

MISSION

Connecting Our Community

VISION

In all that we do, we are committed to creating a more connected, sustainable, and equitable community

VALUES

Respect, Integrity, Innovation, Equity, Safety, and Collaboration

AGENDA – Calibri 44 pt



Q1 Results Review



SBP Quarterly Standard Work Updates



Timeline Agreements

Organizational Scorecard Progress

| Strategic | Target | Q2FY22 | Q3FY22 | Q4FY22 | Q1FY23 |
|--------------------------|--------|--------|--------|--------|--------|
| Customer Satisfaction | 30 | 18.5 | 20.6 | 19.8 | 29.5 |
| Employee Engagement | 25 | 0 | 0 | 20.5 | 20.5 |
| Community Value | 20 | 0 | 0 | 0 | 12 |
| Financial Health | 15 | 18.4 | 18.4 | 18.4 | 16 |
| Sustainability | 10 | 7.9 | 7.9 | 7.9 | 8.1 |
| Total | 100 | 44.8 | 46.9 | 66.6 | 86.1 |

SBP Standard Work

- 1. Tactic Sponsors are required to update milestone progress on the <u>TransPro Online Tactic</u> <u>Dashboard</u> (Quarterly)
- 2. Scorecard IS Contacts are required to provide measurements to SBP Manager for LTD Org Scorecard Tabulation (Quarterly)
- 3. Results are reviewed and discussed with tactical teams (Quarterly)
- 4. Results are reported to the LTD Board (Quarterly)
- 5. Results are reported to the LTD Strategic Planning Committee (?)

Timeline Agreements

| Fiscal Year Quarter | Team Review | Tracking Deadline | Board Report | SPC Report |
|--------------------------|-------------|-------------------|--------------|--------------|
| | | | | |
| FY 23 Q1 (Jul – Sep '22) | N/A | Oct 10, 2022 | Nov 16, 2022 | Dec 27, 2022 |
| FY 23 Q2 (Oct – Dec '22) | | Jan 6, 2023 | | |
| FY 23 Q3 (Jan – Mar '23) | | Apr 7, 2023 | | |
| FY 23 Q4 (Apr – Jun '23) | | Jul 7, 2023 | | |
| FY 24 Q1 (Jul – Sep '23) | | Oct 6, 2023 | | |
| FY 24 Q2 (Oct – Dec '23) | | Jan 5, 2024 | | |
| FY 24 Q3 (Jan – Mar '24) | | Apr 5, 2024 | | |
| FY 24 Q4 (Apr – Jun '24) | | Jul 5, 2024 | | |

Discussion Points

- Team Review before or after deadlines?
- Current Materials Deadline makes it impossible to hit Board Session in first month of new quarter.