

Date: Sept. 16, 2022

To: Environmental Quality Commission

From: Richard Whitman, Director

Subject: Item B: DEQ Director Recruitment (Informational)
Sept. 22-23, 2022, EQC meeting

1. Introduction

In this agenda item, the commission will receive an update on the recruitment of DEQ's next director. At its June meeting, the commission agreed to have Chair Kathleen George and Commissioner Molly Kile work with an executive search firm to launch the recruitment and perform initial screening of applicants.

2. Update on Director Recruitment

DEQ has retained EFL Associates as an executive search firm to assist the commission in this recruitment. Dan Cummings is the principal who will be working with the commission, and commissioners George and Kile have met with Dan and DEQ staff to complete the recruiting materials and begin the recruitment process.

The application materials were posted on the State of Oregon's job site late last week, and are available at: https://oregon.wd5.myworkdayjobs.com/en-US/SOR_External_Career_Site/details/Department-of-Environmental-Quality--DEQ--Agency-Director_REQ-108321

The application period is now open, and will close on October 16 at 11:59 pm unless extended by Chair George. DEQ will provide a written update to the commission concerning the number of applications received shortly before the 16th. Screening, and screening interviews will occur in the second half of October and in early November. The results will be discussed with the commission at its November meeting, and the commission will identify candidates for final interviews and engagement with internal and external parties. The commission may wish also to seek public comment on what forms of internal and external engagement it should provide for in review of finalists. The full commission will conduct the final interviews and meet in December to make a final decision.