



LANE TRANSIT DISTRICT BOARD OF DIRECTORS SPECIAL MEETING

Friday, February 10, 2023
1:00 – 2:00 p.m.

IN-PERSON & VIRTUAL MEETING

LTD Board Room
3500 E. 17th Avenue, Eugene
(Directions below)

Zoom: Link to watch live and provide public participation provided on the web calendar at www.LTD.org.

No public testimony will be heard at this meeting.

AGENDA

ITEM	Time	Page
I. CALL TO ORDER	1:00 p.m.	
II. ROLL CALL		
<input type="checkbox"/> Gino Grimaldi (President) <input type="checkbox"/> Susan Cox (Vice President) <input type="checkbox"/> Pete Knox (Secretary) <input type="checkbox"/> Kelly Sutherland (Treasurer) <input type="checkbox"/> Lawrence Green <input type="checkbox"/> Michelle Webber <input type="checkbox"/> Heather Murphy		
III. EXECUTIVE (NON-PUBLIC) SESSION PURSUANT TO ORS 192.660(2)(D)	1:05 p.m.	
<i>The Board will meet in executive session pursuant to ORS 192.660(2)(d), to conduct deliberations with persons designated by the governing body to carry on labor negotiations.</i>		
IV. APPROVAL OF LANE TRANSIT DISTRICT/AMALGAMATED TRANSIT UNION LABOR CONTRACT [Cosette Rees, Chief Customer Experience Officer]	1:55 p.m.	2
Action Needed: Adoption		
V. ADJOURNMENT	2:00 p.m.	
<i>The facility used for this meeting is wheelchair accessible. To request a reasonable accommodation or interpreter, including alternative formats of printed materials, please contact LTD's Administration office no later than 48 hours prior to the meeting at 541-682-5555 (voice) or 7-1-1 (TTY through Oregon Relay).</i>		

LTD Administrative Office: The office is located at 3500 East 17th Avenue (off Glenwood Blvd. in Glenwood). Click [here](#) for a map.

Bus:

From Eugene Station: Take the EmX bus from the LTD Downtown Station and get off at the outbound Glenwood EmX stop (in front of Planned Parenthood). From there walk west to the corner of Franklin Blvd. and Glenwood Blvd. and turn left. Continue walking south on Glenwood Blvd to 17th Avenue and turn left. The building entrance faces 17th Avenue.

From Springfield Station: Take the EmX bus from the Springfield Station and get off at the outbound Glenwood EmX stop (across Franklin Blvd. from Lane Forest Products). From there walk east to the crosswalk to cross Franklin Blvd., proceed south on Glenwood Blvd. Continue walking south on Glenwood Blvd to 17th Avenue and turn left. The building entrance faces 17th Avenue.

Bicycles: There are covered bicycle racks located by the front entrance.

Parking: Parking is available for free in the parking lot at the front of the building on 17th Avenue



AGENDA ITEM SUMMARY

DATE OF MEETING: February 10, 2023
ITEM TITLE: 2022-2026 COLLECTIVE BARGAINING AGREEMENT
PREPARED BY: Cosette Rees, Chief Customer Experience Officer
DIRECTOR: Jameson Auten, General Manager/Chief Executive Officer
ACTION REQUESTED: Adoption

PURPOSE: To approve the tentative 2022-2026 Collective Bargaining Agreement that is scheduled to be ratified by ATU membership on Thursday, February 9, 2023.

DESCRIPTION: Lane Transit District (LTD) and the Amalgamated Transit Union (ATU) Local 757 have reached a tentative four-year collective bargaining agreement that increases wages, clarifies work schedules, and adds holidays for the union's non-supervisory and non-administrative members of Operations, Fleet, Materials Management, and Customer Service departments.

Highlights of the tentative agreement include:

- 22% pay increase over the next four years
- \$450 bonus for each operator who performs EmX work between November 1 and October 31
- Add Juneteenth and Martin Luther King, Jr. days as observed holidays
- Clarification concerning work assignments and schedules based on workforce levels and service requirements
- Improves work-life balance by ensuring every employee receives their regularly scheduled days off

The tentative contract was presented to the represented members for ratification on February 9, 2023.

BACKGROUND: LTD's current ATU Working & Wage Agreement was effective July 1, 2018, through June 30, 2021. Due to COVID, it was mutually agreed to extend the agreement for one year through June 30, 2022, with an agreed upon wage increase.

CONSIDERATIONS: The Board has met in executive (non-public) session to receive an update on negotiations and the status of the tentative 2022-2026 Collective Bargaining Agreement.

ALTERNATIVES:

- Approve the agreement as presented
- Direct staff to continue negotiations

NEXT STEPS: When approved, the contract will be in effect from July 1, 2022, through June 30, 2026.

SUPPORTING DOCUMENTATION:

- 1) Resolution No. 2023-02-10-006

PROPOSED MOTION: I move adoption of LTD Resolution No. 2023-02-10-006:

It is hereby resolved that the Lane Transit District Board of Directors approves the Lane Transit District/Amalgamated Transit Union four-year agreement, effective July 1, 2022, through June 30, 2026, as was ratified by Lane Transit District's ATU members on February 9, 2023.



RESOLUTION NO. 2023-02-10-006

APPROVAL OF THE CONTRACT BETWEEN LANE TRANSIT DISTRICT AND THE AMALGAMATED TRANSIT UNION

WHEREAS, Lane Transit District (LTD) was approached by the Amalgamated Transit Union's (ATU) to extend the Collective Bargaining Agreement set to expire June 30, 2021 representing LTD's Bus Operators, Mechanics, General Service Workers, Equipment Detail Technicians, Tire Specialist, Customer Service Representatives, Inventory Technicians, Buyer, and Station Cleaner;

WHEREAS, the ATU ratified the new contract for July 1, 2022, through June 30, 2026, on Thursday, February 9, 2023.

NOW, THEREFORE, BE IT RESOLVED that the Lane Transit District Board of Directors approves the Collective Bargaining Agreement between Lane Transit District and the Amalgamated Transit Union effective July 1, 2022, through June 30, 2026.

ADOPTED BY THE LANE TRANSIT DISTRICT BOARD OF DIRECTORS ON THIS 15TH DAY OF FEBRUARY, 2023.

Board President, Gino Grimaldi