# NEWBERG LEADERSHIP TEAM WEEKLY MEETING AGENDA JULY 28, 2021 (830-1000)

#### **Management (Administrative matters)**

- Dan:
  - COVID Delta Variant face coverings and telework

### Leadership (Strategy and leadership development)

- Dan:
  - 2021-22 Projects Review
    - DEI program
    - Sustainability
    - Emergency Management
    - ARPA planning/initiation
    - Internal communication
- Lacey:
  - Review of upcoming communications plan activity

## Communications (Sharing Items for week and upcoming items for the month)

- Kezia:
  - AFSCME contract finalization and availability
  - Budget Process FY 22-23
- Will:
  - Considering outdoor story times for the fall RE: logistics.
  - Una Noche De Cultura and other vaccine clinics update.
- Cameron:
  - Chief Kosmicki is out of the office for two weeks. Please call Cameron if you need any assistance from the police department that are non-emergent. Cell 971-246-6188, Personal 503-547-7281
  - Meeting with dispatch on Thursday to look at prototype for their communication outreach Facebook page
  - 911 cutover to WACCA still not working, we will have another attempt this week
- Doug:
  - Urban Renewal
  - Tourism Plan Update
  - Hancock Storage
  - Downtown Parking

#### Personnel (Issues related to global personnel matters)

- Dan:
  - Share open position information among networks
  - Community Engagement Manager and Bilingual Community Engagement Specialist
- Cameron:
  - Two lateral interviews to schedule will work with Alison to get these set up this week

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## **Long-Term Projects and Priorities (parking lot items)**

- All:
  - SME employees present to the Leadership Team (need a plan)
- Dan:
  - Development of City DEI initiatives and program
  - Citywide leadership development/program
- Kezia:
  - Employee Handbook/policy development Plan to tackle this as a summer project
  - Finance Software/System needs assessment
- Jeff/Cameron:
  - Submitted information to the grant writers for the BWC
  - Safety Town kids fair is scheduled for August 16-21, Lacey will be included

VACATION SCHEDULES					
Cameron					
Dan					
Doug	<mark>7/30</mark>	8/13 ½ day	8/30-9/17		
Jeff	<mark>7/16 -8/1</mark>				
Kezia	<mark>7/30</mark>	8/23-8/25			
Lacey	8/6	8/20			
Russ	8/6	8/13			
Shannon	8/2	8/25 – 8/26			
Sue	8/23-8/27				
Will					

<sup>\*</sup>Contact Zaira to make any changes to the vacation schedule