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CULTURAL DIVERSITY ADVISORY COMMITTEE
MEETING MINUTES

November 22, 1991

Participants: Hai Nguyen, Joyce Felton, Bill Nevell, Angie Sifuentez,
Paul Headley, Kathy Mirabile (recording secretary)

1. MLK Celebration: How do we want to celebrate it at LTD? The committee discussed the idea of making MLK Day an educational cultural celebration. Some ideas that were discussed are:
 - a. Have a potluck with foods from different cultures.
 - b. Play the video from Clergy and Laity Concern (CALC) throughout the day for employees to view.
 - c. Set up a bulletin board displaying the history of MLK and diversity issues in Lane County and/or Oregon.

The committee should develop some action plans to discuss at the next meeting.

2. Community Involvement: In order to develop networking, committee members should try to become active in community events. Through this participation, the District can get more involved in recruiting efforts and training opportunities.

Bill is participating in a group of personnel administrators from Lane County, Eugene, Springfield, EWEB, SUB, and the Forest Service who are working on cultural diversity issues. Beginning in January, the group will meet at the Amazon Community Center to teach people how to apply for positions at the above mentioned organizations. The program is primarily geared toward the minority community and will last for about four months. If CDAC members are interested in doing a presentation, let Bill know.

Joyce is participating in a "Women in Transition" program through LCC. It teaches women how to get into jobs that have been traditionally male-dominated.

4. Cultural Diversity Training: Bill and Angie will be holding two cultural diversity workshops (December 3 and December 5) for the 15 new employees hired after the initial training which was held in the fall. Joe Rivera, who has done a lot of this type of training, will be a guest. He will be able to give suggestions and comments to help upgrade future training.
5. Spanish Class Update: The Request for Proposal for a spanish instructor should be back the first week of December. The best person available will be hired to do the training.