City of Brookings SPECIAL CITY COUNCIL MEETING MINUTES

City Hall Council Chambers, 898 Elk Drive, Brookings, OR 97415

Monday, October 17, 2022

Call to Order

Mayor Hedenskog called the meeting to order at 6:30 PM

Roll Call

Council Present: Mayor Ron Hedenskog, Councilors Brad Alcorn, Ed Schreiber, John McKinney, and

Michelle Morosky; a quorum present.

Staff present: City Manager Pro Tem Gary Milliman

Media Present: 2 Others Present: 0

Employment of City Manager Janell Howard

Mayor Ron Hedenskog provided a statement to be included in the record:

"In the best interest of the City of Brookings and because of the need to preserve institutional and local experience, knowledge and intelligence, I am asking the Council to stand with me at this critical time to make a decision that will produce the least disruption to the smooth operations of our City."

Mayor Ron Hedenskog motioned:

Instruct the City Attorney to construct a document acceptable to the City Council and Janell Howard, signed by the Mayor and prepared for Janell's signature, that;

- 1. Transitions her employment in the City from her current appointed position as a City Manager/Finance Director/Recorder to a position responsible for administrating grants and Loans, primarily the current USDA loan and grant. This administrative position will be in Direct supervision of the City Manager or City Manager Pro Tem.
- 2. Janell Howard's compensation for this position will be set at the highest level of Management according to the adopted Management Compensation Plan. All her accumulated benefits such as sick and vacation leave will roll over to this new position.

Councilor Schreiber seconded, and with a three to two vote with Councilor McKinney, Councilor Morosky, and Councilor Alcorn voting Nay, the motion failed.

Councilor McKinney motioned to authorize the City Attorney to initiate a conversation with Janell Howard about a separation agreement. Councilor Alcorn seconded and with a three to two vote, Councilor Morosky, Councilor Alcorn and Councilor McKinney voting Aye, the motion carries.

Adjournment

Mayor Hedenskog moved, Councilor Schreiber seconded and Council voted unanimously to adjourn the meeting at 7:55 PM.

Respectfully submitted:

ATTESTED:

this 24th day of October, 2022:

Ron Hedenskog, Mayor

Gary Milliman, City Recorder Pro Tem