

**BEFORE THE BOARD OF CURRY COUNTY COMMISSIONERS
IN AND FOR THE COUNTY OF CURRY, OREGON**

**In the Matter of the Promotion of an
Employee**

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ORDER NO. 23306

WHEREAS, it is the recommendation of Michael E. Fitzgerald, Director of County Operations, that Randy Carpenter, currently a Road Maintenance and Construction Worker I, Salary Range B, Step 2, at \$18.91/hour, be promoted to the position of Road Maintenance and construction Worker II, Salary Range C, Step 1, at \$20.25/hour.

The job description for the new position is attached hereto and incorporated by reference.

WHEREAS, the Board of Commissioners of Curry County, a political subdivision of the State of Oregon, is in agreement with the above stated recommendation.

NOW, THEREFORE, IT IS HEREBY ORDERED that the above stated hire be in effect as of October 8, 2023.

DATED this 4th day of October, 2023

BOARD OF CURRY COUNTY COMMISSIONERS

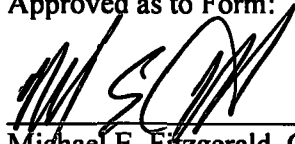


John Herzog, Chair



Brad Alcorn, Vice Chair

Approved as to Form:



Michael E. Fitzgerald, OSB #950738
County Legal Counsel



Jay Frost, Commissioner

CJ2023-337
Curry County Clerk, Shelley Denney
Filed Date 10 16 23
Time 10:42 AM - 4pgs
Deputy S. Lindsey Harris
S. Lindsey Harris

**CURRY COUNTY
JOB DESCRIPTION**

JOB TITLE: Maintenance and Construction Worker II

EXEMPT:	No	
SALARY LEVEL:	Range Road - C	
SUPERVISOR:	Maintenance and Construction Foreman	
PREPARED BY:	Road Master	June 2023

GENERAL POSITION SUMMARY:

Performs a variety of skilled manual tasks and operates light and medium sized equipment requiring journeyman level skills in the general construction and maintenance of county roads, bridges and related facilities.

This classification is distinguished from lower classifications by more regular operation of medium sized equipment requiring more experience and training (operates all but the most specialized equipment) and by less involvement in the less skilled manual tasks.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

1. Operates 5 and 10-12 yard dump trucks with a variety of trailers, front wheel loaders, rollers (pneumatic, double and single drum vibratory), backhoe, brushcutter, water tankers, vac truck, road sweeper, machine sweeping equipment, and truck mounted snow plow; installs sander attachment into plow and sanding.
2. Performs manual labor associated with building fences, cleaning culverts, traffic control, pot hole patching, bridge repair, tree trimming, brush cutting, etc. 24/7 availability.
3. Occasionally operates or assists in the operation of more specialized or complex heavy equipment for training purposes. In the absence of a regular equipment operator, may operate heavy equipment once the proper operating procedures have been learned.
4. Provides mowing basic repairs/maintenance, changing knives and general housekeeping to keep clean.
5. Installs and maintains tirbity fence; maintains guardrails, cleans bridges, and seals cracks.

6. Assists Code Enforcement and Law Enforcement during call outs, supplying flagging, pilot if needed and signs.
7. Supports emergency storm response; sets up and records Traffic Counter as needed.

SUPERVISORY CONTROLS AND RESPONSIBILITIES:

Based on experience and proficiency, employees in this classification may give some directions to employees in a lower classification when working in a crew.

QUALIFICATION REQUIREMENTS:

Same as lower class Maintenance and Construction Worker I, plus the following:

Knowledge of . . .

- The appropriate tools, equipment, materials and procedures used in road construction and maintenance (i.e. calculations for concrete usage, rock, asphalt and elevations).
- The rules of safe operation of equipment used by this classification and the precautions to be taken to avoid accidents

Ability to . . .

- Learn the safe and efficient operation of heavy and specialized equipment such as grader, dozer, oil distributor, excavator and "vector" truck
- Provide minimal direction to a small group of employees on a specific job
- Establish and maintain effective working relationships with other employees and the public
- Understand and follow oral and written instructions

Skill in . . .

- The efficient operation of 5 and 10-12 cubic yard dump trucks with trailers, front wheel loaders, rollers, backhoe, brush cutter, water tankers, and "vector" trucks
- NIMS Emergency Management training
- First Aid
- Chainsaw operation

EDUCATION AND/OR EXPERIENCE:

High School Diploma or Equivalent. Minimum of one year of experience in general highway maintenance and construction work including the operation of light and medium construction equipment; sufficient education to insure the ability to read and write or any satisfactory

equivalent combination of experience and training which demonstrates the ability to perform the duties.

Requires possession of a valid Class A Oregon Commercial Drivers License (CDL) with tank endorsement.

Requires possession of a current certificate of completion of the ODOT Work Zone Traffic Control Course (Flagger Card).

Required Continuing Education:

- ODOT Fuel Dispensing Training
- Annual Flagger Certification
- Annual Chainsaw Certification
- NIMS (Emergency Management)
- Road Scholar

PHYSICAL DEMANDS AND WORK ENVIRONMENT:

- Must have the ability to perform strenuous physical tasks.
- Must have the ability to work in variable and inclement weather conditions.

Reasonable accommodations may be made to enable individuals with disabilities to perform these essential functions.

Work is performed outdoors in hot or cold weather under dusty, noisy conditions. Temperature extremes will vary depending on the seasonal exposure. There is occasional exposure to fumes, odors, dusts, gasses and chemicals (such as solvents), and to allergy causing agents (such as poison oak, grasses and insect bites). Equipment that is used on the job presents an exposure to moving and/or vibrating machinery with occasional mechanical and electrical hazard and possible abrasion and contusion.

Exposure to: Variable temperatures and weather conditions; slippery surfaces, such as wet trenches; heights, such as at the edge of a trench; cramped work spaces; high levels of noise; dust and silica dust; allergens, such as poison oak and stinging insects; strong, unpleasant odors; electrical hazards; potentially hostile or violent individuals; the possibility of experiencing bodily injury and contact with toxic substances and chemical irritants. The noise level in the work environment may be high at times.

The weather in the work environment will be variable and may be adverse at times.