

Date: Jan. 17, 2022

To: Environmental Quality Commission

From: Nancy Bennett, Interim Deputy Director

Subject: Item G: DEQ Director Recruitment (Action)
Jan. 19, 2023, EQC meeting

Purpose of item The commission will discuss and take action to approve proposed finalists for the DEQ Director recruitment.

Recommended motion language *“I move that the Oregon Environmental Quality Commission approve [Finalist names] as finalists for the DEQ Director recruitment position, and direct DEQ to conduct necessary reference checks and other standard hiring practices to ensure candidate viability for finalist interviews, to occur in February 2023.”*

Background The Oregon Environmental Quality Commission is the hiring body for the DEQ Director, unlike many other state agencies for which a director is hired or appointed by the Oregon Governor. Chair Kathleen George and Commissioner Molly Kile have served as the designees of the commission through the recruitment process to-date, and they will provide their individual recommendations for finalists in the recruitment process as part of this item.

Next steps Once finalists are affirmed, the commission staff will work with commissioners and all relevant parties to schedule a special meeting in February 2023 for the finalist interviews. These interviews will include closed executive sessions in addition to open public meetings, in accordance with state hiring law and agency practices. Those dates have not yet been set, and are subject to commission discretion and availability.

Final dates and supporting materials will be posted to the DEQ recruitment webpage: <https://www.oregon.gov/deq/about-us/eqc/Pages/Recruitment2022.aspx>