

BEFORE THE BOARD OF COUNTY COMMISSIONERS

IN AND FOR THE COUNTY OF CURRY, OREGON

In the Matter of an Order Adopting the 2023)
Curry County Employee NIMS Compliance) ORDER NO. 23229
and Training Guidance)

WHEREAS, local governments must adopt and NIMS compliant to receive a variety of federal funding opportunities; and,

WHEREAS, the current Curry County Employee NIMS Training Guidance is outdated and vague in determining training timelines and refresher training; and,

WHEREAS, the 2023 Curry County Employee NIMS Compliance and Training Guidance updated training requirements and clearly identifies training timelines and refresher training;

NOW, THEREFORE, IT IS HEREBY ORDERED THAT:

1. Curry County adopts the 2023 Curry County Employee NIMS Compliance and Training Guidance to improve and maintain employee disaster response skillsets.

DATED this 1st day of February, 2023.

**CURRY COUNTY
BOARD OF COMMISSIONERS**

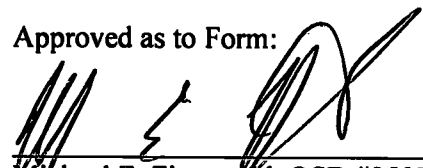

John Herzog, Chair


Brad Alcorn, Vice Chair

Absent At Signing


Court Boice, Commissioner

Approved as to Form:


Michael E. Fitzgerald, OSB #950738
County Legal Counsel

FILED IN CURRY COUNTY
Shelley Denney, County
Clerk

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Curry County Employee National Incident Management System (NIMS) Compliance and Training Guidance

Communities throughout the County face a diversity of threats, hazards, and planned events. The size, frequency, and complexity of these incidents vary, but all involve a range of personnel and organizations from different jurisdictions to coordinate efforts to save lives, stabilize the incident, and protect property and the environment. Success in these efforts depends on a common, interoperable approach to sharing resources, coordination and managing incidents, and communicating information. The National Incident Management System (NIMS) defines this comprehensive approach

Local governments must adopt and remain NIMS compliant to receive a variety of federal funding opportunities. NIMS compliance objectives include:

1. NIMS Adoption and Implementation
2. Planning Implementation
3. Training
4. Exercise Implementation
5. Communications and Information Management
6. Resource Management
7. Command and Coordination

To meet the training requirement, Curry County Emergency Management Department, through Human Resources, proposes to establish the following policy for Curry County employees.

Course	Course Type
ALL EMPLOYEES	
IS-100: Introduction to ICS	Online - https://training.fema.gov/is/
IS-700: Introduction to NIMS	Online - https://training.fema.gov/is/
ALL DEPARTMENT HEADS	In addition to the "All Employees" courses
IS-200: Basic ICS	Online - https://training.fema.gov/is/
IS-800: National Response Plan	Online - https://training.fema.gov/is/
EOC STAFF	In addition to the "Department Heads" courses
IS-201: Forms Used for the Development of the Incident Action Plan	Online - https://training.fema.gov/is/
IS-2200: Basic Emergency Operations Center Functions	Online - https://training.fema.gov/is/
MGT-346: Emergency Operations Center and Planning for All-Hazards Events	TEEX Resident Course
ELECTED OFFICIALS	In addition to the "Department Heads" courses
IS-706: NIMS Intrastate Mutual Aid, An Introduction	Online - https://training.fema.gov/is/
G-402: ICS Overview for Executives / Senior Officials	Course offered by Oregon

Course Descriptions:

1. **IS-100: Introduction to ICS**
This course introduces the Incident Command System (ICS) and provides the foundation for higher level ICS training. This course describes the history, features and principles, and organizational structure of the Incident Command System. It also explains the relationship between ICS and the National Incident Management System (NIMS).
2. **IS-700: Introduction to NIMS**
This course provides an overview of the National Incident Management System (NIMS). The National Incident Management System defines the comprehensive approach guiding the whole community - all levels of government, nongovernmental organizations (NGO), and the private sector - to work together seamlessly to prevent, protect against, mitigate, respond to, and recover from the effects of incidents. The course provides learners with a basic understanding of NIMS concepts, principles, and components.
3. **IS-200: Basic ICS**
This course reviews the Incident Command System (ICS), provides the context for ICS within initial response, and supports higher level ICS training. This course provides training on, and resources for, personnel who are likely to assume a supervisory position within ICS.
4. **IS-800: National Response Plan**
This course provides guidance for the whole community. Within this broad audience, the National Response Framework focuses especially on those who are involved in delivering and applying the response core capabilities
5. **IS-201: Forms Used for the Development of the Incident Action Plan**
This course is designed to provide training through an independent study vehicle on the use of ICS forms
6. **IS-2200: Basic Emergency Operations Center Functions**
This course is designed to introduce the role, design, and function of the Emergency Operations Center (EOC) and the supportive relationship as a NIMS Command and Coordination component of the Multiagency Coordination System.
7. **MGT-346: Emergency Operations Center and Planning All-Hazards Events**
This course trains EOC personnel in the skills necessary to effectively plan for and manage a large-scale incident by applying and implementing an all-hazards, multi-disciplinary, management team approach, with specific emphasis on the planning, resource management, and information management processes.
8. **IS-706: NIMS Intrastate Mutual Aid, An Introduction**
This course provides an introduction to NIMS intrastate mutual aid and assistance. You will learn about the purpose and benefits of mutual aid and assistance. You will also learn about the emphasis that NIMS places on mutual aid and assistance. The course explains how to develop mutual aid and assistance agreements and mutual aid operational plans.
9. **G-402: ICS Overview for Executives / Senior Officials**
The purpose of this course is to familiarize Senior Officials (executives, elected and appointed officials,

city/county managers, agency administrators, etc.) with their role in supporting incident management within the National Incident Management System (NIMS).

Current employees must complete all online courses within 90 days of the adoption of this guidance. As new employees are hired, following the completion of their probationary period, will have 90 days to complete the online courses. Currently employees must complete resident courses within 12 months of the adoption of this guidance or appointment to identified positions, pending course availability.

Although the identified courses do not require refresher training, the EOC Staff and Elected Officials will participate in a minimum of one exercise, drill, or Emergency Management Department hosted refresher training annually. This guidance will be reviewed annually for necessary updates to courses and timelines, recommended changes will be submitted for adoption.