NEWBERG LEADERSHIP TEAM WEEKLY MEETING AGENDA JULY 21, 2021 (830-1000)

Management (Administrative matters)

- Kezia:
 - OSHA new temporary rule
 - COVID future planning
 - ARPA funds

Leadership (Strategy and leadership development)

- Lacey:
 - Review of upcoming communications plan activity

Communications (Sharing Items for week and upcoming items for the month)

- Sue:
 - Records Coordinators System Welcome Sandy Baxter in ENG
 - Council Calendar parking lot
 - Gracie's Landing resident complaint requests & complaints tracking?
 - Phone list update
- Doug:
 - Bellairs URA proposal
 - Urban Renewal
 - Crestview Green
 - Housing Production Strategy Grant
 - Mill Site
 - Workforce Housing Consortium
- Cameron:
 - July 24 BMX gathering at the skate park. Same night the old fashion festival fireworks are scheduled. Plan to have extra patrols out.
 - Day wireless installed the 911 cut over to WACCA, test was unsuccessful. Day wireless is continuing to troubleshoot.
 - Will be highlighting and publicizing the services that the Dispatch team provides. (Text 911, Ever bridge, Road Closures, upcoming construction, etc...)
- Kaaren:
 - ADA Transition Plan

Personnel (Issues related to global personnel matters)

- Doug:
 - Assistant & Associate Planner positions close on Thursday
 - Housing Planner closes Friday
- Kezia:
 - HR Manager position has posted and will be open for two more weeks; IT Manager will post July 26 and be open for three weeks.
- Cameron:
 - We currently have one lateral application in, interview to be scheduled soon
 - Cameron met with two potential lateral candidates on Friday
 - Chief Kosmicki is out of the office for two weeks. Cameron is acting in his absence. Cell 971-246-6188,
 Personal 503-547-7281

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Long-Term Projects and Priorities (parking lot items)

- All:
- SME employees present to the Leadership Team (need a plan)
- Dan:
 - Development of City DEI initiatives and program
 - Citywide leadership development/program
- Kezia:
 - Employee Handbook/policy development Plan to tackle this as a summer project
 - Finance Software/System needs assessment
- Jeff/Cameron:
 - Submitted our department information to the grant writers for the BWC
 - Safety Town kids fair is scheduled for August 16-21, Lacey will be included

| VACATION SCHEDULES | | | | | |
|--------------------|------------------------|------------|---------------|--|--|
| Cameron | | | | | |
| Dan | <mark>7/14-/22</mark> | | | | |
| Doug | 7/30 | 8/13 ½ day | 8/30- 9/17 | | |
| Jeff | <mark>7/16 -8/1</mark> | | | | |
| Kezia | 7/30 | 8/23-8/25 | | | |
| Lacey | | | | | |
| Russ | <mark>7/16-7/21</mark> | 8/6 | 8/13 | | |
| Shannon | 8/25 – 8/26 | | | | |
| Sue | 7/23 | 8/23-8/27 | | | |
| Will | | | | | |

^{*}Contact Zaira to make any changes to the vacation schedule