

**BEFORE THE BOARD OF CURRY COUNTY COMMISSIONERS
IN AND FOR THE COUNTY OF CURRY, OREGON**

In the Matter of an Order Adopting a)
Master Payroll of Salaries and)
Classification of Curry County Personnel)
for Fiscal Year 2023-2024

ORDER NO. 23312

WHEREAS, annually, around July 1, the Board of Curry County Commissioners is required to adopt a Master Payroll Order; and

WHEREAS, the Board of Commissioners for Curry County, a political subdivision of the State of Oregon, did review Budget Committee recommendations and find that the following pay and classification levels are appropriate.

NOW, THEREFORE, IT IS HEREBY ORDERED THAT

1. The Curry County employees, as listed therein in Exhibit "A", attached hereto and by this reference made a part hereof, shall be classified and compensated, as described in Exhibit "A", effective July 1, 2023 and this shall continue until the Board of County Commissioners deems appropriate; and
2. The pay schedules as described herein attached hereto and by this reference made a part hereof, shall be adopted by Curry County, effective July 2023, and shall continue until such time as the Board of County Commissioners deems appropriate; and
3. The collective bargaining agreements for Teamsters 206 and SEIU, which the members of are now part of Teamsters 206, expire June 30, 2023, and are currently being negotiated for a new contract to begin July 1, 2023. Therefore, employees represented by this bargaining unit shall not receive a cost of living increase effective July 1, 2023. Any changes to wages and insurance premium contributions as a result of the collective bargaining process shall be addressed at a later date; and
4. Employees and Elected Officials shall continue to pay the employee 6% contribution to PERS as a pre-tax deduction; and
5. The Board of Commissioners recommended a 3% cost of living adjustment for elected officials with the exception of the Commissioners. The Treasurer shall be paid \$70,088 annually. The County Clerk shall be paid \$81,689 annually. The Assessor was also approved for an additional 10% increase to salaries in her department and shall be paid \$92,776 annually. The Sheriff's Office shall receive a 3.4% cost of living adjustment, therefore, the Sheriff shall be paid \$109,046 annually; and

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Curry County Clerk, Shelley Denney
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Deputy S. Lindsey Harris

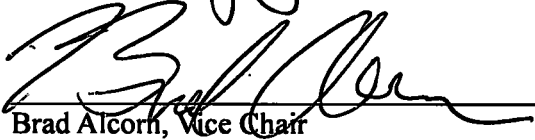
6. All non-represented employees covered by the Oregon Teamster Employer Trust health insurance shall receive contribution toward health insurance equivalent to the bargaining unit employees covered by the same Trust. They will also receive the same contribution to the HRA VEBA as those employees. The County shall continue to pay a portion of the cost of employee and dependent health insurance premium for those employees working half-time (.5 FTE) or more. This benefit will be paid on a pro-rata basis.
7. The longevity pay for length of service shall be continued as before for the Sheriff's Office. All longevity increases are based upon Step B for each salary range with a cap of two times the lowest base rate for Range A of the regular salary schedule.

DATED this 5th day of July, 2023

BOARD OF CURRY COUNTY COMMISSIONERS

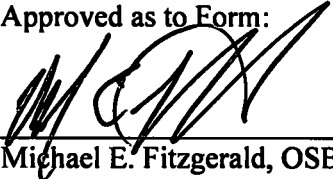


John Herzog, Chair

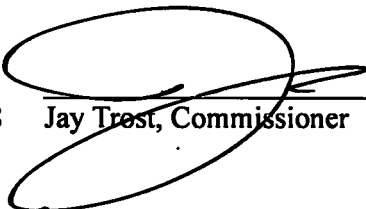


Brad Alcorn, Vice Chair

Approved as to Form:



Michael E. Fitzgerald, OSB #950738
County Legal Counsel



Jay Trost, Commissioner