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AGREEMENT

THIS AGREEMENT, entered into this 4th day of January, 2023, between Curry County, hereinafter referred to as the "Employer", and TEAMSTERS LOCAL UNION NO. 206 affiliated with the International Brotherhood of Teamsters, hereinafter referred to as the "Union".

WITNESSETH

WHEREAS the parties hereto agree to enter into a mutual welfare agreement for the benefit for the employees of the Employer, now therefore

IT IS MUTUALLY AGREED AS FOLLOWS:

I

The Employer shall pay into the Teamsters 206 Employers Trust or its successor for the purpose of the purchase and administration of death, disability, hospital, medical, dental and vision benefits for eligible active employees and their eligible dependents, and a retiree plan for eligible retired employees and their eligible dependents as follows:

Effective January 1, 2023 all employees in the bargaining unit shall be covered under the Teamsters 206 Employers Plan AAVR. Beginning in January of 2023 based on December 2022 hours and for the duration of the Agreement, the County agrees to pay up to \$1,400 per month for Plan AAVR for all eligible employees in the bargaining unit. Any amount above the \$1,400 will be paid by payroll deduction from the employee.

II

The Employer hereby grants Power of Attorney to Dona Piercy, et al, as Trustee to administer said fund as representatives in the administration of said fund, or their successors.

III

Failure to make all payments herein provided for, within the time herein specified, shall be a breach of the Labor Agreement.

Curry County

Teamsters Local Union No. 206

By [Signature]
Name: John Herzog
Title: Commissioner

By [Signature]
Geoff Stewart
Secretary Treasurer