



**RESOLUTION NO. 2024-04-24-009**

**A RESOLUTION ADOPTING REVISIONS TO THE LANE TRANSIT DISTRICT DRUG AND ALCOHOL PROGRAM POLICY**

**WHEREAS**, the Lane Transit District (LTD) Board of Directors (the Board) adopted the Lane Transit District Drug and Alcohol Program policy effective September 20, 1995;

**WHEREAS**, such policy has been modified and revised by the Board from time to time;

**WHEREAS**, LTD staff proposes the Lane Transit District Drug and Alcohol Program Policy be revised as follows:

- Clarifies all covered employees submit to drug and alcohol tests administered in accordance with Part 655;
- Clarifies illegal drug use is prohibited at all times and specifies marijuana, cocaine, opioids, amphetamines and PCP are illegal drugs;
- Clarifies that a breath alcohol concentration level of 0.02 – 0.039 will be a violation under LTD’s authority and a covered employee with an alcohol concentration of 0.04 will be prohibited from performing safety-sensitive functions;
- Post-accident verbiage was changed from drug and/or alcohol test to drug and alcohol test;
- Clarifies that random, reasonable suspicion, and follow-up alcohol testing are only permissible just before, during and just after the performance of safety-sensitive function;
- Reasonable suspicion determinations are limited to the appearance, behavior speech or body odor of the covered employee;
- “Mass transit vehicle” was replaced by “public transportation vehicle”;
- An eight-hour post-accident time limit was removed;
- Verbiage was added stating random testing will be conducted at all times of day when safety-sensitive functions are performed;
- All other safety-sensitive employees were removed from the policy and the appendix;
- “Urine” was replaced with “drug”;
- Blind sample proficiency testing was removed as it is no longer allowed by DOT;
- 5 days was replaced with 72 hours for an employee to contact the MRO (Medical Review Officer);
- Clarifies when the Breath Alcohol Technician (BAT) and the employee will sign the breath alcohol testing form.

**NOW, THEREFORE, BE IT RESOLVED** that the LTD Board of Directors adopts the Lane Transit District Drug and Alcohol Program Policy as presented.

**ADOPTED BY THE LANE TRANSIT DISTRICT BOARD OF DIRECTORS ON THIS 24 DAY OF April, 2024.**

*Gino Grimaldi*  
Gino Grimaldi (May 4, 2024 06:33 PDT)

May 4, 2024

Gino Grimaldi, Board President