
**City of Newberg
City Council
May 03, 2022
Hybrid meeting format**

City Manager Candidate Interviews

Meeting called to order at 9:30 a.m.

Councilors Present: Mayor Rick Rogers, Councilors: Denise Bacon, Elise Yarnell Hollamon, Mike McBride, Jefferson Mildenberger, and Stephanie Findley

Business Delegate: Lynn Weygandt

Candidates: Matt Brown, Will Worthey

Absent: District 2 seat vacant

1st candidate Matt Brown

2nd candidate Will Worthey

Questions asked:

1. Describe your leadership style and how you have developed that style
2. Please tell me what you feel are the most important elements of a Labor and Management Partnership and about a time when you and labor did not agree on an approach.
3. How will you balance the needs of your department heads and staff with the goals and priorities of the Council?
4. What, in your opinion, is a 'servant leader', and does this definition describe you?
5. Please give me an example of how we can address the issue of affordable housing.
6. The City of Newberg and outlying areas have truly been under siege the last 10 months over the recall of the 2 school board members and the county commissioner. I am afraid that with upcoming elections, the city council may go through some of the same partisan bickering that we have all been privy to for almost a year. For positions that are supposed to be bipartisan, our town is truly divided and I, personally, am saddened and angered by these antics. People, friends, family members are now at odds with each other over these actions and literally cannot discuss them with each other, being afraid to distance themselves further. As City Manager, what are 2 things that you can do to help prevent/downplay anything like this happening at the city council level with outside forces or among the council members themselves?

7. What, if any, role do you believe the community has in shaping the direction of the city's future? And what steps have you taken in the past to ensure that the community feels represented in your work?
8. Are there any questions you have for us today?

Meeting adjourned at 11:14 a.m.



Sue Ryan, City Recorder

ATTEST:



Rick Rogers, Mayor