AND KLAMATH COUNTIES

PAINTERS:

Brush and Roller	13.20	3.25
Spray and Sandblasting	13.80	3.25
High work - All work 60 feet or higher	13.70	3.25

PAIN0055K 02/01/1996

	Rates	Fringes
ALL COVERED COUNTIES (EXCLUDING MORROW, UMATILLA AND WALLOWA COUNTIES)		

DRYWALL FINISHERS	22.15	5.63
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PAIN0477A 10/01/1998

	Rates	Fringes
MALHEUR COUNTY		

GLAZIERS	15.96	5.34
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PAIN0477D 12/01/1982

	Rates	Fringes
MALHEUR COUNTY		

LINOLEUM, CARPET AND SOFT TILE APPLICATORS	13.66	1.19
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PAIN0740A 07/01/1998

	Rates	Fringes
ALL COVERED COUNTIES (EXCLUDING MALHEUR, MORROW, UMATILLA AND WALLOWA COS.)		

GLAZIERS	24.62	5.95
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PAIN1236A 10/01/1998

	Rates	Fringes
ALL COVERED COUNTIES (EXCLUDING MALHEUR, MORROW, UMATILLA AND WALLOWA COUNTIES)		

LINOLEUM, CARPET AND SOFT TILE APPLICATORS	21.89	5.48
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PLAS0082A 06/01/1998

	Rates	Fringes
PLASTERERS	23.16	5.86

PLAS0555A 06/01/1998

	Rates	Fringes
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CEMENT MASONS:

ZONE 1:

CEMENT MASONS	22.81	7.00
COMPOSITION WORKERS AND POWER MACHINERY OPERATORS	23.22	7.00
CEMENT MASONS ON SUSPENDED, SWINGING AND/OR HANGING SCAFFOLD	23.22	7.00
CEMENT MASONS DOING BOTH COMPOSITION/POWER MACHINERY AND SUSPENDED/HANGING SCAFFOLD	23.64	7.00

Zone Differential (Add To Zone 1 Rates):

Zone 2 -	\$0.65
Zone 3 -	1.15
Zone 4 -	1.70
Zone 5 -	2.75

BASE POINTS: BEND, CORVALLIS, EUGENE, LONGVIEW, MEDFORD,
PORTLAND, SALEM, THE DALLES, VANCOUVER

- ZONE 1: Projects within 30 miles of the respective city hall
 ZONE 2: More than 30 miles but less than 40 miles from the
 respective city hall.
 ZONE 3: More than 40 miles but less than 50 miles from the
 respective city hall.
 ZONE 4: More than 50 miles but less than 80 miles from the
 respective city hall.
 ZONE 5: More than 80 miles from the respective city hall

PLUM0290B 10/01/1998

ALL COVERED COUNTIES (EXCLUDING GRANT, MALHEUR, MORROW, UMATILLA,
UNION AND WALLOWA COUNTIES)

	Rates	Fringes
PLUMBERS AND PIPEFITTERS	27.72	8.90

PLUM0296B 06/01/1997

BAKER, HARNEY (Remainder of County) AND MALHEUR COUNTIES

	Rates	Fringes
PLUMBERS AND PIPEFITTERS	22.19	6.67

PLUM0598A 06/01/1998

GRANT (Remainder of County), MORROW, UMATILLA, UNION AND WALLOWA
COUNTIES

	Rates	Fringes
PLUMBERS AND PIPEFITTERS	27.80	9.60

ROOF0049A 07/01/1997

	Rates	Fringes
BAKER, CLACKAMAS, CLATSOP, COLUMBIA, GRANT, GILLIAN, HOOD RIVER, JEFFERSON, MULTNOMAH, SHERMAN, TILLAMOOK, WASCO, WASHINGTON AND WHEELER COUNTIES.		

ROOFERS	19.75	5.30
REMOVAL OF COAL TAR PITCH	21.73	5.30

ROOF0156A 06/01/1997

	Rates	Fringes
BENTON, CROOK, DESCHUTES, JACKSON, HARNEY, KLAMATH, LAKE, LANE, LINCOLN, LINN, MARION, POLK AND YAMHILL COUNTIES		

ROOFERS	17.64	5.78
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ROOF0189C 07/01/1997

	Rates	Fringes
MORROW COUNTY		

ROOFERS	17.60	5.60
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ROOF0209A 06/01/1994

	Rates	Fringes
MALHEUR COUNTY		

ROOFERS	14.85	4.07
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SFOR0669A 01/01/1994

	Rates	Fringes
SPRINKLER FITTERS	22.10	6.73

SHEE0016A 11/01/1998

	Rates	Fringes
BENTON, CLACKAMAS, CLATSOP, COLUMBIA, CROOK, DESCHUTES, GILLIAM, GRANT, HARNEY, HOOD RIVER, JEFFERSON, LINCOLN, LINN, MARION, MULTNOMAH, POLK, SHERMAN, TILLAMOOK, WASCO, WASHINGTON, WHEELER, AND YAMHILL COUNTIES		

SHEET METAL WORKERS	23.58	9.12
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SHEE0016E 09/01/1998

	Rates	Fringes
JACKSON AND KLAMATH COUNTIES		

SHEET METAL WORKERS (INCLUDING HVAC DUCT WORK)	17.50	6.19
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SHEE0016F 01/01/1998

	Rates	Fringes
LAKE AND LANE COUNTIES		
SHEET METAL WORKERS (INCLUDING HVAC DUCT WORK)	19.92	6.21

SHEE0066B 06/01/1998

	Rates	Fringes
MORROW, UMATILLA, UNION AND WALLOWA COUNTIES		
SHEET METAL WORKERS	23.93	6.87

SHEE0213B 01/01/1997

	Rates	Fringes
BAKER AND MALHEUR COUNTIES		
SHEET METAL WORKERS	19.60	6.19

TEAM0037A 06/01/1998

	Rates	Fringes
SEE END OF DECISION FOR ZONE DESCRIPTIONS AND BASEPOINTS		

TRUCK DRIVERS (See Footnote C):

ZONE 1:

GROUP 1	21.97	7.02
GROUP 2	22.09	7.02
GROUP 3	22.22	7.02
GROUP 4	22.47	7.02
GROUP 5	22.69	7.02
GROUP 6	22.84	7.02
GROUP 7	23.04	7.02

Zone Differential (add to Zone 1 rates):

Zone 2 -	\$0.65
Zone 3 -	1.15
Zone 4 -	1.70
Zone 5 -	2.75

BASE POINT CITIES

ALBANY	ASTORIA	BAKER
BEND	BROOKINGS	BURNS
COOS BAY	CORVALLIS	EUGENE
GOLDENDALE	GRANTS PASS	HERMISTON
HOOD RIVER	KLAMATH FALLS	LA GRANDE
LAKEVIEW	LONGVIEW	MADRAS
MEDFORD	MCMINNVILLE	OREGON CITY
NEWPORT	ONTARIO	PENDLETON
PORTLAND	PORT ORFORD	REEDSPORT

Zone 1 - All jobs or projects located within 30 miles of the

- respective City Hall
- Zone 2 - More than 30 miles and less than 40 miles from the
respective City Hall
- Zone 3 - More than 40 miles and less than 50 miles from the
respective City Hall
- Zone 4 - More than 50 miles and less than 80 miles from the
respective City Hall
- Zone 5 - More than 80 miles from the respective City Hall.

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1: A-frame or hydra-lift truck w/load bearing surface; Battery rebuilders; Bus or manhaul driver; Concrete buggies (power operated); Dump trucks, side, end and bottom dumps, including semi-trucks and trains or combinations thereof: up to and including 10 cu. yds.; Lift jitneys, fork lifts (all sizes in loading, unloading and transporting material on job site); Loader and/or leverman on concrete dry batch plant (manually operated); Lubrication man, fuel truck driver, tireman, wash rack, steam cleaner or combination; Pilot car; Slurry truck driver or leverman; Solo flat bed and misc. body truck, 0-10 tons; Team drivers; Tireman; Transit mix and wet or dry mix trucks: 5 cu yds. and under; Water wagons (rated capacity) up to 3,000 gallons

GROUP 2: Dumpsters or similar equipment-all sizes; Flaherty spreader driver or leverman; Low bed equipment, flat bed semi-truck and trailer or doubles transporting equipment or wet or dry materials; Lumber carrier, driver-straddle carrier (used in loading, unloading and transporting of materials on job site); Oil distributor driver or leverman; Transit mix and wet or dry mix trucks: over 5 cu. yds and including 7 cu. yds; Water Wagons (rated capacity) over 3,000 to 5,000 gallons

GROUP 3: Dump trucks, side, end and bottom dumps, including semi-trucks and trains or combinations thereof: over 10 cu. yds. and including 30 cu. yds.; Transit mix and wet or dry mix trucks, over 7 cu. yds. and including 11 cu. yds.; Truck Mechanic-Welder-Body Repairman; Water Wagons (rated capacity) over 5,000 to 10,000 gallons.

GROUP 4: Dump trucks, side, end and bottom dumps, including semi-trucks and trains or combinations thereof: over 30 cu. yds. and including 50 cu. yds.; Transit Mix and Wet or Dry Mix Trucks, over 11 cu. yds. and including 15 cu. yds.; Water Wagon (rated capacity) over 10,000 gallons to 15,000 gallons

GROUP 5: Dump trucks, side, end and bottom dumps, including semi-trucks and trains or combinations thereof: over 50 cu. yds. and including 60 cu. yds.

GROUP 6: Dump trucks, side, end and bottom dumps, including semi-trucks and trains of combinations thereof: over 60 cu. yds. and including 80 cu. yds.

GROUP 7: Dump trucks, side, end and bottom dumps, including semi-trucks and trains or combinations thereof: over 80 cu. yds. and including 100 cu. yds.

END OF TRUCK DRIVERS

FOOTNOTE C: HANDLING OF HAZARDOUS WASTE MATERIALS (LABORERS, POWER EQUIPMENT OPERATORS, AND TRUCK DRIVERS): Personnel in all craft classifications subject to working inside a federally designated Hazardous Waste perimeter shall be eligible for compensation in accordance with the following group schedule relative to the level of Hazardous Waste as outline in the specific Hazardous Waste Project Site Safety Plan.

H-1 Base Wage Rate when on a hazardous waste site when not outfitted with protective clothing.

H-2 Class "C" Suit - Basic hourly wage rate plus \$1.00 per hour, fringes plus \$0.15.

H-3 Class "B" Suit - Basic hourly wage rate plus \$1.50 per hour, fringes plus \$0.15.

H-4 Class "A" Suit -Basic hourly wage rate plus \$2.00 per hour, fringes plus \$0.15.

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(v)).

In the listing above, the "SU" designation means that rates listed under that identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests

for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

4.) All decisions by the Administrative Review Board are final.
END OF GENERAL DECISION