
**City of Newberg
City Council Goal Setting
January 18, 2020**

STUDY SESSION

Meeting called to order at 9:00 a.m.

Councilors Present: Mayor Rick Rogers, Councilors: Stephanie Findley, Denise Bacon, Elizabeth Curtis Gemeroy, Elise Yarnell Hollamon, Gene Piros, and Patrick Johnson.

Staff Present: City Manager Pro Tem David Clyne, City Attorney Truman Stone, City Recorder Sue Ryan, Community Development Director Doug Rux, Finance Director Matt Zook, Library Director Will Worthey, Interim Human Resource Director Alison Seiler, Community Engagement Specialist Lacey Dykgraaf, Police Chief Brian Casey, Information Technology Director Dave Brooks, Public Works Director Jay Harris.

Others Present: John Morgan, Morgan CPS

Introductions

Facilitator John Morgan asked the group to share the best thing in City Government that happened in 2019. There was discussion on what the job of the Council entailed: making decisions that were good, defensible, and credible.

There was discussion on the attributes of an ideal government as reflected by structure, actions, and behavior. How to develop goals within a framework of: clear purpose, goals, and strategy; effective decision making; astute financial management; continual and intentional learning; clear and respected roles; openness and transparency; proactively growing and supporting new leadership. How to develop positive and productive relationships with: Internal teams – elected and employed, customers – the citizens and participants, partners – private and all levels and types of public agencies, those of differing position and discordant voices.

The City Management team presented departmental goals (Exhibit A). There was discussion on sustainable growth development, body cameras, upgrading the finance system, internal strife at City Hall, technology, additional public meeting space, facilities plan and records space.

Lunch Break – dept heads left the session.

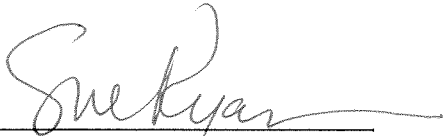
There was discussion on the Community Vision Plan concepts, a Council Social Media

Policy, Council Town Halls around town, increasing the work/live ration, a Diversity Equity Inclusion strategy, a strategic communications plan, a community center/civic center, and cultural center involvement.

The Council narrowed their goals to:

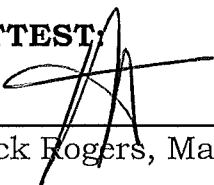
- 1) Solve the troubles (internal strife at City Hall).
- 2) Diversity, Equity, and Inclusion
- 3) Affordable Workforce Housing
- 4) Urban Renewal
- 5) Sustainability

The Council adjourned at 2:40 p.m.



Sue Ryan, City Recorder

ATTEST:



Rick Rogers, Mayor