



## PUBLIC RECORDS REQUEST FORM\*

### City Recorder's Office

925 Main Street  
Lebanon, OR 97355  
541.258.4905 Phone  
541.258.4950 Fax

Return completed forms to:  
[city.recorder@lebanonoregon.gov](mailto:city.recorder@lebanonoregon.gov)

**For Police or Municipal Court Records, Please Contact Those Departments Directly**

\*The City will not recognize/accept any other means of public records requests.

#### Requester Information (Please print clearly):

Name: <b>Ana Ghislandi</b>		Request Date: <b>01/26/2024</b>	
Mailing Address: <b>P.O. Box 970999 Boca Raton, FL 33497-0999</b>			
Daytime Phone: <b>561-929-5543</b>		Email Address: <b>oregon@openthebooks.com</b>	
		Fax Number:	
Preferred method of contact: <input type="checkbox"/> Mail <input type="checkbox"/> Phone <input checked="" type="checkbox"/> Email			
Is this request related to a lawsuit in which the City of Lebanon is a party, or a tort claims notice filed with the City of Lebanon? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If Yes, claimant name and incident date: ____ / ____ / ____			
Copies may be furnished without charge or at a substantially reduced fee if the custodian determines that the waiver or reduction of fees is in the public interest because making the record available primarily benefits and will be distributed to the public at large, not an individual or group. Does this request primarily benefit the general public? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If Yes, please describe the particular or specific public benefit below in the "Description of Records Requested" box.			
<b>Description of Records Requested</b> <i>(Describe in detail the type of document, date, author, title, etc. If you need more room, please attach additional sheet(s). Please indicate if you want to inspect the records or if you need certified copies of the records. If no indication is made, regular copies will be provided):</i> An electronic report of any and all employees for year of 2023 (22/23 fiscal or 2023 calendar year) containing employee first name, middle initial, last name, hire date (mm-dd-yyyy), base salary amount, bonus amount (if given), overtime amount (if given), gross annual wages, and employee position title. The principal purpose of this is to make this information more accessible to the public and to access and disseminate information regarding the health, safety, and welfare of the general public by publishing it to our website, <a href="http://www.openthebooks.com">www.openthebooks.com</a> .			
Preferred method of receiving the described records: <input type="checkbox"/> Mail <input checked="" type="checkbox"/> Email <input type="checkbox"/> Fax			
<i>Note: Additional charges may be assessed, e.g. postage or staff time for faxing material.</i>			

The City will respond to your request as soon as practicable and without unreasonable delay.

- ♦ If the estimated costs involved in fulfilling your request exceed \$25, the City will advise you of the estimated costs and require your approval before beginning the request.
- ♦ If the fee estimate exceeds \$100, a 50% deposit may be required to begin work.
- ♦ Full payment of the total amount of costs incurred is required before the public records are inspected or copies are released.

I HAVE READ AND AGREE TO COMPLY WITH THE ABOVE CONDITIONS, and further agree to pay the cost of fulfilling this Public Records Request per the conditions set forth above. These costs may include the cost of searching for records, reviewing records to redact exempt material, supervising the inspection of records, copying records, certifying records and mailing records. I agree to pay a maximum of \$25 without further approval.

Signature of Requester **Ana Ghislandi**

Digitally signed by Ana Ghislandi  
Date: 2024.01.26 19:07:04 -05'00'

Date **01/26/2024**

**City Staff: All Record Request Forms, along with City Response Forms, are filed with the City Recorder**

Print Form

Reset Form



City Recorder's Office  
925 S. Main Street  
Lebanon, Oregon 97355

TEL: 541.258.4905  
city.recorder@lebanonoregon.gov  
www.ci.lebanon.or.us

**CITY OF LEBANON**  
**ACKNOWLEDGEMENT RESPONSE TO PUBLIC RECORDS REQUEST**

---

To: Ana Ghislandi, Open the Books  
Date: 01-29-2024  
From: Donna Trippett, CMC, Deputy City Recorder

In accordance with ORS 192.440(2), this is to acknowledge our receipt on 01-26-2024 of your request of the following record(s): *An electronic report of any and all employees for year of 2023 (22/23 fiscal or 2023 calendar year) containing employee first name, middle initial, last name, hire date (mm-dd-yyyy), base salary amount, bonus amount (if given), overtime amount (if given), gross annual wages, and employee position title.*

*The principal purpose of this is to make this information more accessible to the public and to access and disseminate information regarding the health, safety, and welfare of the general public by publishing it to our website, [www.openthebooks.com](http://www.openthebooks.com).*

Having reviewed your request, we are able to inform you that:

- ☒ The City of Lebanon is the custodian of the requested record(s).
- ☐ The City of Lebanon does not possess/is not the custodian of the requested record(s).
- ☐ The City of Lebanon is uncertain whether we possess the requested record(s). We will search for the record and make an appropriate response as soon as practicable.

***Per ORS 192.440, The City of Lebanon shall complete your request within 15 business days after receipt of it or provide a written statement that the City is still processing the request and a reasonable estimated date by which the City expects to complete the request.***

***For questions regarding this request, please contact the Deputy City Recorder at 541.258.4211 or at [donna.trippett@lebanonoregon.gov](mailto:donna.trippett@lebanonoregon.gov).***

---

**FOR CITY OFFICE USE ONLY:**

Date Request Received: 01-26-2024

Staff Person: DT/BN/AS

Date Acknowledgement to Request was Emailed/Mailed: 01-29-2024



City Recorder's Office  
925 S. Main Street  
Lebanon, Oregon 97355

TEL: 541.258.4905  
city.recorder@lebanonoregon.gov  
www.lebanonoregon.gov

## CITY OF LEBANON RESPONSE TO PUBLIC RECORDS REQUEST

To: Ana Ghislandi, Open the Books  
Date: 02-15-2024  
From: Donna Trippett, Deputy City Recorder

Please be advised that:

- ☒ Copies of all available requested public records for which the City of Lebanon does not claim an exemption from disclosure are attached. (HR Records)
- ☐ The records have been withheld or redacted based on the following statute or exemption:  
\_\_\_\_\_.
- ☐ The City of Lebanon does not possess/is not the custodian of the requested record(s).
- ☐ We require additional information/clarification regarding your request before we can complete it: \_\_\_\_\_ *(Failure to respond to this within 60 days will require the request to be closed)*
- ☐ The City of Lebanon is still processing the request and estimates the request to be complete by \_\_\_\_\_.
- ☐ The City of Lebanon is the custodian of at least some of the requested public records. We estimate that the fee for making the records available is \$\_\_\_\_\_. Fees over \$25 must be approved prior to starting request being started. If fee exceeds \$100, a deposit may be required prior to the request being completed. *(Fees not paid within 60 days will require the request to be closed.)*
- ☐ State/Federal law prohibits the City of Lebanon from acknowledging whether the requested record(s) exist(s)\_\_\_\_\_.

***For questions regarding this request, please contact the City Recorder at 541.258.4905 or at city.recorder@lebanonoregon.gov***

---

**FOR CITY OFFICE USE ONLY:**

Date Request Received: 01-26-2024

Date Acknowledgement Response was Emailed: 01-29-2024

Staff Person: DT/BNAS

Date Response was Emailed: 02-15-2024

Level 2 Request (30 min. or less) ☒

Level 3 (30+ min.) ☐

Legal First	Legal Middle	Legal Last	Hire Date	Regular Earnings Total	Overtime Earnings	Gross Pay	Job Title Description
Adam	J	Hobbs	08/07/2023	\$21,788.96	\$496.91	\$25,172.83	Police Officer
Adam		Archer	03/03/2020	\$33,583.63	\$95.01	\$43,127.58	Maintenance Worker Distribution
Alan	Dale	Baker	04/25/2006	\$79,124.91	\$6,151.98	\$111,356.86	Police Officer
Alysia		Rodgers	01/02/2019	\$51,629.93	\$0.00	\$74,614.95	Economic Development Catalyst
Amy	R	Waite	11/17/2014	\$61,598.55	\$0.00	\$75,597.16	Administrative Assistant
Andrew	T	Roy	09/14/2018	\$75,968.51	\$61.53	\$90,219.56	Systems Engineer
Angela	C	Solesbee	09/30/2019	\$96,529.00	\$0.00	\$118,716.98	HR Director
April	Lisa	Elder	03/02/2009	\$55,002.55	\$3,201.90	\$71,563.08	Records Clerk II
Ashley		Bunting	07/26/2022	\$23,685.11	\$0.00	\$25,321.12	Library Assistant I
Brandon	M	Neish	08/01/2022	\$102,115.24	\$0.00	\$113,924.49	Finance Director
Brent	R	Hurst	08/01/2011	\$95,239.22	\$0.00	\$123,396.51	IT Director
Brittney	C	Nicholas	07/19/2018	\$19,942.21	\$0.00	\$23,347.86	Library Assistant I
Caleb		Helfrich	05/30/2023	\$10,767.88	\$44.85	\$10,983.74	Maintenance Worker TEMP
Carl		Mann	01/13/2023	\$2,723.04	\$0.00	\$2,723.04	City Council
Casey	Jay	McMillin	12/03/2012	\$82,885.13	\$142.01	\$104,065.14	IT/GIS Systems Coordinator
Cassandra		Headley	05/18/2020	\$11,214.49	\$0.00	\$18,001.16	Accounting Manager
Chad	Emory	Christensor	01/05/2012	\$84,535.19	\$8,218.26	\$122,695.10	Police Sergeant
Chance	Jordan	Snyder	09/26/2018	\$79,710.48	\$6,711.48	\$100,964.23	Police Officer
Charles	A	Varela	06/01/2022	\$36,931.91	\$20.87	\$42,678.56	Maintenance Worker Parks
Charles	W	Stewart	05/17/2022	\$36,427.72	\$21.51	\$43,218.44	Sr. Maintenance Worker Streets
Christopher	A	Germond	09/10/2018	\$43,911.57	\$0.00	\$73,400.90	WTP Supervisor
Christopher	A	Miner	01/05/2015	\$81,674.41	\$4,378.42	\$125,447.33	Police Sergeant
Christopher	R	Hunt	02/02/2022	\$47,422.66	\$1,233.09	\$68,865.64	Lab Technician
Christopher		Berry	03/03/2020	\$40,605.89	\$211.47	\$48,560.87	Maintenance Worker Parks
Ciarra	B	Keene	10/01/2015	\$48,730.29	\$25.76	\$63,529.64	Maintenance Operations Coordinator
Cody	R	Frame	10/17/2022	\$37,921.57	\$1,502.10	\$45,557.59	Police Officer
Colter	Wiley	Hessel	10/26/2020	\$68,956.79	\$9,151.05	\$96,966.20	Police Officer
Dala	Ann	Johnson	12/21/1988	\$71,432.16	\$1.25	\$88,966.11	Community Policing Officer
Danielle	K	Herb	11/01/2018	\$22,470.31	\$0.00	\$27,557.87	Library Assistant I
Darcy	K	Smith	05/18/2010	\$49,070.36	\$91.59	\$59,874.50	Library Assistant II
Darin	Charles	Waite	05/09/2022	\$32,172.27	\$837.53	\$38,616.75	LINUX Driver
Darlene	D	Hess	02/06/2023	\$35,381.63	\$3,686.66	\$41,630.00	LINUX Dispatcher
David	E	Bench	06/16/2021	\$48,079.95	\$46.41	\$57,031.81	Help Desk Support
David	Troy	Kemper	08/08/2022	\$61,213.35	\$0.00	\$76,552.15	WWTP Supervisor
David		Albanese	02/08/2016	\$54,040.17	\$23.08	\$66,478.20	Community Service Officer
David		Workman	01/13/2023	\$2,723.04	\$0.00	\$2,723.04	Councilor Ward 1
Deena	R	Womack	08/06/2021	\$16,417.24	\$0.00	\$21,421.94	LINUX Driver
Denise	D	Garrison	09/26/2022	\$29,001.95	\$568.10	\$34,932.05	LINUX Driver
Dennis	Dean	Moffet	03/08/2002	\$41,057.85	\$103.56	\$59,287.15	Maintenance Worker Distribution
Desiree	Y	Cartier	07/18/2022	\$42,925.21	\$331.16	\$49,700.00	Finance Clerk
Devin		Baker	07/03/1995	\$48,742.82	\$42.92	\$67,082.57	Sr. Maintenance Worker Streets
Devon	A	Keene	06/01/2022	\$10,873.83	\$1.40	\$11,081.58	Maintenance Worker TEMP
Donna		Trippett	07/01/2015	\$53,808.72	\$0.00	\$72,857.79	Deputy City Recorder
Dwayne	Michael	Ernst	11/13/2007	\$64,196.00	\$1,478.99	\$94,022.39	WTP Operator III
Dylan	M	Lawrence	05/28/2013	\$54,723.87	\$9,575.78	\$77,105.33	Communications Specialist
Dylan	T	Williams	11/01/2022	\$44,867.96	\$418.72	\$53,939.28	Engineering Technician II
Edward	Dale	Barnes	09/01/2020	\$45,664.42	\$79.66	\$55,469.88	WWTP Operator I
Emily	Joy	Kuschel	05/02/2022	\$48,249.98	\$8,210.68	\$61,069.60	Communications Specialist
Emma	M	Fish	10/03/2018	\$41,559.78	\$131.77	\$51,314.30	Library Assistant II
Eric	Adam	Stein	12/10/2012	\$73,766.01	\$22,676.83	\$126,841.56	Police Officer
Erich	Jon	Schoen	07/30/2018	\$69,869.78	\$3,607.74	\$96,528.71	Police Officer
Erin	N	Gomez	03/21/2022	\$24,571.60	\$69.46	\$32,981.68	Admin Assistant II
Frank	Don	Stevenson	12/15/1998	\$126,036.86	\$0.00	\$152,195.44	Chief of Police
Gaylan		Morris, Jr.	07/06/1989	\$66,096.65	\$0.00	\$74,058.47	Project Manager

Gerald		Waite	07/01/2023	\$25,828.08	\$0.00	\$25,828.08	Municipal Judge
Heather		Means	12/04/2023	\$2,211.03	\$0.00	\$2,211.03	Communications Specialist
Henry	W	Norris	02/01/2023	\$27,429.16	\$615.19	\$32,987.53	LINX Driver
Jacqueline	M	Price	01/16/2023	\$46,463.75	\$3,173.55	\$51,506.22	Communications Specialist
James	Brandon	Atkins	10/31/2022	\$48,743.09	\$882.04	\$58,761.18	Police Officer
James	Franklin	Glover	11/13/2012	\$76,761.18	\$10,138.79	\$106,011.69	Police Officer
James	W	Fortenberry	09/26/2022	\$39,961.43	\$90.89	\$58,473.55	WWTP Operator I
Jason	A	Williams	06/26/2006	\$94,387.20	\$0.00	\$134,772.80	Public Works Director
Jason	D	Rush	11/01/2017	\$70,384.16	\$0.00	\$93,665.66	Maintenance Ops Manager
Jay	L	Miller	05/15/2023	\$26,468.50	\$2,491.65	\$31,751.41	Communications Specialist
Jeff	R	Fitzwater	06/04/2005	\$50,156.99	\$301.47	\$68,840.98	Crew Chief Streets
Jeffrey		Kent	08/10/1993	\$45,332.18	\$7,771.15	\$67,507.25	LINX Driver
Jennifer	L	Poff	01/06/2020	\$56,868.39	\$247.23	\$74,552.24	Accountant
Jeremy	B	Salvage	06/08/2022	\$2,723.04	\$0.00	\$2,723.04	Councilor Ward 3
Jeremy	S	Weber	07/02/2006	\$73,982.58	\$4,548.65	\$119,319.03	Detective Sergeant
Jody	S	Williamson	05/15/2018	\$59,816.07	\$332.11	\$74,558.71	Crew Chief Parks
John	Louis	Trahan	01/04/2010	\$66,687.98	\$4,505.09	\$81,282.02	Contract Police Officer
John	Randall	Gederos	12/04/2017	\$40,445.08	\$398.83	\$60,578.24	WWTP Operator I
Jorge	D	Garcia	04/18/2023	\$40,711.86	\$1,948.09	\$46,526.79	Police Officer
Joseph	M	Staub	01/07/2013	\$51,244.52	\$5,229.96	\$92,827.87	Police Sergeant
Joshua	Brent	Bacher	08/14/2023	\$16,326.85	\$1.44	\$17,673.63	Community Development Assistant
Julia	A	Haines	08/01/2005	\$19,196.46	\$0.00	\$25,914.71	Library Assistant I
Julie	A	Tibbetts	12/13/2011	\$46,663.59	\$500.32	\$59,579.73	Library Assistant II
Julie	Anne	Fisher	07/31/2023	\$29,987.10	\$0.00	\$33,652.00	City Recorder
Karen		Chambers	10/07/2020	\$57,000.51	\$0.00	\$68,689.09	HR Specialist
Kathleen		Miller	09/14/2015	\$45,481.66	\$55.29	\$56,343.00	Court Clerk I
Kelly	E	Hart	07/15/2019	\$104,475.40	\$0.00	\$126,121.65	Community Development Director
Kendra	Leigh	Antila	07/18/2002	\$86,470.42	\$0.00	\$104,082.34	Library Director
Kenneth	Eugene	Jackola	01/13/2023	\$11,692.32	\$0.00	\$11,692.32	Mayor
Kevin	J	Nordquist	02/15/2023	\$23,958.69	\$458.70	\$29,034.94	LINX Driver
Kevin	Michael	Buchheit	07/01/2006	\$51,718.13	\$86.97	\$68,769.58	Code Enforcement Officer
Kim	J	Ullfers	10/13/2021	\$2,723.04	\$0.00	\$2,723.04	Councilor Ward 2
Kimberly	D	Scheafer	06/24/2019	\$38,642.66	\$0.00	\$59,770.12	City Recorder
Kimberly	Renee	Hyde	03/23/2020	\$102,916.17	\$0.00	\$116,103.69	Police Captain
Kindra	D	Oliver	10/20/2003	\$105,836.48	\$0.00	\$125,546.14	Transit & Senior Services Director
Klinton	Grant	Sheets	04/04/2005	\$92,342.87	\$2,131.31	\$121,442.82	Police Sergeant
Kolson	E	Shanks	07/26/2017	\$65,515.80	\$384.11	\$77,925.53	Engineering Associate
Kyle	R	Christenser	02/02/2015	\$43,339.54	\$416.08	\$54,409.61	Sr. Maintenance Worker Collections
Kyler		York	08/15/2023	\$19,405.21	\$47.83	\$20,856.80	Mechanic
Larry	W	Majors	01/24/2005	\$36,655.80	\$167.33	\$72,013.43	Crew Chief Streets
Linda	W	Meier	01/02/2013	\$8,181.89	\$0.00	\$8,281.89	Library Assistant I
Lisa	Marie	Larson	01/18/2012	\$53,921.52	\$503.27	\$75,342.88	Records Clerk II
Marlene		Leland	07/08/1996	\$56,677.21	\$152.24	\$77,099.85	Court Clerk II
Marveen	L	Chastain	08/30/2021	\$22,723.61	\$93.07	\$27,924.40	Community Development Assistant
Michael	V	Oswald	08/11/2021	\$33,076.90	\$4,044.83	\$48,817.56	LINX Driver
Michael		Trippett	08/22/1994	\$84,676.53	\$0.00	\$109,312.53	Assistant City Engineer
Michelle	A	Steinhebel	01/09/2019	\$2,723.04	\$0.00	\$2,723.04	Councilor Ward 3
Michelle	S	Schaefer	04/18/2022	\$35,353.77	\$132.09	\$41,265.25	Activities Planner
Mitchell	R	Ricard	05/25/2022	\$28,501.82	\$293.51	\$29,305.95	Maintenance Worker Parks
Morgan	L	Bailey	01/07/2010	\$2,237.83	\$0.00	\$7,954.40	LINX Driver
Nancy		Brewer	10/05/2020	\$71,611.99	\$0.00	\$122,819.48	City Manager
Nico	A	Bressler	03/01/2018	\$75,531.27	\$0.00	\$93,997.25	Sr. Network Engineer
Niki		Hubbard	12/18/1995	\$57,894.26	\$106.38	\$77,055.50	Court Clerk II
Pablo		Gonzalez-S	07/25/2023	\$15,412.33	\$105.41	\$15,617.74	Maintenance Worker TEMP
Randy	Alan	Swank	09/01/2020	\$51,656.16	\$0.00	\$64,621.09	WWTP Operator II

Rebecca	M	Wirfs	07/09/2014	\$47,159.40	\$2,912.08	\$62,652.17	LINX Transit & Senior Center Lead
Ricky	L	Reed	10/26/2021	\$24,349.62	\$181.37	\$31,616.49	LINX Driver
Robert		Southwick	03/03/2020	\$38,425.46	\$123.58	\$48,081.69	Maintenance Worker Collections
Robin	M	Hoef	03/25/2008	\$49,200.81	\$30.73	\$63,980.62	Sr. Maintenance Worker
Romeo		Herrejon Kr	10/04/2022	\$55,035.17	\$2,243.28	\$65,874.04	Police Officer
Ronald		Whitlatch	12/05/1994	\$111,975.82	\$0.00	\$141,850.74	Engineering Director
Ryan	A	Osuna Gato	11/06/2017	\$74,482.58	\$11,463.54	\$105,590.82	Police Officer
Ryan	Christopher	Padua	01/09/2006	\$89,293.12	\$0.00	\$113,610.87	Police Lieutenant
Sara	Marie	Olson	12/03/2018	\$52,417.15	\$11,069.39	\$77,678.90	Communications Specialist
Sarah	J	Campbell	04/03/2023	\$35,922.22	\$0.00	\$41,647.73	Accountant
Scott	Alan	Jones	08/05/1997	\$68,803.97	\$12,135.58	\$100,528.47	Engineering Associate
Scott	Daniel	Barnes	03/03/2008	\$11,293.12	\$2,647.09	\$28,876.42	Police Officer
Scott	M	Patten	12/28/2020	\$38,411.37	\$139.93	\$45,857.91	Maintenance Worker Distribution
Scott		Wilkerson	02/23/1998	\$67,186.60	\$1,148.25	\$89,289.99	Crew Chief Collections
Shana		Olson	06/05/2005	\$69,453.21	\$431.58	\$92,908.41	Project Manager
Sharon	L	Hails	04/01/2019	\$45,820.72	\$30.61	\$55,226.30	Finance Clerk
Skylar	J	Garber	10/11/2022	\$61,029.15	\$3,353.42	\$71,816.02	Police Officer
Stephen	Lee	Fountain	03/02/2008	\$70,689.36	\$10,687.48	\$108,216.74	Police Officer
Suzanne	C	Parker	10/22/2018	\$39,328.39	\$1,439.89	\$47,155.28	LINX Dispatcher
Tammy	Lynn	Dickey	11/30/1999	\$60,648.08	\$225.77	\$84,662.11	Development Services Technician
Taylor	Lyle	Jackson	01/04/2012	\$85,418.01	\$0.00	\$107,243.35	Police Lieutenant
Teresa		Thompson	06/04/2012	\$56,411.50	\$11,389.55	\$85,148.49	Communications Specialist
Timothy	Lee	Trahan	09/28/2015	\$65,170.48	\$8,718.16	\$99,695.42	Police Officer
Timothy		Miller	12/18/2012	\$52,090.71	\$251.94	\$61,614.23	Sr. Maintenance Worker Streets
Todd	TC	Crawford	08/11/1997	\$64,950.08	\$716.35	\$85,687.55	Crew Chief Distribution
Tunji		Mabinuori	08/29/2022	\$42,424.66	\$0.00	\$52,641.53	Safety & Training Coordinator
Tyler	J	Romeo	01/04/2021	\$72,988.57	\$4,682.29	\$89,388.58	Police Officer
Tyson	A	Keene	11/05/2018	\$62,620.07	\$2,095.74	\$102,153.21	WTP Operator III
Valerie	Annette	Jones	03/18/2006	\$58,525.79	\$8,143.51	\$84,252.08	Communications Specialist
Wade	Allen	Williamson	02/26/2021	\$41,433.29	\$763.38	\$48,939.36	Custodian
Wayne		Dykstra	01/08/2021	\$2,723.04	\$0.00	\$2,723.04	Councilor Ward 1
Wyatt	James	Belknap	05/30/2023	\$35,787.64	\$1,337.37	\$38,871.85	Police Officer
Yolonda	L	Allen	07/08/2019	\$38,414.80	\$1,254.07	\$50,706.76	LINX Driver
Zachary	A	Schuh	09/27/2021	\$48,653.48	\$222.12	\$62,371.41	Building Maintenance Technician
Zachary	M	McKinney	06/26/2023	\$31,590.36	\$1,413.44	\$33,610.52	Police Officer
Zenaido	Santos	Salazar	07/26/2022	\$41,454.24	\$3,395.87	\$55,412.12	Police Officer