Council Roundup for July 22, 2019

The Newberg City Council met on July 22, 2019.

The Council discussed goals and priorities. They did not make any decisions but identified several areas of interest including: sustainability, community engagement, education, diversity, affordable housing, transitional housing, public safety, balanced budgets, WestRock property redevelopment, customer service, team atmosphere, economic development, and transportation solutions.



City Council Goal Setting Session July 22, 2019 - 5:00 PM 4061 hayes street, newberg

1. OPENING

2. GOAL SETTING WITH ARTURO VARGAS

- 2.A Arturo Vargas Bio
 Arturo Vargas facilitator 2019-0722.pdf
- 2.B Mayor's Summary of Newberg Visioning
 A newBERG Community Visioning Mayor's Summary 2019-0722.docx
- 2.C Livability Plan1 Livability Development FINAL 2019-0722.pdf
- 2.D Economic Development Plan2 Economic Development FINAL 2019-0722.pdf
- 2.E Cultural Assets Plan3 Cultural Assets FINAL 2019-0722.pdf
- 2.F Leadership Plan 4 Leadership FINAL 2019-0722.pdf
- 2.G Engagement Plan5 Community Engagement FINAL 2019-0722.pdf
- 3. NEXT STEPS

4. ADJOURN

ADA STATEMENT

Contact the City Recorder's office for physical or language accommodations at least 2 business days before the meeting. Call (503) 537-1283 or email sue.ryan@newbergoregon.gov.



Arturo Vargas is not a stranger to the complexities of managing city projects, communication process, and goal settings. In 2018, Mr. Vargas led several successful strategic focus groups and goal setting sessions for the city of McMinnville's MacTown 2032 strategic planning. Other past projects included four years with United Way managing and facilitating 21 different community development projects in the areas of education,

health, and human services in Marion, Polk, and Yamhill Counties.

Currently, Mr. Vargas is pursuing his MBA at George Fox University, expected graduation date: November 2019. He is a self-employed community consultant in the areas of program and project management, development, and facilitation. He is currently under contract to manage the Latino Partnership Program's **Table for 12** in the cities of Newberg, McMinnville, and Independence; he is leading the Chehalem Cultural Center's Railway Project for the Latino Population in Newberg, and a subcontract to do the community engagement and development for the Grand Ronde Confederated Tribes.

A newBERG Community Visioning Focus Areas and Goals

- I. Community Leadership
 - a. Leaders collaborate regularly
 - b. Develop new leaders
- II. Economic Development
 - a. Enhance industrial development capabilities and opportunities
 - b. Enhance commercial development capabilities and opportunities
 - c. Create a premier business and workforce development program
 - d. Make Newberg/Chehalem Valley a regional, national and international tourist destination

III. Livability and Development

- a. Blend the build environment with surrounding natural landscape
- b. Improve multi-modal transportation
- c. Improve housing affordability
- d. Complete funding, administrative, and organizational actions for Newberg Downtown Improvement Plan
- e. Improve infrastructure

IV. Cultural Assets

- a. Increase community participation
- b. Improve communications of cultural activities and facilities
- c. Expand events and opportunities for all

V. Community Engagement

- a. Build support networks between neighbors and within neighborhoods
- b. Promote strong relationships and networks between and among individuals and social service organizations in the wider community
- c. Develop a spirit of service throughout the community

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Goal 1:	l Blend the built environment with	surroundin	g natural lan	dscane			
Godi I.			Timeline	useupe			
	Strategies	Short-term (1- 5 years)	Mid-term (6-10 years)	Long-term (11- 20 years)	Lead	Support	Details
1.1	Develop a community aesthetic based on history and natural environment						
		x			City	Hoover, City, CPRD, HPC, NAHS,	
Actions	1. Identify a task force				- 7	GFU, NDC	
	Create a vision document and ordinances to ensure that open space community developments blend with natural landscape	x			Task Force		Exploring becoming a Tree City
	3. Use landscape aesthetic to define the					Hoover, City, CPRD, HPC, NAHS,	Exploring becoming a free city
	downtown area	х	х	x	Task Force	GFU, NDC	
	Create an urban forestry program	×	х	х	City	Hoover, City, CPRD, HPC, NAHS, GFU, NDC	
	5. Create a heritage tree program	х	х	х	City	Hoover, City, CPRD, HPC, NAHS, GFU, NDC	
	Explore funding options for the preservation of historic homes and architecture	x			City	Hoover, City, CPRD, HPC, NAHS, GFU, NDC	
	7. Create beautification projects along pedestrian routes connecting popular attractions		x		Task Force	City, ODOT, property owners, CPRD	
1.2	Create a scenic byway between Sherwood and McMinnville						
Actions	Learn steps to develop a scenic byway	х			City	YC, WC, 1000 friends of Oregon/YC, NSD, CPRD, Sherwood, ODOT, FHWA, Oregon Tourism Comm.	
	contact support partners to develop a task force	х			City	YC, WC, Tillamook Co, 1000 friends of Oregon/YC, NSD, CPRD, Sherwood, ODOT, FHWA, Oregon Tourism Comm. City	
	3. Secure project funding		х		task force	YC, WC, Tillamook Co, 1000 friends of Oregon/YC, NSD, CPRD, Sherwood, ODOT, FHWA, Oregon Tourism Comm. City	

			Timeline				
	Strategies	Short-term (1- 5 years)	Mid-term (6-10 years)	Long-term (11- 20 years)	Lead	Support	Details
	4. Create a Corridor Management Plan		x		task force	YC, WC, Tillamook Co, 1000 friends of Oregon/YC, NSD, CPRD, Sherwood, ODOT, FHWA, Oregon Tourism Comm. City	
	Improve multi-modal transportat	ion				Tourism comm. city	
	Complete ADA Spot Improvement Program projects for Primary Critical Routes to improve walkability in accordance with the Newberg ADA/Pedestrian/Bike Route Improvement Plan						
Actions	Prioritize projects in the ADA Spot Improvement Program		x		City	City, ODOT	
rections	Create implementation plan based on funding scenario		х		City	City, ODOT	
	Secure funding for and implement ADA Spot Improvement Program projects		х		City	City, ODOT	
	4. Explore adding pedestrian walkway at strategic locations along Highway 99W east of downtown Newberg (e.g. HAWK or RRFB pedestrian signals, painted crosswalks)		x		City	City, ODOT	
	5. Create a city/citizen program to fix/develop sidewalks		х	х	City	City, NSD, GFU, ODOT, NDC	
	6. Explore decreasing speed limit in current 25 MPH zones to 20 MPH	х			City	City, ODOT	
2.2	Complete bicycle lanes and lane treatments along planned routes established by the Newberg ADA/Pedestrian/Bike Route Improvement Plan						
Actions	Address drainage grates and other obstacles	х			City	ODOT	
	Decide on and implement bicycle boulevard applications, (i.e. pavement markings, intersection treatments, traffic calming, traffic diversion)		х		City	ODOT	
	Decide on and implement roadside treatments, such as filter strips and swales		х		City	ODOT	

			Timeline				
	Strategies	Short-term (1- 5 years)	Mid-term (6-10 years)	Long-term (11- 20 years)	Lead	Support	Details
	Complete the Chehalem Heritage Trails Phase 1 Master Plan						
Actions	Complete each segment of the trail as funding becomes available	х	х	х	CPRD	City, property owners, ODOT	Bob and Crystal Rilee Park, Central Newberg Trail, Dayton Avenue Trail, Dundee to River Trail, Willamette Riverfront Trail, Chehalem Creek Trail, Hess Creek Corridor Trail, Haworth-Springbrook Trail
2.4	Explore regional mass transit options						
Actions	Amend the comprehensive plan to align with the Yamhill County Transit Authority Plan	х			City		
	Identify additional potential public transit routes to surrounding communities	х			YCTA	City, Assisted living, businesses	
	Construct bus stop shelters with seating and route maps at all stops	х			YCTA	City, Assisted living, businesses	
	4. Create an advertising program to advertise on bus stop shelters	х	х	х	YCTA	City, Assisted living, businesses	
	5. Educate business community on public transit and provide opportunity to participate in federal public transit incentive program	х			ҮСТА	City, Assisted living, businesses	
2.5	Institutionalize engagement in Complete Streets practices			<u> </u>	Į.	,	
Actions	ensure that all new development has sidewalks, bike lanes where appropriate, drainage, planting strips and public transportation marking where appropriate	х	x	x	City		
	confirm locations where complete streets do not exist	х			City	TSC	
	3. establish priorities for where complete streets do not exist	х			City	TSC	
	Create a separated multimodal/bike path from Sherwood to McMinnville					_	
Actions	1. Create a task force	х			City	City, Lafayette, McMinnville, Dundee, YC, ODOT	
	2. Secure funding	х			Task force	City, Lafayette, McMinnville, Dundee, YC, ODOT	
	3. Create a route	x			Task force	City, Lafayette, McMinnville, Dundee, YC, ODOT, property owners	

			Timeline				
	Strategies	Short-term (1- 5 years)	Mid-term (6-10 years)	Long-term (11- 20 years)	Lead	Support	Details
	4. Construct path		х	х	Task force	City, Lafayette, McMinnville, Dundee, YC, ODOT, property owners	
2.7	Increase awareness of multi-modal transportation options						
Actions	Safe routes to school program	х	х	х	City	ODOT, CVCC, GFU, NSD, assisted living communities	
	Create a multi-modal access guide providing information on how to access specific destinations with an emphasis on bicycling, walking and transit	х			City	ODOT, CVCC, GFU, NSD, assisted living communities, Visit Newberg	
	3. Tourist safe routes guide	х			City	ODOT, CVCC, GFU, NSD, assisted living communities, Visit Newberg	
	Explore implementing TravelSmart programming to encourage environmentally friendly ways to travel	х			City	ODOT, CVCC, GFU, NSD, assisted living communities, Visit Newberg	
Goal 3:	Improve housing affordability					,	
3.1	Evaluate zoning changes for housing						
	Evaluate establishing a mandated maximum lot size standard	х			City		
	Evaluate establishing minimum density standards	х			City		
	Evaluate expanded cluster development standards including cottage housing ordinance	х			City		
	4. Evaluate Reduced / Waived Building Permit fees, Planning fees, or SDCs	x			City		
	5. Evaulate simplifying permitting process	х			City		
	5. Encourage cottage/tiny homes	Х			City		

			Timeline				
	Strategies	Short-term (1- 5 years)	Mid-term (6-10 years)	Long-term (11- 20 years)	Lead	Support	Details
	Create incentives to encourage alternative housing						
Actions	1. Create a task force	х			City	AHC	
	Create a master plan for residential/mixed- use residential zoning	х			Task Force		tax abatement district; establish an affordable housing tax abatement; reduced/waived building permit fee, planning fees, or SDCs; collaboration /partnerships for tiny houses/affordable
	Develop a tax structure to better support multi-family and higher density housing development	х			Task Force		
	Increase affordability for home preservation and maintenance						
	Work with Energy Trust and others to implement energy audits and weatherization in buildings	х			City	City HPC, Dep of Energy, Pacific Power, NW Nat Gas	
	Compile a list of resources for improving historic homes including financial resources, material sources, and contractors.	х			City HPC	City Com Dev, City Admin, CVCC	
	3. Investigate creation of city incentives for historically appropriate exterior renovations in residential buildings. Complete Newberg Downtown In	x nprovement	: Plan		City HPC, SHPO	City HPC, SHPO	
	Implement gateway projects in accordance with the Newberg Downtown Improvement Plan						
	Develop a Streetscape, Wayfinding, and Gateway Plan to identify types and locations for streetscape features, wayfinding markers, gateways, and other components of the pedestrian realm	х			City	NDC, CBD, GFU, ODOT, Service Organizations	

			Timeline				
	Strategies	Short-term (1- 5 years)	Mid-term (6-10 years)	Long-term (11- 20 years)	Lead	Support	Details
	Initiate West End and Northwest Gateway pilot projects in order to build momentum, interest and support for downtown improvement activities		x		City	NDC, CBD, GFU, ODOT, Service Organizations	
4.2	Implement First Street improvement projects in accordance with the Newberg Downtown Improvement Plan					I	
Actions	1. Resolve policy/analysis issues	Х			City	ODOT	
	Road diet/design agreement (EX: protected bike lanes, outdoor seating for businesses, enhanced beautification)	х			City	ОРОТ	
	3. Pursue OFAC and OTC approvals	х			ODOT	City, NDC	
	4. Design and programming		х		ODOT	City, NDC	
	5. Determine project limits/phasing		х		ODOT	City, NDC	
	6. Final design and construction		х		ODOT	City, NDC	
4.3	Implement Hancock Street reinvention projects in accordance with the Newberg Downtown Improvement Plan 1. Resolve policy/analysis issues				City	ОДОТ	
Actions	1. Resolve policy/analysis issues	Х			City	ODOT	
	Road diet/design agreement (EX: protected bike lanes, outdoor seating for businesses, enhanced beautification)	x			City	ОРОТ	
	3. Pursue OFAC and OTC approvals	х			ODOT	City, NDC	
	4. Design and programming		х		ODOT	City, NDC	
	5. Determine project limits/phasing		х		ODOT	City, NDC	
	6. Final design and construction		х		ODOT	City, NDC	
4.4	Implement East End/Gateway District Project in accordance with the Newberg Downtown Improvement Plan					luna a	
	1. Property owner engagement	х			City	NDC, Property Owners	
	2. Developer engagement	х			City	NDC, Property Owners	
	3. Development opportunity study	Х			City	NDC, Property Owners	

			Timeline				
	Strategies	Short-term (1- 5 years)	Mid-term (6-10 years)	Long-term (11- 20 years)	Lead	Support	Details
	Implement West End/Mill District Project in accordance with the Newberg Downtown Improvement Plan						
Actions	1. Property owner engagement	x			City	NDC, Property Owners	
	2. Developer engagement	х			City	NDC, Property Owners	
	3. District vision and strategy	х			City	NDC, Property Owners	
	4. Action plan	х			City	NDC, Property Owners	
4.6	Implement Second Street Mixed-use District Projects in accordance with the Newberg Downtown Improvement Plan 1. Property owner engagement	×			City	NDC, Property Owners	
	Infill housing demonstration project	x			City	NDC, Property Owners	
	Second Street improvement design/construction		х		City		
4.7	Implement Civic/Cultural Corridor Projects in accordance with the Newberg Downtown Improvement Plan						
Actions	1. Appoint task force	х			City	NDC, CBD, CPRD	
	2. Coordinate activities with other strategies	х			Task Force	City	
	3. Begin fundraising activities		Х		Task Force	City	
	Howard Street festival design and construction		х		City	NDC, CBD, CPRD, Property Owners	
4.8	Implement Catalyst Development Projects in accordance with the Newberg Downtown Improvement Plan						
	Engage downtown catalyst project program	х			City	NDC	
	2. Butler property activation program	х			NDC	City	

			Timeline				
	Strategies	Short-term (1- 5 years)	Mid-term (6-10 years)	Long-term (11- 20 years)	Lead	Support	Details
	3. Schedule Butler property program events	х			NDC	City	
	4. Butler property development	х			City	NDC	
	5. Explore post office re-use	x			City	NDC	
	6. Recruit hotel developer	х			City	Brokers, Property Owners	
4.9	Implement North-South Connections Projects in accordance with the Newberg Downtown Improvement Plan						
Actions	1. North-South refinement study	х			City	NDC	
	2. Connectivity demonstration projects	x			City	NDC	
	3. Engage in discussions with railroad owners and railroad users	x			City	NDC, ODOT, others	
	4. Trolley feasibility study	х			City	NDC, ODOT, others	
	5. Identify funding		х		City	NDC, ODOT, others	
	6. Project development		х		City	NDC, ODOT, others	
	Enhance events areas/districts 1. Create task force to lead coordination of event areas/districts	x			City	CPRD, NCD, NDC, Chamber, CCC	
	2. Determine existing adequate electrical	х			Task force	CPRD, NCD, NDC, Chamber, CCC	
	Build covered areas at outdoor event locations	х			Task force	CPRD, NCD, NDC, Chamber, CCC	
	4. Pursue collaborative/shared use of existing parking	х			Task force	CPRD, NCD, NDC, Chamber, CCC	
	5. Explore public parking options to support local events	х			Task force	CPRD, NCD, NDC, Chamber, CCC	
4.11	Create three temporary outdoor social interactive community spaces within the downtown area						
	research other successful projects in comparable communities around region or state	x			NDC	Block clubs, City, CCD, GFU, assisted living facilities	
	create a task force to optimize locations	x			NDC	Block clubs, City, CCD, GFU, assisted living facilities	

			Timeline				
	Strategies	Short-term (1- 5 years)	Mid-term (6-10 years)	Long-term (11- 20 years)	Lead	Support	Details
	recruit volunteers to construct and deconstruct project	х			Task force	Block clubs, City, CCD, GFU, assisted living facilities, NDC	
	4. review success of project and consider permanence	х			Task force	Block clubs, City, CCD, GFU, assisted living facilities, NDC	
	Improve infrastructure						
	Increase the supply of industrial and commercial/retail land						
Actions	Apply for grant(s) to evaluate expanding the urban growth boundary.	х			City	DLCD, RS, Legislature	
	2. Update Comprehensive Plan Policies.	х			City	DLCD, Biz OR, CVCC, FYC, 1000 Friends, Industrial Brokers	
	3. Complete Buildable Lands Inventory.	х			City	DLCD, Biz OR, CVCC, NUMAC, Newberg Community, NDC, ODOT, RS, YC, Dundee, FYC, 1000 Friends, , Industrial Brokers	
	Evaluate expansion land opportunities.	x			City	DLCD, Biz OR, CVCC, NUMAC, Newberg Community, NDC, ODOT, RS, YC, Dundee, FYC, 1000 Friends, Industrial Brokers	
	5. Conduct land use education campaign to increase citizen support for industrial land rezoning.	х			City	Newberg Community, Industrial Brokers, FYC	
	6. Engage the owners and neighbors of the targeted property in the effort.	x			City	DLCD, Biz OR, CVCC, NUMAC, Newberg Community, Industrial Brokers	
	7. Identify needed infrastructure	х			City	DLCD, Biz OR, CVCC, NUMAC, Newberg Community, , ODOT, RS, YC, FYC, 1000 Friends, Legislature, Industrial Brokers	

			Timeline				
	Strategies	Short-term (1-	Mid-term (6-10	Long-term (11-	Lead	Support	Details
		5 years)	years)	20 years)			
	8. Identify financing for infrastucture.	х				DLCD, Biz OR, CVCC, NUMAC, Newberg Community, , ODOT, RS, YC, FYC, 1000 Friends, Legislature, Industrial Brokers	
	9. Expand the Urban Growth Boundary.	х			City	DLCD, Biz OR, CVCC, NUMAC, Newberg Community, NDC, ODOT, RS, YC, Dundee, FYC, 1000 Friends, Legislature, Industrial Brokers	
	10. Identify shovel ready sites.	х			City	DLCD, Biz OR, ODOT, RS, YC, Industrial Brokers	
	11. Tell the story of the expansion to build community support for future expansions.	х			City	DLCD, Biz OR, CVCC, NUMAC, Newberg Community, NDC, ODOT, RS, YC, Dundee, Legislature, Industrial Brokers	
	12. Monitor land absorption to determine next horizon for urban growth boundary expansion.	x	х		City	DLCD, Biz OR, CVCC, NUMAC, Newberg Community, NDC, ODOT, RS, YC, Dundee, FYC, 1000 Friends, Legislature, Industrial Brokers	
	Ensure adequate utilities (water, sewer, storm draining, electricity, natural gas and telecommunications) to support industrial growth						
Actions	Coordinate with Portland General Electric, Northwest Natural, Frontier and Comcast on utility infrastructure capacities and locations. Inventory gaps or weaknesses in systems. Evaluate cogeneration opportunities with	х	x		City	PGE, NWN, Frontier, Comcast, BPA, Industrial Brokers	
	WestRock.	х			City	WestRock, PGE, BPA	

			Timeline				
	Strategies	Short-term (1- 5 years)	Mid-term (6-10 years)	Long-term (11- 20 years)	Lead	Support	Details
	3. Update necessary master plans every ten (10) years (transportation, water, sanitary sewer, storm drainage).	х	х		City	PGE, NWN, Frontier, Comcast, BPA, Industrial Brokers	
	4. Enhance accessibility to high-speed fiber.	x	х		City	Frontier, Comcast, others	
	Improve transportation access for industrial land						
Actions	Update the Transportation System Plan to include focus on needed improvements to existing/future industrial area access/freight routes.	х			City	ODOT, YC, MC, PWRR, CVCC, YCPC, Industrial Brokers	
	2. Support Parkway Committee to complete the Bypass.	x	х	х	City		
	3. Evaluate rail service capabilities (freight & commuter).	х			City	PWRR, YC, ODOT	
	4. Enhance transit service for industrial businesses.	х			City	Legislature, ODOT, YC, CVCC, YCTA	
	5. Coordinate with Oregon Department of Transportation and Marion County to transfer jurisdiction of Highway 219 from the McKay Road to Woodburn to Marion County and ODOT to acquire McKay-Ehlen Road to I-5.	х	x		City	ОДОТ, МС, ҮСРС	
	6. Coordinate with Oregon Department of Transportation and the Oregon congressional delegation on transportation funding sources.	х	х	х	City	ODOT, Legislature, Congress, FHWA, YC, MC, YCPC, CVCC	
	Develop infrastructure communications plan to keep community informed about project progress						
Actions	Update City website to make key information more available and user-friendly	x			City	GFU, Library, NSD	
	Create and display infrastructure online	х			City	GFU, Library, NSD	Transportation, waste water, O-DOT, CERT, stormwater, etc.

Acronyms

AHC - Affordable Housing Commission

AIS - Allison Inn & Spa

Biz OR - Business Oregon

BPA - Bonneville Power Administration

City - City of Newberg

CBD - Central Business District

CCD - Cheł Newberg Cultural District

CCC - Chehalem Cultural Center

CLCC - Clackamas Community College

Climb Center - Portland Community College CLIMB Center

Comcast - Comcast Telecommunications Company

Congress - US Congress

Corps - US Army Corps of Engineers

CPRD - Chehalem Parks & Recreation District

CRRC - Citizen Rate Review Committee

CVCC - Chahelem Valley Chamber of Commerce

DLCD - Department of Land Conservation and Development

Dundee - City of Dundee

EDA - Economic Development Administration

FHWA - Federal Highway Administration

Finance - Finance Commuity

Frontier - Frontier Communications

FYC - Friends of YCunty

GFU - George Fox University

GPI - Greater Portland Inc.

Graphic - Newberg Graphic

Hoover - Hoover Minthorn House Museum

HPC - Historic Preservation Committee

Incite - Incite, Inc

JASO - Japan American Society of Oregon

Kiwanis - Newberg Kiwanis

Library - Newberg Public Library

Legislature - Oregon Legislature

MC - Marion County

MCM Chamber - McMinnville Chamber of Commerce

MWVCOG - Mid-Willamette Valley Council of Governments

NAHS - Newberg Area Historical Society

NDC - Newberg Downtown Coalition

NSD - Newberg School District

NUMAC - Newberg Urban Management Area Commission

OBC - Oregon Business Council

ODOT - Oregon Department of Transportation

OED - Oregon Employment Department

OEN - Oregon Entrepreneurs Network

ODSL - Oregon Department of State Lands

OMEP - Oregon Manufacturing Extension Partnership

OMSP - Oregon Main Street Program

ONAMI - Oregon Nanoscience & Microtechnologies Institute

OSC - Oregon State Chamber

OTRADI - Oregon Translational Research Development Institute

OWB - Oregon Wine Board

PCC - Portland Community College

PGE - Portland General Electric

PIE - Portland Incubator Experiment

PNDC - Pacific Northwest Defense Coalition

PNMC - Providence Newberg Medical Center

PWRR - Portland & Western Railroad

Rotary - Newberg Rotary Early Bird/Noon Rotary

RS - Regional Solutions

SBA - Small Business Administration

SBDC - Small Business Development Center

SEDCOR - Strategic Economic Development Corporation

TAO - Technology Association of Oregon

TO - Travel Oregon

TSC - Traffic Safety Commission

USCS - US Commercial Service

URA - Urban Renewal Area Board

VN - Visit Newberg

WC - WCunty

WVWA - Willamette Valley Wineries Association

YC - Yamhill County

YCPC - Yamhill County Parkway Committee

YCTA - Yamhill County Transit Area

1000 Friends - 1000 Friends of Oregon

	ECONOMIC DEVELOPMENT ACTION PLAN												
Cool 1	Enhance industrial development of	anahilitias	and annort	Lumitios									
Goal 1:	Ennance industrial development of	apabilities	Timeline	unities									
	Strategies	Short-term (1- 5 years)	Mid-term (6- 10 years)	Long-term (11- 20 years)	Lead	Support	Details						
1.1	Assess the local economy by building on the four (4) key existing traded sector industries of Advanced Manufacturing, Technology, Agriculture and Wood Products; while targeting Traded Sector High Tech Manufacturing, General Manufacturing, Aviation related industry and Food/Beverage Processing												
Actions	Identify needs of companies through a gap analysis	х			SEDCOR	Biz OR, SEDCOR, GPI, CVCC, OED, USCS, OMEP, OBC, YC, PNDC, RS, PGE, NWN, Frontier, Industrial Brokers							
	Engage the Oregon Employment Department in an analysis of the traded sectors industries and targeted industries in Newberg	x			City	Biz OR, SEDCOR, GPI, CVCC, OED, USCS, OTRADI, ONAMI, OMEP, OBC, YC, PNDC, RS, PGE, NWN, Frontier, Industrial Brokers							
	Conduct an industry cluster analysis to identify opportunities to encourage vertical integration of industries	х	х	х	City	Biz OR, SEDCOR, GPI, CVCC, OED, USCS, OMEP, OBC, YC, PNDC, RS, PGE, NWN, Frontier, Industrial Brokers							
	Evaluate options for an Urban Renewal Area (URA), Business Improvement District (BID), or Economic improvement District (EID)	х			City	NDC, CVCC, Brokers, Finance, OMSP							
	5. Supply chain analysis of the existing traded sector industries and targeted industries	x			City	Biz OR, SEDCOR, GPI, CVCC, OED, OMEP, OBC, YC, PNDC, RS, PGE, NWN, Frontier, Industrial Brokers							
	6. Leverage CVIA to increase the number of new businesses or entrepreneurial businesses here in Newberg	x	х	x	CVIA	Chehalem Valley Chamber of Commerce, City of Newberg, SEDCOR,							

			Timeline				
	Strategies	Short-term (1- 5 years)	Mid-term (6- 10 years)	Long-term (11- 20 years)	Lead	Support	Details
1.2	Retention and expansion of existing industrial businesses					,	
Actions	Retention visits conducted by City in coordination with Business Oregon, Strategic Economic Development Corporation and Greater Portland Inc	х	x	x	City	Biz OR, SEDCOR, GPI, OMEP, CVCC, PCC, JASO, RS, PGE, Industrial Brokers	
1.3	Recruitment of traded sector companies						
Actions	City coordinates recruitment activities with Business Oregon, Strategic Economic Development Corporation and Greater Portland Inc	x	х	x	City	Biz OR, SEDCOR, GPI, CVCC, JASO, RS, PGE, Industrial Brokers	
	Identify and establish sources of funding (e.g. grants) to assist in attracting family wage businesses.	х	х		City	Biz OR, SEDCOR, GPI, CVCC, JASO, RS, PGE, Industrial Brokers	
	Develop a program enabling Chehalem Valley Chamber of Commerce to play role of spokesperson in industrial business recruitment	x	x	x	City	cvcc	
	Develop relationships and frequent communications with industrial brokerage community in the greater Portland area	х	x	х	City	Industrial Brokers	
	5. Recruit food processing (wine) companies and suppliers as part of vertical integration of wine industry	х	х		City	Biz OR, SEDCOR, GPI, CVCC, JASO, RS, PGE, Industrial Brokers, Poysdof	
1.4	Participate and partner with regional, state and federal organizations						
Actions	Build relationships with organizations such as Oregon Business Council, Oregon Nanoscience & Microtechnologies Institute, Pacific Northwest Defense Coalition, Oregon Translational Research Development Institute, Technology Association of Oregon, and others.	x	x	x	City	Biz OR, SEDCOR, GPI, RS, USCS, EDA, MWVCOG	
	Participate in roundtable forums.	Х	X	x	SEDCOR	257, 14144 4 600	,

			Timeline				
	Strategies	Short-term (1-	Mid-term (6-	Long-term (11-	Lead	Support	Details
1.5	Develop and implement marketing program to attract industrial companies	5 years)	10 years)	20 years)			
actions	Define and identify target audiences for marketing.		х		City	Biz OR, SEDCOR, GPI, CVCC, JASO, Graphic, Industrial Brokers	
	Research and identify Newberg's competitive advantages.		x		City	Biz OR, SEDCOR, GPI	
	Analyze existing data and develop strategies for industrial recruitment marketing material.		х		City	Biz OR, SEDCOR, GPI	
	4. Coordinate data gathering and marketing material with Strategic Economic Development Corporation, Greater Portland Inc., Mid-Willamette Valley Council of Governments and other entities		x		City	Biz OR, SEDCOR, GPI, MWVCOG	
	5. Make specific face-to-face presentations	х	х	х	City	Biz OR, SEDCOR, GPI, CVCC, JASO, Graphic, Industrial Brokers	
	Promote the Newberg Enterprise Zone program through marketing material and face-to-face discussions	х	x	x	City	Biz OR, SEDCOR, GPI, Industrial Brokers	
	7. Promote existing financial incentive programs (local and state) marketing material and face-to-face discussions	x	х	x	City	Biz OR, SEDCOR, GPI, MWVCOG	
	8. Distribute marketing material (e.g. web, social media, trade shows, and international tours)		х	х	City	Biz OR, SEDCOR, GPI, MWVCOG	
	9. Develop community profile to place on Greater Portland Inc. website.	х			City	GPI	
1.6	Increase the supply of industrial and commercial/retail land						
ctions	See Livability & Development Action Plan Goal 7.1						
1.7	Ensure adequate utilities (water, sewer, storm draining, electricity, natural gas and telecommunications) to support industrial growth						
ctions	See Livability & Development Action Plan Goal 7.2						

			Timeline				
	Strategies	Short-term (1-		Long-term (11-	Lead	Support	Details
		5 years)	10 years)	20 years)			
1.8	Improve transportation access for industrial land	, ,	, ,	, ,			
	See Livability & Development Action Plan						
Actions	Goal 7.3						
Goal 2:	Enhance commercial developmen	t capabilitie	es and oppo	rtunities			
2.1	Revitalization of downtown Newberg through programming						
Actions	Organize local contractor and architect group to work with building and land owners in the downtown area to build/remodel buildings to better support commercial businesses	x			City	NDC	
	Secure funds for downtown improvement implementation.	х	х	х	City	NDC, CVCC, CPRD, Kiwanis, Rotary, DLCD, ODOT, Brokers, Finance, OMSP	
	3. Implement recommendations from the Newberg Downtown Improvement Plan (see Livability and Development Action Plan).	x	x	х	City	NDC, CVCC, CPRD, Kiwanis, Rotary, DLCD, ODOT, Brokers, Finance, OMSP	
	4. Evaluate options for an Urban Renewal Area (URA), Business Improvement District (BID), or Economic improvement District (EID).	x			City	NDC, CVCC, Brokers, Finance, OMSP	
	5. Hold a community ideation event to determine how to create year-round, usable outdoor space in downtown.		х		NDC	City, CHCC, CDB	
	6. Attract a mid-level hotel to the area.	х	×		City	NDC, CVCC, Brokers, Finance	
	7. Increase downtown housing.	х	х	х	City	NDC, CVCC, OMSP, Brokers, Finance	
2.2	Retain existing commercial/retail businesses in Newberg						
Actions	Chehalem Valley Chamber of Commerce and Newberg Downtown Coalition survey/interview existing businesses in downtown to establish business needs and develop appropriate programs	x	x	x	CVCC	NDC, City, Brokers	

			Timeline				
	Strategies	Short-term (1- 5 years)	Mid-term (6- 10 years)	Long-term (11- 20 years)	Lead	Support	Details
	2. Enhance the quality of permitting services from the City of Newberg	х	x	х	City	NDC, CVCC	
	3. Interview businesses exiting Newberg	х	x	х	CVCC	NDC, City, Brokers	
2.3	Redevelop vacant and underutilized commercial/retail sites						
Actions	Maintain and promote inventory of available, underutilized, and vacant retail, commercial and industrial space on website	х	x	x	City	CVCC, NDC, Brokers, Finance	
	2. Work with partners to market sites	х	х	х	City	CVCC, NDC, Brokers, Finance	
	Meet with property owners on development and redevelopment opportunities	х	x	х	City	CVCC, NDC, Brokers, Finance	
	4. Develop a program for possible property assemblage		x		City		
	5. Enhance existing or create new incentive packages		x		City	CVCC, NDC, Finance	
	6. Develop supportive zoning such as rezoning to have commercial space at street level and professional space above	х			City	CVCC, NDC, Brokers, Finance	
	7. Update inventory of vacant and underutilized sites	х	х	х	City	CVCC, NDC, Brokers, Finance	
2.4	Support creation of new retail/commercial businesses						
Actions	Business inventory identifying what we have for businesses and what is missing.	х	х	х	CVCC	City, Brokers, Finance, Property Owners, NDC	
	Leverage CVIA to increase the number of new businesses or entrepreneurial businesses here in Newberg	x	х	х	CVIA	Chehalem Valley Chamber of Commerce, City y of Newberg, SEDCOR,	
	Encourage/recruit activity-based businesses such as youth entertainment	х			City	Brokers, Finance, Property Owners, NDC	Ex: arcade, laser tag
	4. Establish a low interest loan program.	х			City	CVCC, Brokers, Finance, Property Owners, NDC	
	5. Identify and establish sources of funding (e.g. grants) to assist in attracting family wage businesses.	х	х	х	City	Biz OR, SEDCOR, GPI, CVCC, JASO, RS, PGE, Industrial Brokers	
	6. Maintain and publish data on vacant office, industrial buildings and land.	х	х	х	City	CVCC, Brokers, Finance, Property Owners, NDC	

		Timeline Short torm /1 Mid torm /6 Long torm /11					
	Strategies	Short-term (1-	Mid-term (6-	Long-term (11-	Lead	Support	Details
2.5	Increase the supply of commercial/retail	5 years)	10 years)	20 years)			
	See Livability & Development Action Plan					_	
Actions	Goal 7.4						
Goal 3:	Create a premier business and wo	orkforce dev	elopment _l	program			
3.1	Foster entrepreneurial business formation					,	
Actions	Foster connections between George Fox University and Portland Community College and entrepreneurs.	х	х	х	CVCC	City, NDC, GFU, PCC, CPRD, Finance, CLIMB Center, MWVCOG, SBA	
	2. Turn the Chamber into a regional Business Resource Center.	х	x	x	CVCC		
	3. Establish the Chehalem Valley Entrepreneurs Network	х			CVCC	City, NDC, GFU, PCC, CPRD, Finance, CLIMB Center, MWVCOG, SBA	
	4. Coordinate with Launch Mid-Valley	х	х	Х	SEDCOR	CVCC	
	5. Coordinate and sponsor an annual regional economic development summit with partners such as SEDCOR, MEDP, etc.	х	х	х	SEDCOR	MEDP, CVCC	
3.2	Maintain the Chehalem Valley Innovation Accelerator						
Actions	Recruit, vet and select tenants.	х	x	×	cvcc	GFU, PCC, TAO, PIE, various technology-driven wineries, other local and regional businesses, CPRD, City	
	Achieve projects-to-products-to-market successes.	x	x	x	cvcc	GFU, PCC, TAO, PIE, various technology-driven wineries, other local and regional businesses, CPRD, City	
	3. Maintain operational funding for the accelerator.	х	х	х	CVCC		
	4. Promote and market the Accelerator through the Business Resource Center, City, Chamber, Newberg Downtown Coalition websites, and George Fox University, PIEPDX, and other channels.	x	x	x	cvcc	GFU, PCC, TAO, PIE, various technology-driven wineries, other local and regional businesses, CPRD, City	

			Timeline				
	Strategies	Short-term (1- 5 years)	Mid-term (6- 10 years)	Long-term (11- 20 years)	Lead	Support	Details
	5. Move the accelerator to a permanent facility.		х		cvcc	GFU, PCC, TAO, PIE, various technology-driven wineries, other local and regional businesses, CPRD, City	
	6. Integrate the Accelerator with George Fox University Engineering & Innovation Center and other local makerspace(s).	x					
3.3	Newberg						
	Plan and implement ongoing marketing and recruitment of businesses to downtown	х	х	х	Brandon Porter, LLC (Realtors), NDC, CVCC, City	NDC, CVCC, City LLP Properties, Brokers, Finance	
3.4	Improve workforce development		*				
Actions	Interview local companies' management teams and conduct surveys to determine current and future workforce needs.	х	х	х	cvcc	GFU, PCC, NSD, Incite, OED, CLIMB Center, SE Stem Center, Innovate Oregon, City, SEDCOR, YCEC, WWP	
	Facilitate region-wide collaboration between workforce development stakeholders to expand and extend services	х	х	x	cvcc	GFU, PCC, NSD, Incite, OED, CLIMB Center, SE Stem Center, Innovate Oregon, City	Building collaborative industry relationships (medical, financial.bankers, IT.Tech) through forums.
	3. Identify and establish sources of funding to assist in developing local workforce	х	х	х	cvcc	GFU, PCC, NSD, Incite, OED, CLIMB Center, SE Stem Center, Innovate Oregon, City	Extend opportunities for local students to earn technical degrees within the region.
	Create skill development programs for industries that have workforce gaps	x	x	x	cvcc	GFU, PCC, NSD, Incite, OED, CLIMB Center, SE Stem Center, Innovate Oregon, Innovate Yamhill County, City	
	5. Implement skill development programming at different education (i.e. K-12, tech schools, community colleges, universities) and professional levels (i.e. businesses, business associations, other organizations, and government)	x	x	x	cvcc	GFU, PCC, NSD, Incite, OED, CLIMB Center, SE Stem Center, Innovate Oregon, City	Adapt Chehalem Valley Chamber of Commerce intern program with partners to address workforce development; Chamber coordinate with Newberg Public Schools to Implement employability soft skills curriculum into Newberg School District; Build and leverage best practices from organizations like American Association of Chamber Executives

		Timeline Chart torm /1 Mid torm /C Long torm /11					
	Strategies	Short-term (1- 5 years)	Mid-term (6- 10 years)	Long-term (11- 20 years)	Lead	Support	Details
3.5	Enhanced Chehalem Valley Chamber of Commerce resources			,			
Actions	Develop mentoring programs from existing business owners.	х	x	x	cvcc	PCC, GFU, City, NDC, MWVCOG, Businesses, CLIMB Center	
	2.Coordinate services with the City of Newberg.	х	х	х	CVCC	PCC, GFU, City, NDC, MWVCOG, Businesses, CLIMB Center	
	3. Apply for funding/grants to expand operations and/or hire a full-time employee.	х			cvcc	PCC, GFU, City, NDC, MWVCOG, Businesses, CLIMB Center	
	4. Integrate goals and purpose with the Accelerator, GFU, PCC, Chemeketa, and regional and state organizations.	х	x	х	cvcc	PCC, GFU, City, NDC, MWVCOG, Businesses, CLIMB Center	
	5. Expand the facility, operations and services as needed.	х	х	х	CVCC	PCC, GFU, City, NDC, MWVCOG, Businesses, CLIMB Center	
3.6	Market employment training opportunities to employers and employees						
ctions	Track and promote workforce training programs	x	х	x	cvcc	GFU, PCC, Incite, OED, CCC, Express Professionals, McM Chamber	e.g. CVCC, ARE, PCC, CCC, GFU, A-dec, NHS, Willamette Workforce Partnership, etc.
	Fund a FTE dedicated to expansion of workforce development programs that serve new and existing businesses			x	CVCC	GFU, PCC, Incite, OED, CCC, Express Professionals, McM Chamber	
3.7	Create business financing program						
ctions	Create and maintain a repository of business financing alternatives and connect businesses and entrepreneurs with local lending institutions.	х	х	х	SEDCOR	City, NDC, MWVCOG, Finance, SBA, Brokers	
	Promote Yamhill County small and large grant programs to local businesses.	х	x	х	cvcc	City, NDC, Brokers	
	3. Establish a regional angel funding program to support the Accelerator as well as other businesses, promoted through the Chamber	х			CVCC	City, NDC, MWVCOG, Finance, SBA, Brokers	

			Timeline				
	Strategies	Short-term (1-		Long-term (11-	Lead	Support	Details
		5 years)	10 years)	20 years)			
	4. Evaluate non-traditional financing programs such as Kick Starter, Crowd Supply, etc. Promote them and provide advisory services as needed through the Accelerator and Chamber.	×	, ,	,	cvcc	City, NDC, Brokers	
	5. Bring the Economic Development Revolving Loan Fund loan program currently managed by the Mid-Willamette Valley Council of Governments back to Newberg.		x		City	City, MWVCOG	
	6. Expand Economic Development Revolving Loan Fund.	х			City	Finance, Brokers	
	7. Modify requirements in the Economic Development Revolving Loan Fund program to increase accessibility to small businesses.	х			City	NDC, Finance, SBA, Brokers	
3.8	Leverage the region's educational opportunities to support workforce development						
	Recruit quality Community College resources for the community (e.g. Chem CC)	х			PCC	CHCC, City	
	2. Take advantage of regional and statewide resources to encourage and enhance STEM and CTE initiatives in K-12 education (e.g. Innovate Oregon)	х	x	х	NSD	Innovate OR, GFU, Innovate YC	Connect the regional technical groups such as Innovate Yamhill County and create new programs as needed; evaluate if GFU Graduate program can be used for Business Resource Center
Goal 4:	Complete funding, administrative	e, and organ	izational ac	tions for Nev	vberg Downto	own Improvement Plan	<u>'</u>
	Create an Urban Renewal District					•	
Actions	Urban Renewal feasibility study	х			City	NDC/CVCC	
	Urban Renewal district and board creation	х			City		
	3. Urban Renewal plan and report	х			URA Board	NDC/CVCC	
	4. Urban Renewal district formation	х			URA Board	NDC/CVCC	

			Timeline				
	Strategies	Short-term (1- 5 years)	Mid-term (6- 10 years)	Long-term (11- 20 years)	Lead	Support	Details
4.2	Create an Economic or Business Improvement District						
ctions	Business and property owner outreach	x			City	NDC/CVCC	
	2. Establish BID or EID	х			City	NDC/CVCC	
4.3	Create development funding tools						
ctions	1. Vertical Housing Program	х			City	NDC	
	2. Multi-Unit Housing Tax Exemption Program	х			City	NDC	
	3. New Market Tax Credits	х			City, Developer	City, NDC	
	4. EB-5 Program	х			Developer		
	5. Establish a Construction Excise Tax				City		
4.4	Complete regulatory improvements						
Actions	1. Property owner engagement	х					
	2. Update Comprehensive Plan and policies	х			City		
	3. Update Zoning and Development Code	х			City		
	4. Prepare M-5 design guidelines	х					
45	Develop downtown partnership						
7.5	Identify and recruit potential Partnership						
ctions	members	х			City		
	2. Support and guide the Downtown Partnership	х			City		
4.6	Downtown Development Ombudsman						
	Identify funding and host organization of				NDC		
ctions	position	х			NDC	City	
	2. Downtown ombudsman	Х			NDC	City	
4.7	Develop parking management plan						
ctions	Establish guiding principles for parking	х			City	NDC	
	Establish a parking working group	х			City	NDC	
	3. Amend code guidelines, shared parking	х			City	NDC	
	4. Simplify on-street stay time allowances	х			City	NDC	

		Timeline					
	Strategies	Short-term (1-	Mid-term (6-	Long-term (11-	Lead	Support	Details
		5 years)	10 years)	20 years)			
			== /====/				
	5. Upgrade on-street signage and striping	x			City	NDC	
	6. Create parking brand	х			City	NDC	
	7. Upgrade public lots		х		City	NDC	
	8. Improve private surface parking	х			City	NDC	
	9. East/West gateway communication system	х			City	NDC	
	10. Add bike parking at strategic locations	х			City	NDC	
	11. Identify off-street shared-use				City		
	opportunities	х			City	NDC	
	12. Parking data collection	х			City		
	13. Business-to-business outreach and						
	communication	x			NDC	City	
	14. Explore and develop funding options	х			City	NDC	
	15. Long-term parking asset identification		.,				
	and procurement		Х		City	NDC	
Goal 5:	Make Newberg / Chehalem Valley	v a regional.	national &	internation	al tourist desti	nation	
5.1	Develop a Vision for Newberg as a tourist destination		Ī		Γ	luna aca na augu un un	
Actions	1. Conduct a SWOT analysis of Newberg and Chehalem Valley's amenities	*			Visit Newberg	NDC, OSC, TO, OWB, WVWA, Chamber, CPRD	
	2. Create a Newberg Strategic Tourism Plan- that aligns the region's resources and attracts a diverse tourist population	*			Visit Newberg	NDC, OSC, TO, OWB, WVWA, Chamber, CPRD	
	1. Implement and refresh Newberg Strategic Tourism Plan	٧	٧	٧	City	Visit Newberg, CVCC, CCC, NDC	
	Create and expand a regional, national, and international marketing campaign that promotes Newberg and the valley as a tourist destination	x	x	x	Visit Newberg	City, OSC, TO, OWB, WVWA, Brokers, NDC, CVCC	Support Visit Newberg outreach programs to tourists.
5.2	Increase and maintain support for tourism organizations in Newberg						
Actions	Continue providing Visitor Center functions-ongoing; continue quarterly and annual reporting per contract with the City.	x	х	х	cvcc	City	

			Timeline				
	Strategies	Short-term (1-	Mid-term (6-	Long-term (11-	Lead	Support	Details
		5 years)	10 years)	20 years)			
	Increase advertising and public relations dollars	х	×	х	Visit Newberg	City, OSC, TO, OWB, WVWA, Brokers, NDC, CVCC	
	3. Work with major businesses, George Fox University, Sportsman Airpark, the Allison Inn & Spa, local major wineries, and other national/international sources of potential visitors to increase out-of-region destination traffic	x	х	x	Visit Newberg	City, OSC, TO, OWB, WVWA, Brokers, NDC, CVCC	
5.3	Increase tourist/visitor counts in Newberg						
	Recruit a mid-tier hotel to the valley	х			City	City, OSC, TO, OWB, WVWA, Brokers, NDC, CVCC	
	2. Establish annual reporting on tourism activities	х	x	х	Visit Newberg	City, OSC, TO, OWB, WVWA, NDC, CVCC	
	Three-year review and evaluation of programs and progress	х	х	х	Visit Newberg	City, OSC, TO, OWB, WVWA, Brokers, NDC, CVCC	
5.4	Transient Lodging Tax Program						
	Develop and put on community education programs about TLT taxes and their use.	х			Visit Newberg	City, OSC, TO, OWB, WVWA, Brokers, NDC, CVCC	
	Coordinate with Visit Newberg on tourism marketing and promotion activities.	х			City	CVCC, NDC	

Acronyms

AIS - Allison Inn & Spa Biz OR - Business Oregon

BPA - Bonneville Power Administration

City - City of Newberg

CLCC - Clackamas Community College

Climb Center - Portland Community College CLIMB Center

Comcast - Comcast Telecommunications Company

Congress - US Congress

Corps - US Army Corps of Engineers

CPRD - Chehalem Parks & Recreation District

CRRC - Citizen Rate Review Committee

CVCC - Chahelem Valley Chamber of Commerce

DLCD - Department of Land Conservation and Development

Dundee - City of Dundee

EDA - Economic Development Administration FHWA - Federal Highway Administration

Finance - Finance Commuity
Frontier - Frontier Communications

FYC - Friends of Yamhill County GFU - George Fox University

GPI - Greater Portland Inc. Graphic - Newberg Graphic

Incite - Incite, Inc

Innovate OR - Innovate Oregon
Innovate YC - Innovate Yamhill County
JASO - Japan American Society of Oregon

Kiwanis - Newberg Kiwanis Library - Newberg Public Library Legislature - Oregon Legislature

MC - Marion County

MCM Chamber - McMinnville Chamber of Commerce
MWVCOG - Mid-Willamette Valley Council of Governments

NDC - Newberg Downtown Coalition

NSD - Newberg School District

NUMAC - Newberg Urban Management Area Commission

OBC - Oregon Business Council

ODOT - Oregon Department of Transportation OED - Oregon Employment Department

OEN - Oregon Entrepreneurs Network
ODSL - Oregon Department of State Lands

OMEP - Oregon Manufacturing Extension Partnership

OMSP - Oregon Main Street Program

ONAMI - Oregon Nanoscience & Microtechnologies Institute

OSC - Oregon State Chamber

OTRADI - Oregon Translational Research Development Institute

OWB - Oregon Wine Board
PCC - Portland Community College
PGE - Portland General Electric
PIE - Portland Incubator Experiment

PNDC - Pacific Northwest Defense Coalition PNMC - Providence Newberg Medical Center

PWRR - Portland & Western Railroad

Rotary - Newberg Rotary Early Bird/Noon Rotary

RS - Regional Solutions

SBA - Small Business Administration SBDC - Small Business Development Center

SEDCOR - Strategic Economic Development Corporation

TAO - Technology Association of Oregon

TO - Travel Oregon

USCS - US Commercial Service

VN - Visit Newberg

WVWA - Willamette Valley Wineries Association

YC - Yamhill County

YCPC - Yamhill County Parkway Committee

YCTA - Yamhill County Transit Area 1000 Friends - 1000 Friends of Oregon

Cultural Assets

Godi I.	Increase community participation						
			Timeline				
	Strategies	Short-term (1-5 years)	Mid-term (6- 10 years)	Long-term (11-20 years)	Lead	Support	Details
	Create a bilingual online master event calendar						
ctions	Identify organization that will host and maintain calendar	х			Brandon Porter	Graphic, Adam Black	Ex: City, NSD, or library calendars
	2.Identify organizations with existing calendars, encourage them to meet						
	Identify Spanish translator Create calendar protocol and posting procedure	х			Brandon Porter	Graphic, Adam Black	City not flexible enough to lead this
	3. Create funding mechanism	х			Brandon Porter	Graphic, Adam Black	
	Install electronic reader board(s), connected		-				•
1.2	to online master calendar						
Actions	Identify public and private locations	х			City	CCC, Library, GFU, NSD, Rotary, Kiwanis, CVCC	
	3. Secure funding		х		City	CCC, Library, GFU, NSD, Rotary, Kiwanis, CVCC	
	4. Purchase and install reader board		x		City	CCC, Library, GFU, NSD, Rotary, Kiwanis, CVCC	
	5. Develop a process for posting		х		City	CCC, Library, GFU, NSD, Rotary, Kiwanis, CVCC	
	6. Coordinate with other organizations that manage readerboard		x		City	CCC, Library, GFU, NSD, Rotary, Kiwanis, CVCC, business and institutions with readerboards	
	Improve the marketing of Newberg as the Camellia City						
actions	Contact Visit Newberg to determine feasibility				City	CVCC, NCDB, NAHS, CPRD, Rotary, Museum	
	More conversation about this is needed.						

			Timeline				
	Strategies	Short-term (1-5 years)	Mid-term (6- 10 years)	Long-term (11-20 years)	Lead	Support	Details
	Explore Preserve America Community						
1.4	Program 1. Approve an ad hoc committee through			I			
Actions	City Council	х			City		
	2. Research the program	х			City		
	Make a recommendation to City Council	х			City		
	Explore establishing a Historic District for Downtown Newberg and the surrounding						
1.5	areas						
Actions	Present previously accomplished work on this to Historic Preservation Commission and Newberg Area Historical Society	x			City		
	Integrate NAHS historic signage program	х			City		
	Make a recommendation to City Council	x			City		
Coal 2:	 Improve communications of cultur	ral activitie	oc and facil	itios			
Guai Z.	Improve communications of cultur		Timeline	ities			
	Strategies	Short-term (1-5 years)	Mid-term (6- 10 years)	Long-term (11-20 years)	Lead	Support	Details
2.1	Evaluate the content and effectiveness of Yamhill County Cultural Coalition's cultural inventory						
Actions	Assemble group to evaluate inventory	х			Cutlural Center		
	2. Meet with YCCC						
	3. Evaluate if YCCC's inventory will be effective for Newberg	х					

Goal 3:	Expand events and opportunites for	or all					
	Strategies	Short-term (1-5 years)	Timeline Mid-term (6- 10 years)	Long-term (11-20 years)	Lead	Support	Details
3.1	Develop an event assessment	, , ,	, ,	, , ,			
Actions	Survey groups who host events to determine why or why not they are successful	х			CPRD		
	2. Identify measurables (elements that impact a person's decision to attend an event and what makes their time there worthwhile).	x			CPRD		
	3. Analyze survey data		Х		CPRD		
	4. Make recommendations		Х		CPRD		
	5. Share with relevant organizations		Х		CPRD		
3.2	Create event resource center/list						
Actions	Using survey results, determine what elements lead people to engage in an event Compile list of resources that will help	x			CPRD, City		
	Compile list of resources that will help groups implement these elements in their events	х			CPRD, City		
	3. Determine how to distribute this list (e.g. physical location with staff member to help, website with list of important elements and additional resources)	x			CPRD, City		
	4. Distribute list/open resource center	х			CPRD, City		

			Timeline					
	Strategies	Short-term (1-5 years)	Mid-term (6- 10 years)	Long-term (11-20 years)	Lead	Support	Details	
3.3	Create a public art program		•					
Actions	Form an ad hoc committee to develop a public art policy that results in more public art	х			City			
	Develop city policy of grant writing for public art	x			City	task force		
	3. Explore 1% for art program							
	4. Develop public art program	Х			TBD	artists		
	5. Explore urban renewal district for public art							
	Identify locations for art and artistic activity	x			TBD	artists	Artistic activities would include more than just visual art. It would encompas performing art such as theater or music and could include community art events.	
	5. Identify and support artists to produce art	x			TBD	Business community, City		
	6. Maintain public art	Х			City			
3.4	Enhance Community Tree Lighting event							
Actions	Create a procedure to consistently plan and execute event				NCDB	GFU		
	2. Use Event Assessment as a guide to create additional activities at event				CPRD	Julie Marshall		

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CVCC - Chahelem Valley Chamber of Commerce

Dundee - City of Dundee Finance - Finance Commuity

Frontier - Frontier Communications

FYC - Friends of Yamhill County

GFU - George Fox University Graphic - Newberg Graphic

JASO - Japan American Society of Oregon

Kiwanis - Newberg Kiwanis Library - Newberg Public Library Legislature - Oregon Legislature

MC - Marion County

MCM Chamber - McMinnville Chamber of Commerce

MWVCOG - Mid-Willamette Valley Council of Governments

NDC - Newberg Downtown Coalition

NSD - Newberg School District

NUMAC - Newberg Urban Management Area Commission

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ODOT - Oregon Department of Transportation

OED - Oregon Employment Department

OEN - Oregon Entrepreneurs Network

OMSP - Oregon Main Street Program

OSC - Oregon State Chamber

OWB - Oregon Wine Board

PCC - Portland Community College

Rotary - Newberg Rotary Early Bird/Noon Rotary

SEDCOR - Strategic Economic Development Corporation

TAO - Technology Association of Oregon

TO - Travel Oregon VN - Visit Newberg

WVWA - Willamette Valley Wineries Association

YC - Yamhill County

YCPC - Yamhill County Parkway Committee

YCTA - Yamhill County Transit Area

1000 Friends - 1000 Friends of Oregon

			COMMU	JNITY LE	ADERSH	IIP	
GOAL 1	Leaders collaborate regularly						
			Timeline				
	Strategies	Short-term (1-5 years)	Mid-term (6-10 years)	Long-term (11- 20 years)	Lead	Support	Details
1.1	Identify existing and needed leadership networks and assets						
Actions	1. Conduct a leadership mapping exercise to identify all existing leadership organizations' structures, roles and skills (e.g. public, private, non-profit, informal, interested community members)	x			cvcc	GFU, NSD, Veritas, CSLA, PCC, Adec, PNMC, NDC, Climax, ARE, City, YC, CPRD, Young Pros, Rotary, Kiwanis, City Club, SIT, Love INC, Ministers and Churches, Unidos	
1.2	Increase communication and add additional assets among local leadership organizations						
	Conduct a gap analysis using the leadership map	x			City	GFU, NSD, Veritas, CSLA, PCC, Adec, PNMC, NDC, Climax, ARE, City, YC, CPRD, Young Pros, Rotary, Kiwanis, City Club, SIT, Love INC, Ministers and Churches, Unidos	
Actions	2. Major community organizations, districts, government, business, and education leaders meet on at least semi-annually to share their ongoing efforts, identify collaboration opportunities, and problem solve	x	x	x	city	GFU, NSD, Veritas, CSLA, PCC, Adec, PNMC, NDC, Climax, ARE, City, YC, CPRD, Young Pros, Rotary, Kiwanis, City Club, SIT, Love INC, Ministers, Churches, Unidos	
	Develop needed and future leadership networks in missing or underrepresented sectors in the community		x		City	GFU, NSD, Veritas, CSLA, PCC, Adec, PNMC, NDC, Climax, ARE, City, YC, CPRD, Young Pros, Rotary, Kiwanis, City Club, SIT, Love INC, Churches, Unidos	

			Timeline				
	Strategies	Short-term (1-5 years)	Mid-term (6-10 years)	Long-term (11- 20 years)	Lead	Support	Details
1.3	Improve the community's access to public leaders (board members or elected officials of agencies funded with public funds)						
Actions	Conduct meet and greet events in corresponding districts/areas	х			All public agencies	GFU, PCC, KLYC Radio	Ex: CVCC Greeters
	2. Televise public meetings and create a way to remotely participate in meetings (i.e. Skype, Youtube Live, etc.)	x			All public agencies		city youtube channel, rent out video recorder, create naming standard, upload video somehow
	3. Divide meeting recordings (i.e video, audio) into sections according to topic	х			All public agencies	CPRD, NSD, Library, NCDB, KLYC Radio	
	4. Update all public agency websites to improve user experience and easier access to organization's staff contact information and common community inquiries	x			All public agencies	CPRD, NSD, City,	
	5. Improve access to public meetings, consider childcare, times of meetings, bilingual support, ADA accomodations, place of meeting		x		All public agencies	CDRD NSD City	
	6. Intentional effort to have bilingual support		x		All public agencies		
Goal 2: De	velop new leaders				7 m pasiis ageneres	[c. 1.2] 1.02, c.c,	
	Create leadership mentorship programs that encompass all ages						
Actions	Identify current leadership programs	х			Young Pros/CVCC	Rotary, GFU, NSD, Veritas, CLSA, CVCC, FFF, Young Pros, YCAP, YO, Kiwanis, SS	
	2. Identify gaps in leadership programs	х			Young Pros	Rotary, GFU, NSD, Veritas, CLSA, CVCC, FFF, Young Pros, YCAP, YO, Kiwanis, SS	
	3. Establish partnerships that represent a diversity of sectors to create a leadership development framework					Rotary, GFU, NSD, Veritas, CLSA, CVCC, FFF, Young Pros, YCAP, YO, Kiwanis, SS	
	4. Create program expectations	х			Young Pros/CVCC	Rotary, GFU, NSD, Veritas, CLSA, CVCC, FFF, Young Pros, YCAP, YO, Kiwanis, SS	

		Timeline				
Strategies	Short-term (1-5 years)	Mid-term (6-10 years)	Long-term (11- 20 years)	Lead	Support	Details
5. Create initial, processing, and final assetment tool for mentors and participants	х			Young Pros/CVCC	Rotary, GFU, NSD, Veritas, CLSA, CVCC, FFF, Young Pros, YCAP, YO, Kiwanis, SS	
6. Begin program		х		Young Pros/CVCC	Rotary, GFU, NSD, Veritas, CLSA, CVCC, FFF, Young Pros, YCAP, YO, Kiwanis, SS	
7. Assess and improve program		х		Young Pros/CVCC	Rotary, GFU, NSD, Veritas, CLSA, CVCC, FFF, Young Pros, YCAP, YO, Kiwanis, SS	
8. New leaders are integrated into leadership roles AND POSITIONS		x		Young Pros/CVCC	City of Newberg, CPRD, TVFR, NSD, social services, businesses, service groups, Library, CVCC, CCC, non-profits	
9. Encourage regular rotation between leadership groups, teams, boards, etc.						

Acromyms

ARE - A.R.E. Manufacturing CCC - Chehalem Cultural Center Churches - Newberg Area Churches

City - City of Newberg

Climax - Climax Portable Machining and Welding Systems

CPRD - Chehalem Parks & Recreation District

CLSA - C.S. Lewis Academy

CVCC - Chehalem Valley Chamber of Commerce

FFF - Ford Family Foundation

FISH - Newberg FISH Emergency Service

FYC - Friends of Yamhill County GFU - George Fox University Graphic - Newberg Graphic Kiwanis - Newberg Kiwanis

LCS - Lutheran Community Services Library - Newberg Public Library Love INC - Love In the Name of Christ Ministers - Newberg Ministerial Association NCDB - Newberg NCDB Board

NSD - Newberg School District

NSD-WC - Newberg School District Welcome Center

PCC - Portland Community College

PNMC - Providence Newberg Medical Center Rotary - Newberg Rotary Early Bird/Noon Rotary

Register - News Register

SIT - Newberg Service Integration Team SS - Starting Strong mentorship program Unidos - Unidos Bridging Community

Veritas - Veritas School YC - Yamhill County

YCAP - Yamhill County Action Partnership YCCO - Yamhill County Care Organization YCMG - Yamhill County Master Gardeners YCPH - Yamhill County Public Health

YO - Youth Outrech

Young Pros - Young Professionals of the Yamhill Valley

COMMUNITY ENGAGEMENT Goal 1: Build support networks between neighbors and within neighborhoods Timeline Strategies Short-term (1- Mid-term (6-Long-term (11-Lead Support Details 5 years) 10 years) 20 years) Create 3 block clubs (a neighborhood group that gathers to build relationships and achieve shared goals such as social gatherings, neighborhood clean-ups etc.) in 1.1 each City Council District 1. Identify pilot neighborhood (leader(s) who Х City City Council Actions are willing to do it) Feedback and refinement 2. Create a "block club" meeting, during Community which a "history" document is created and Х members updated regularly build in for adjustment and flexibility Community Х 3. Recruit other stakeholders (continual) members ex: christmas light decoration contest, 4. Hold monthly meetings with the goal of **Block Clubs** ice cream social, service day, tactical Х City completing 2 projects for the year urbanism 5. Use documentation and research to draft a **Block Clubs** Х guide on creating a block club in Newberg 6. City holds a "best new block club" Block Clubs, relevant community winning prize: library reading club, competition with wins an activity prize at City Х organizations tractor at next outdoor event next event Create community skills/resource "e-shed" guides that map availability in at least 2 1.2 block clubs 1. Conduct a "neighbor needs" survey to learn resources/skills members would like **Block Clubs** Х Actions access to Tool library, donate used tools to it

Block Clubs

Block Clubs

Wilco, Newberg ACE

Wilco, Newberg ACE, Library

2. Conduct an "I can" survey to learn the resources/skills available (record contact

3. Create a database (online and printed) of

information)

resources available

Х

Х

Next door app, closed facebook group,

			Timeline				
	Strategies	Short-term (1- 5 years)	Mid-term (6- 10 years)	Long-term (11- 20 years)	Lead	Support	Details
1.3	Create a community tool library						
Actions	Recruit volunteers to organize the tool library	x			Habitat	Wilco, ACE, City, Block clubs, Kiwanis, Rotary, GFU, NSD	
	2. Secure a central location	x			CPRD	Wilco, ACE, City, Block clubs	Woodworking orgs names
	3. Conduct a tool and book donation campaign	х			Habitat	Wilco, ACE, City, Block clubs, CPRD, Habitat, Anvil Academy,	
	Create a database (online and printed) of resources available	х			Library	Library, City, Block clubs	
	Recruit volunteers to staff the library for 2 -hour shifts weekly	x			Block clubs	Love INC, Kiwanis, Rotary, GFU, NSD, Friendsview, NSD	Green Lents Tool Library
1.4	Promote ways to access local social service resources such as 211, ADRC, YCCO, Love,						
Actions	Engage with local service organizations and governments to create a comprehensive directory	x			Love INC	United Way (211 organizer), NSD, PCC, GFU, SIT, Wellness Collective, City, CVCC	
1 5	Create a relationship building initiative for disengaged youth						
1.3	Create a task force				City	Wellness Collective, CSLA, GFU, NSD (Catalyst HS), City	
	Conduct a gap analysis to determine reasons for disengagement				Task Force		
Actions	3. Implement activities and/or skills				task force	Wellness Collective, CSLA, GFU,	ex: ropes course, scavenger hunts,
	4. Incentivize participation				task force	Kiwanis, Rotary, CVCC, Soroptimist, busines community, NSD, CSLA, GFU, NSD, City, Wellness Collective	ex: prizes

			Timeline					
	Strategies	Short-term (1- 5 years)	Mid-term (6 10 years)	Long-term (11- 20 years)	Lead	Support	Details	
1.6	Establish a youth mentorship program						•	
Actions	I. Identify mentorship programs and interested local organizations	x			GFU	Big Brothers Big Sisters, Adec, City Council, CCC, Accelerator, Kiwanis, Rotary, GFU, Love INC, CVCC, BBBS, City, YC, YCCO, SS, Denise Bacon, NSD, local businesses	GFU - social work	
	2. Initiate program	x			GFU	Big Brothers Big Sisters, Adec, City Council, Cultural Center, Accelerator, Kiwanis, Rotary, GFU, Love INC, CVCC, BBBS, City, YC, YCCO, Starting Strong mentorship program, Denise Bacon, NSD, local businesses		
Goal 2:	Promote strong relationships and	d social service organization	ons in the wider community					
2.1	Coordinate quarterly service provider tabling events							
Actions	Recruit service provider organizations	х			YCHA	YCCO-SIT, Cultural Board, Library, GFU, United Way (2-1-1)		
	Create a task force to coordinate events	x			Task Force	YCCO-SIT, YCHA, City, GFU, CPRD, Library, Cultural Board		
2.2	Create a brick and mortar social service resource/outreach clearinghouse							
Actions	Create a task force to research successful clearinghouses	х			Love INC, PNMC	WIC, PNMC, Behavioral Health, LCS, Tiny Home Community, 2nd St. Drop-In, YCAP,		
	Conduct a feasibility study	х			Love INC, PNMC	WIC, PNMC, Behavioral Health, LCS, Tiny Home Community, 2nd St. Drop-In, YCAP,		

			Timeline					
	Strategies	Short-term (1- 5 years)	Mid-term (6- 10 years)	Long-term (11 20 years)	Lead	Support	Details	
	3. Create a budget		х		Love INC, PNMC	WIC, PNMC, Behavioral Health, LCS, Tiny Home Community, 2nd St. Drop-In, YCAP,		
	4. Secure funding		Х		Love INC, PNMC	Wic, Pivivic, benavioral fleatur, LCS,		
	5. Secure location			х	Love INC, PNMC	WIC, PNMC, Behavioral Health, LCS, Tiny Home Community, 2nd St. Drop-In, YCAP,		
	location/have annex space			х	Love INC, PNMC	Tipy Home Community, 2nd St		
2.3	Weekly highlight of social service activities, statistics, and events calendar							
	Recruit a lead organization				City	GFU, NSD		
Actions	Create online fill-out form: list of upcoming events, stats, name, contact info	х			GFU	Newberg SIT, City, YCAP, NSD, Library, CPRD, YCPH, NSD	Ashley Lippard, Computer Science, NHS graphic design team	
	Distribute form to interested parties	х			GFU			
	Send info to news outlets and organizations that manage electronic readerboards	х			GFU	Graphic, Register, CVCC, Wheels		
	5. Review other outreach methods (social media)	х			GFU			
2.4	meetings				•			
	meetings for the calendar year		х		иеідпротпооц идеруковнооц	City, Nurture Newberg	potlucks, wineries-funding, party-kid	
	during a hosting rotation is developed		х		Neighborhood	Control of the contro		
	Nominate a block club to organize meetings during the following year		x		Neighborhood Block Club(s)	City, Nuture Newberg		

			Timeline					
	Strategies	Short-term (1- 5 years)	Mid-term (6- 10 years)	Long-term (11- 20 years)	Lead	Support	Details	
Goal 3:	Develop a spirit of service throug	hout the co	mmunity			•		
3.1	Create a service learning program in the lower education and higher education institutions (see info below)							
Actions	Create a Service Learning Ad Hoc Committee	x			NSD, GFU, PCC	YCCO, SIT		
	duration, time frame, allowed projects, documentation, reflection, evaluation	x			NSD, GFU, PCC	City, Love INC, FISH, Thrift, SIT, YCCO, FYC, City, YC		
	3. Designate service learning coordinator(s)		х		NSD, GFU, PCC	City, Love INC, FISH, Thrift, SIT, YCCO, FYC, City, YC		
	4. Conduct a semester pilot program		x		NSD, GFU, PCC	City, Love INC, FISH, Thrift, SIT, YCCO, FYC, City, YC	contextualized learning (Maryland Public Schools Service Learning	
	5. Modify service learning plan		x		NSD, GFU, PCC	City, Love INC, FISH, Thrift, SIT, YCCO, FYC, City, YC		
	6. Initiate school/district-wide program		х		NSD, GFU, PCC	City, Love INC, FISH, Thrift, SIT, YCCO, FYC, City, YC		
3.3	Create a community-wide garden program							
Actions	Create a Community Garden Committee	x			YCMG, OSU	YCAP, Love INC, Churches, YCCO, FISH, NSD, local farms	Heart to Heart Farms, Mustard Seed Farms,	
	areas throughout the city, including sites of	х			YCMG	City, YCAP, GFO, FISH, Head Start,		
	3. Create a charter/purpose for the program	х			YCMG	ΥΥΚΕ, Love live, citarches, reco,		
	structure, land acquisition plan for new sites, timeline for build out, programming	х			YCMG	YCCO, Kiwanis, Rotary, Wilco, ACE,		
	5. Complete the implementation of the plan		х		YCMG	YCAP, Love INC, Churches, YCCO, Kiwanis, Rotary, Wilco, ACE, FISH		

Acromyms

ACE - Newberg ACE Hardware BBBS - Big Brothers Big Sisters

CCC - Chehalem Cultural Center Churches - Newberg Area Churches

City - City of Newberg

CPRD - Chehalem Parks & Recreation District CVCC - Chehalem Valley Chamber of Commerce

FFF - Ford Family Foundation

FISH - Newberg FISH Emergency Service

FYC - Friends of Yamhill County GFU - George Fox University

GFU-PT - George Fox University, Physical Therapy Department

Graphic - Newberg Graphic Kiwanis - Newberg Kiwanis

LCS - Lutheran Community Services Library - Newberg Public Library Love INC - Love In the Name of Christ

NCDB - Newberg Cultural District Board

NSD - Newberg School District

NSD-WC - Newberg School District Welcome Center

PCC - Portland Community College

PNMC - Providence Newberg Medical Center OSU - Oregon State University Extension Service Rotary - Newberg Rotary Early Bird/Noon Rotary

Register - News Register

SIT - Newberg Service Integration Team SS - Starting Strong mentorship program

Thrift - Newberg Thrift

Unidos - Unidos Bridging Community

WIC - Special Supplemental Nutrition Program for Women, Infants, and Children

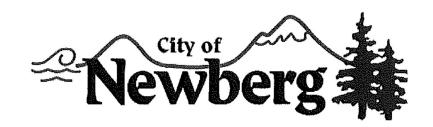
Wilco - Wilco Farm Store Wheels - Meals on Wheels

YC - Yamhill County

YCAP - Yamhill County Action Partnership YCCO - Yamhill County Care Organization YCMG - Yamhill County Master Gardeners YCPH - Yamhill County Public Health

YO - Youth Outrech

2nd St - 2nd Street Drop-in Community Church



COUNCIL PRIORITIES FY 2017-2018

GOAL 1:	Maintain a state-of-the-art 911 dispatch center and 800 MHz radio communication system.
GOAL 2:	Repair and maintain City's streets and sidewalks and secure funding.
GOAL 3:	Facilitate annexation to Tualatin Valley Fire and Rescue District.
GOAL 4:	Improve Newberg Employee Retirement Pension System (NERPS).
GOAL 5:	Utilize technology to improve and economize City services and within 3 years obtain functional software/hardware that reduces redundancies and duplications through the integration of departmental systems.
GOAL 6:	Complete a 5-Year Financial Plan and Fiscal Policies.
GOAL 7:	Expand the City's Urban Growth Boundary.
GOAL 8:	Encourage Affordable Housing.
GOAL 9:	Develop a Riverfront Master Plan.
GOAL 10:	Implement Emergency Preparedness and Response Program.
GOAL 11:	Implement Newberg Economic Development Strategy.
GOAL 12:	Complete community visioning process and communication plan to engage Newberg residents.
GOAL 13:	Improve the Transit System in and out of Newberg.

City of NewBERG, City Council Goal Setting Session I

Springbrook Meadows Community Center

July 22, 2019 5:00 pm – 8:00 pm

City Council Goal Setting 2019 - 2020

Meeting Facilitator: Arturo Vargas

Meeting Agenda

- I. Introductions
- II. Today's mission:
 - a) Building healthy and trustful relationships (exercise)
 - b) Sharing our communication styles
 - a. Direct; Indirect; introvert/extrovert; do's and don'ts
 - c) Understanding your current situation
 - a. Council Priorities 2017 2018: Updates
 - b. City Manager hiring process
 - c. Community Engagement Action Plan
 - d. Community Leadership action Plan
 - e. Cultural Assets Action Plan
 - f. Economic Development Action Plan
 - g. Livability & Development Action Plan
 - d) Setting City Council's Goals for 2019 2020
 - a. Six months:
 - b. 12 months:

Adjournment by 8:00 pm.

2019 Newberg City Council

Council Comp 177 ine sheets :09 p.m. If Comp Time 3hours Meeting Roll Call & Voting Log

Dat	:e: <u>7/22/19</u>	Start Time: 5:00 p	.mEnd Time:	8:09 p.m.	omp 1	
Roll Call Councilor Findl Councilor Baco Mayor Rogers Councilor Curti Councilor Core Councilor Yarne Councilor John	n s Gemeroy y ell Hollamon	Trumar Sue Rya Doug R Brian C Jay Har Matt Zo Anna Lo	lux, CDD asey, PD ris, PWS ook, FD	Will Worthey, LD Rosa Olivares, CE Jeff Kosmicki, PD Kaaren Hofmann, ENG Russ Thomas, PWS-M Dan Wilson, PWS-Ops Craig Pack, PWS -Ops		
Findley					-	
Bacon					-	
Rogers					1	
Curtis Gemeroy						
Corey		, , , , , , , , , , , , , , , , , , , ,				
Yarnell Hollamon					-	
Johnson					1	
	Move:	Move:	Move:	Move:		
	Second:	Second:	Second:	Second:		
	Yes No Abstain Absent	Yes No Abstain Absent	Yes No Abstain Absent	Yes No Abstain Absent		
Executive Session ORS 1 Start: Stop: Staff:					-	