NEWBERG LEADERSHIP TEAM WEEKLY MEETING AGENDA OCTOBER 20, 2021 (830-1000)

Management (Administrative matters)

- Dan:
 - o TVF&R Update Chief Allen Kennedy
 - o COVID rates and building use
 - o COVID Vaccine Policy

Leadership (Strategy and leadership development)

- Lacey:
 - o Review of upcoming communications plan activity

Communications (Sharing Items for week and upcoming items for the month)

- Sue:
- o American Archives Month
- o Hybrid meeting practice
- o 2022 Master Calendar release
- Will:
 - o Cozy reading planning
 - o Kids holiday craft sale
- Doug:
 - Newberg Tourism Plan Update
 - o Urban Reserve Area Expansion
 - o Urban Renewal Program
 - o Current Planning Cases
 - Long Range Planning Cases
- Russ:
 - o Commissioner Kulla visit last Friday (Oct 15)
 - o PWE Projects Elliott Rd, NE Chehalem Drive Water/Wastewater Extension
 - o PWM Street patching, stormwater maintenance, Sandbag Stations
 - o PWO WWPT Discharge on 9/29/2021, WTP Maintenance Projects
 - o Facilities City Hall HVAC replacement, Francis Square Fountain
 - o Yamhill County PW Winter meeting- Nov 18 Virtual
- Jeff:
 - Looking into going paperless on printed records

Personnel (Issues related to global personnel matters)

- Dan:
 - Financial/Management Analyst
 - o City Technology Manager
 - o Administrative Services Director
- Will:
 - Latinx senior librarian position is live, closing November 5.
- Doug:
 - Assistant Planner
 - Associate Planner

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- Russ:
 - o PWE Vacant Positions under review.
 - o PWM Crew Chief and Utility Tech 1

Hot, Help, and Hooray

Long-Term Projects and Priorities (parking lot items)

- All:
- SME employees present to the Leadership Team (need a plan)
- Dan:
 - o Development of City DEI initiatives and program
 - Citywide leadership development/program
- HR/Finance:
 - o Employee Handbook/policy development Plan to tackle this as a summer project
 - o Finance Software/System needs assessment
- Jeff/Cameron:
 - o BWC
 - o Lexipol Policy Manual changes
 - o Sigma Tactical Wellness Program

VACATION SCHEDULES					
Cameron	11/20-11/29				
Dan					
Doug					
Jeff					
Lacey	11/12	11/22-11/26			
Russ					
Shannon					
Sue	11/12				
Will					

^{*}Contact Zaira to make any changes to the vacation schedule