

**LAKE GROVE WATER DISTRICT  
RESOLUTION NO. 2024 – 03**

**A RESOLUTION ADOPTING UPDATED PERSONNEL POLICIES AND  
PROCEDURES AND SUPERSEDING AND REPLACING RESOLUTION  
2019-05.**

WHEREAS, the Lake Grove Water District (the “District”) Board of Commissioners (the “Board”) has adopted policies and procedures that prescribe rules and regulations that are applicable to all District personnel (“Personnel Policies”); and

WHEREAS, the Board has had the Personnel Policies reviewed and finds it necessary to amend the Personnel Policies to reflect changes in policy and/or updates in law; and

WHEREAS, the Board discussed and deliberated the updated Personnel Policies at its regular meeting held on March 18, 2024;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE LAKE GROVE WATER DISTRICT THAT:

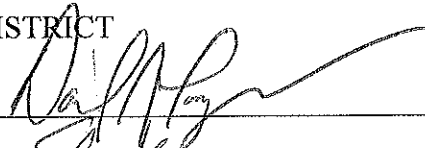
Section 1: The Board of Commissioners hereby adopts Lake Grove Water District’s Personnel Policies and Procedures dated April 2024, attached hereto as Exhibit A and incorporated herein by this reference.

Section 2: The Personnel Policies adopted herein shall take effect as of April 1, 2024 (the “Effective Date”).

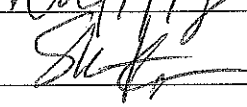
Section 3: This Resolution supersedes and replaces Resolution No. 2019-05 and any and all previously adopted policies and procedures addressing the same subject matters.

INTRODUCED AND ADOPTED on this 18th day of March 2024.

LAKE GROVE WATER DISTRICT

BY  \_\_\_\_\_

Attest

BY  \_\_\_\_\_